

FIRE CHIEF  
RICHARD GRIGGS



Phone:(901) 476-2578

# CITY OF COVINGTON

OFFICE OF THE FIRE CHIEF

P.O. Box 768

COVINGTON, TENNESSEE 38019

Covington Fire Department

Report for January 27,2026

MAYOR  
JAN WADE HENSLEY



Fax: (901) 476-9800

1. Community Events: 1-6-2026 Trooper Calvin Jenks Sea of Blue Memorial,1/12-14 each shift toured Boardwalk pumping stations learned about the operations @the Highway 179 site.1-16-2026 the CFD attended a career day event @Tipton Christian Academy.
2. Volunteer Hours: \_\_6\_ hours worked by Volunteers in December. 2025-Total
3. Call volume report for January 1-22<sup>nd</sup> 2026 - 2025 total calls = 2596
4. County coverage area collections for 2026: \$ 24,675.00
5. 2025/2026 Budget expenditures to date:
6. Free time for firefighters' policy (for review) -awaiting legal review
7. Severe Weather Sirens: All units are operational.
8. Fire Inspection report—See report
9. Safe Haven Baby Boxes
10. Congratulations to Ethan Bell on successfully completing his A-EMT certification.
11. County Fire Fee administrator.
12. Free Smoke Alarms Please Call (901)-476-2578 to schedule an appointment.

**DECEMBER 2025**

<b>EMP #</b>	<b>NAME</b>	<b>CALL IN HOURS</b>	<b>SHIFT TRAINING HOURS</b>	<b>TOTAL</b>	<b>TOTAL AFTER -12 HOURS</b>
1208	ZAC COOK	0	0	0	0
1481	BRAYDEN COOLEY	0	0	0	0
1349	DUVALE DEAN	0	0	0	0
1012	CODY FAULK	3	0	3	0
1469	NOAH GAMBLIN	0	0	0	0
914	CODY PEELER	3	0	3	0
1470	SA DABRIE TAYLOR	0	0	0	0
<b>TOTAL</b>				<b>6</b>	<b>0</b>

**CERTIFIED PAYROLL SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

NAME	1/25	2/25	3/25	4/25	5/25	6/25	7/25	8/25	9/25	10/25	11/25	12/25	TOTAL HOURS WORKED
BRAYDEN COOLEY	0	0	0	0	0	0	0	0	8	0	0	0	8
ZAC COOK	0	0	0	0	0	0	0	0	0	0	0	0	0
DUVALE DEAN	0	0	0	0	0	0	0	0	10	0	0	0	10
CODY FAULK	0	0	0	0	0	22	0	0	3	0	0	3	28
NOAH GAMBLIN	0	0	0	0	0	0	0	0	0	0	0	0	0
TETHION JONES	0	0	12	0	17	0	4	3	0	0	0	0	36
CODY PEELER	0	0	0	0	0	0	24	0	3	0	0	3	30
SA DABRIE TAYLOR	0	0	0	0	0	0	0	0	4	0	0	0	4
TOTAL	0	0	12	0	17	22	28	3	28	0	0	6	116

\*\*\* TETHION JONES WORKED IN MARCH BUT THE PAPERWORK WAS NOT COMPLETE AT HR SO IT DIDN'T COUNT\*\*\*

\*\*\* TETHION JONES HIRED 5-29-2025 WENT FULL-TIME 8-25-25\*\*\*

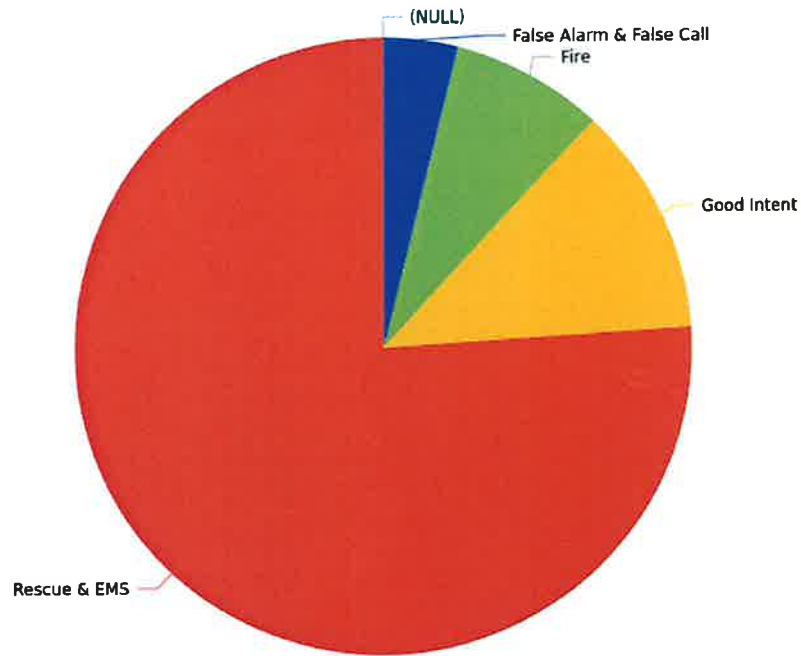
\*\*\* BRAYDEN COOLEY & NOAH GAMBLIN & SA DABRIE TAYLOR HIRED 8-25-2025

\*\*\* CODY PEELER WENT TO VOLUNTEER ON 6-16-2025\*\*\*

\*\*\* ZAC COOK WENT TO VOLUNTEER ON 7-1-2025 \*\*\*



### Incidents Statics Summary



RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
<b>District 1</b>	<b>1</b>	<b>4.00%</b>
(NULL)		0.00%
Rescue & EMS	1	4.00%
<b>District 2</b>	<b>8</b>	<b>32.00%</b>
(NULL)		0.00%
False Alarm & False Call	1	4.00%
Rescue & EMS	7	28.00%
<b>District 3</b>	<b>3</b>	<b>12.00%</b>
(NULL)		0.00%
Fire	1	4.00%
Rescue & EMS	2	8.00%
<b>District 4</b>	<b>5</b>	<b>20.00%</b>

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Covington Fire Department  
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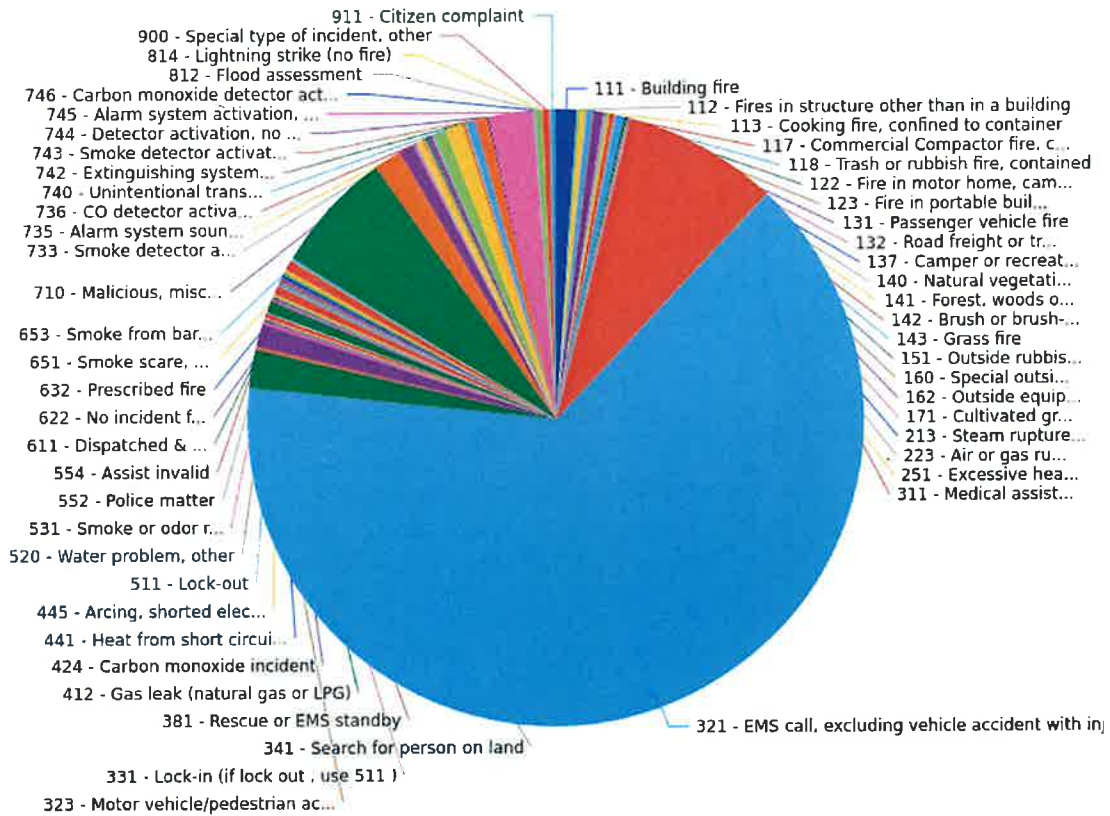


RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
(NULL)		0.00%
Good Intent	3	12.00%
Rescue & EMS	2	8.00%
<b>District 5</b>	<b>1</b>	<b>4.00%</b>
(NULL)		0.00%
Rescue & EMS	1	4.00%
<b>District 6</b>	<b>3</b>	<b>12.00%</b>
(NULL)		0.00%
Rescue & EMS	3	12.00%
<b>District 7 - CFD County Coverage Area</b>	<b>4</b>	<b>16.00%</b>
(NULL)		0.00%
Fire	1	4.00%
Rescue & EMS	3	12.00%
<b>ESN 412 Charlesten</b>		<b>0.00%</b>
(NULL)		0.00%
<b>Total</b>	<b>25</b>	<b>100.00%</b>

**Description:** A report of all calls by type



Incidents Statics Detailed-copy



RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
<b>District 1</b>	<b>245</b>	<b>9.44%</b>
113 - Cooking fire, confined to container	2	0.08%
118 - Trash or rubbish fire, contained	1	0.04%
131 - Passenger vehicle fire	3	0.12%
143 - Grass fire	2	0.08%
223 - Air or gas rupture of pressure or process vessel	1	0.04%
311 - Medical assist, assist EMS crew	6	0.23%
321 - EMS call, excluding vehicle accident with injury	183	7.05%
322 - Motor vehicle accident with injuries	9	0.35%
324 - Motor vehicle accident with no injuries.	3	0.12%
440 - Electrical wiring/equipment problem, other	1	0.04%

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
520 - Water problem, other	1	0.04%
554 - Assist invalid	1	0.04%
611 - Dispatched & canceled en route	9	0.35%
6111 - Cancelled on scene	2	0.08%
622 - No incident found on arrival at dispatch address	1	0.04%
632 - Prescribed fire	1	0.04%
652 - Steam, vapor, fog or dust thought to be smoke	1	0.04%
661 - EMS call, party transported by non-fire agency	2	0.08%
735 - Alarm system sounded due to malfunction	5	0.19%
743 - Smoke detector activation, no fire - unintentional	1	0.04%
745 - Alarm system activation, no fire - unintentional	9	0.35%
911 - Citizen complaint	1	0.04%
<b>District 2</b>	<b>686</b>	<b>26.43%</b>
111 - Building fire	3	0.12%
113 - Cooking fire, confined to container	1	0.04%
118 - Trash or rubbish fire, contained	1	0.04%
131 - Passenger vehicle fire	1	0.04%
132 - Road freight or transport vehicle fire	1	0.04%
140 - Natural vegetation fire, other	1	0.04%
311 - Medical assist, assist EMS crew	24	0.92%
321 - EMS call, excluding vehicle accident with injury	543	20.92%
322 - Motor vehicle accident with injuries	8	0.31%
323 - Motor vehicle/pedestrian accident (MV Ped)	2	0.08%
324 - Motor vehicle accident with no injuries.	4	0.15%
331 - Lock-in (if lock out , use 511 )	1	0.04%
340 - Search for lost person, other	1	0.04%
352 - Extrication of victim(s) from vehicle	1	0.04%
381 - Rescue or EMS standby	4	0.15%
413 - Oil or other combustibile liquid spill	1	0.04%

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
440 - Electrical wiring/equipment problem, other	1	0.04%
441 - Heat from short circuit (wiring), defective/worn	1	0.04%
445 - Arcing, shorted electrical equipment	2	0.08%
500 - Service Call, other	2	0.08%
511 - Lock-out	1	0.04%
522 - Water or steam leak	2	0.08%
551 - Assist police or other governmental agency	1	0.04%
552 - Police matter	2	0.08%
553 - Public service	2	0.08%
554 - Assist invalid	2	0.08%
611 - Dispatched & canceled en route	27	1.04%
6111 - Cancelled on scene	5	0.19%
622 - No incident found on arrival at dispatch address	8	0.31%
651 - Smoke scare, odor of smoke	3	0.12%
661 - EMS call, party transported by non-fire agency	1	0.04%
733 - Smoke detector activation due to malfunction	3	0.12%
735 - Alarm system sounded due to malfunction	3	0.12%
740 - Unintentional transmission of alarm, other	2	0.08%
743 - Smoke detector activation, no fire - unintentional	4	0.15%
744 - Detector activation, no fire - unintentional	1	0.04%
745 - Alarm system activation, no fire - unintentional	8	0.31%
812 - Flood assessment	5	0.19%
814 - Lightning strike (no fire)	1	0.04%
911 - Citizen complaint	2	0.08%
<b>District 3</b>	<b>275</b>	<b>10.59%</b>
112 - Fires in structure other than in a building	1	0.04%
113 - Cooking fire, confined to container	1	0.04%
118 - Trash or rubbish fire, contained	2	0.08%
140 - Natural vegetation fire, other	1	0.04%

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
213 - Steam rupture of pressure or process vessel	1	0.04%
311 - Medical assist, assist EMS crew	14	0.54%
321 - EMS call, excluding vehicle accident with injury	198	7.63%
322 - Motor vehicle accident with injuries	2	0.08%
323 - Motor vehicle/pedestrian accident (MV Ped)	1	0.04%
324 - Motor vehicle accident with no injuries.	4	0.15%
340 - Search for lost person, other	1	0.04%
412 - Gas leak (natural gas or LPG)	1	0.04%
424 - Carbon monoxide incident	1	0.04%
500 - Service Call, other	1	0.04%
511 - Lock-out	1	0.04%
531 - Smoke or odor removal	1	0.04%
551 - Assist police or other governmental agency	3	0.12%
554 - Assist invalid	2	0.08%
611 - Dispatched & canceled en route	14	0.54%
6111 - Cancelled on scene	2	0.08%
622 - No incident found on arrival at dispatch address	1	0.04%
650 - Steam, other gas mistaken for smoke, other	1	0.04%
651 - Smoke scare, odor of smoke	2	0.08%
733 - Smoke detector activation due to malfunction	2	0.08%
735 - Alarm system sounded due to malfunction	4	0.15%
736 - CO detector activation due to malfunction	1	0.04%
740 - Unintentional transmission of alarm, other	1	0.04%
743 - Smoke detector activation, no fire - unintentional	1	0.04%
745 - Alarm system activation, no fire - unintentional	7	0.27%
812 - Flood assessment	1	0.04%
900 - Special type of incident, other	1	0.04%
911 - Citizen complaint	1	0.04%

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
<b>District 4</b>	<b>289</b>	<b>11.13%</b>
112 - Fires in structure other than in a building	1	0.04%
113 - Cooking fire, confined to container	1	0.04%
118 - Trash or rubbish fire, contained	2	0.08%
141 - Forest, woods or wildland fire	1	0.04%
143 - Grass fire	1	0.04%
311 - Medical assist, assist EMS crew	42	1.62%
321 - EMS call, excluding vehicle accident with injury	163	6.28%
322 - Motor vehicle accident with injuries	8	0.31%
323 - Motor vehicle/pedestrian accident (MV Ped)	1	0.04%
324 - Motor vehicle accident with no injuries.	4	0.15%
381 - Rescue or EMS standby	1	0.04%
412 - Gas leak (natural gas or LPG)	2	0.08%
445 - Arcing, shorted electrical equipment	1	0.04%
500 - Service Call, other	1	0.04%
512 - Ring or jewelry removal	1	0.04%
554 - Assist invalid	2	0.08%
561 - Unauthorized burning	1	0.04%
611 - Dispatched & canceled en route	19	0.73%
6111 - Cancelled on scene	3	0.12%
653 - Smoke from barbecue, tar kettle	1	0.04%
710 - Malicious, mischievous false call, other	1	0.04%
733 - Smoke detector activation due to malfunction	3	0.12%
735 - Alarm system sounded due to malfunction	4	0.15%
740 - Unintentional transmission of alarm, other	1	0.04%
742 - Extinguishing system activation	1	0.04%
743 - Smoke detector activation, no fire - unintentional	2	0.08%
744 - Detector activation, no fire - unintentional	1	0.04%
745 - Alarm system activation, no fire - unintentional	15	0.58%
812 - Flood assessment	2	0.08%

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
900 - Special type of incident, other	3	0.12%
<b>District 5</b>	<b>234</b>	<b>9.01%</b>
111 - Building fire	3	0.12%
113 - Cooking fire, confined to container	1	0.04%
118 - Trash or rubbish fire, contained	1	0.04%
143 - Grass fire	1	0.04%
151 - Outside rubbish, trash or waste fire	1	0.04%
311 - Medical assist, assist EMS crew	28	1.08%
321 - EMS call, excluding vehicle accident with injury	158	6.09%
322 - Motor vehicle accident with injuries	3	0.12%
412 - Gas leak (natural gas or LPG)	6	0.23%
500 - Service Call, other	1	0.04%
511 - Lock-out	1	0.04%
522 - Water or steam leak	1	0.04%
611 - Dispatched & canceled en route	12	0.46%
6111 - Cancelled on scene	6	0.23%
622 - No incident found on arrival at dispatch address	1	0.04%
651 - Smoke scare, odor of smoke	3	0.12%
733 - Smoke detector activation due to malfunction	1	0.04%
736 - CO detector activation due to malfunction	1	0.04%
743 - Smoke detector activation, no fire - unintentional	1	0.04%
745 - Alarm system activation, no fire - unintentional	1	0.04%
900 - Special type of incident, other	1	0.04%
911 - Citizen complaint	2	0.08%
<b>District 6</b>	<b>677</b>	<b>26.08%</b>
111 - Building fire	3	0.12%
112 - Fires in structure other than in a building	1	0.04%
113 - Cooking fire, confined to container	1	0.04%
131 - Passenger vehicle fire	2	0.08%
140 - Natural vegetation fire, other	1	0.04%

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
151 - Outside rubbish, trash or waste fire	1	0.04%
160 - Special outside fire, other	1	0.04%
251 - Excessive heat, scorch burns with no ignition	1	0.04%
311 - Medical assist, assist EMS crew	85	3.27%
321 - EMS call, excluding vehicle accident with injury	405	15.60%
322 - Motor vehicle accident with injuries	8	0.31%
324 - Motor vehicle accident with no injuries.	9	0.35%
331 - Lock-in (if lock out , use 511 )	4	0.15%
381 - Rescue or EMS standby	1	0.04%
411 - Gasoline or other flammable liquid spill	1	0.04%
412 - Gas leak (natural gas or LPG)	5	0.19%
444 - Power line down	1	0.04%
500 - Service Call, other	7	0.27%
511 - Lock-out	1	0.04%
520 - Water problem, other	1	0.04%
551 - Assist police or other governmental agency	1	0.04%
552 - Police matter	2	0.08%
553 - Public service	2	0.08%
554 - Assist invalid	5	0.19%
611 - Dispatched & canceled en route	43	1.66%
6111 - Cancelled on scene	17	0.65%
622 - No incident found on arrival at dispatch address	9	0.35%
631 - Authorized controlled burning	1	0.04%
651 - Smoke scare, odor of smoke	1	0.04%
652 - Steam, vapor, fog or dust thought to be smoke	1	0.04%
710 - Malicious, mischievous false call, other	2	0.08%
731 - Sprinkler activation due to malfunction	1	0.04%
733 - Smoke detector activation due to malfunction	8	0.31%
735 - Alarm system sounded due to malfunction	7	0.27%
740 - Unintentional transmission of alarm, other	8	0.31%

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
743 - Smoke detector activation, no fire - unintentional	6	0.23%
745 - Alarm system activation, no fire - unintentional	18	0.69%
812 - Flood assessment	1	0.04%
900 - Special type of incident, other	4	0.15%
911 - Citizen complaint	1	0.04%
<b>District 7 - CFD County Coverage Area</b>	<b>138</b>	<b>5.32%</b>
111 - Building fire	6	0.23%
112 - Fires in structure other than in a building	1	0.04%
117 - Commercial Compactor fire, confined to rubbish	1	0.04%
118 - Trash or rubbish fire, contained	2	0.08%
122 - Fire in motor home, camper, recreational vehicle	1	0.04%
131 - Passenger vehicle fire	6	0.23%
132 - Road freight or transport vehicle fire	1	0.04%
141 - Forest, woods or wildland fire	2	0.08%
142 - Brush or brush-and-grass mixture fire	5	0.19%
143 - Grass fire	8	0.31%
151 - Outside rubbish, trash or waste fire	1	0.04%
162 - Outside equipment fire	1	0.04%
171 - Cultivated grain or crop fire	1	0.04%
311 - Medical assist, assist EMS crew	12	0.46%
321 - EMS call, excluding vehicle accident with injury	24	0.92%
322 - Motor vehicle accident with injuries	10	0.39%
324 - Motor vehicle accident with no injuries.	6	0.23%
341 - Search for person on land	1	0.04%
352 - Extrication of victim(s) from vehicle	1	0.04%
412 - Gas leak (natural gas or LPG)	2	0.08%
441 - Heat from short circuit (wiring), defective/worn	1	0.04%
444 - Power line down	1	0.04%
554 - Assist invalid	2	0.08%
561 - Unauthorized burning	2	0.08%

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611 - Dispatched & canceled en route	22	0.85%
6111 - Cancelled on scene	1	0.04%
622 - No incident found on arrival at dispatch address	1	0.04%
631 - Authorized controlled burning	2	0.08%
710 - Malicious, mischievous false call, other	2	0.08%
711 - Municipal alarm system, malicious false alarm	1	0.04%
733 - Smoke detector activation due to malfunction	1	0.04%
735 - Alarm system sounded due to malfunction	1	0.04%
736 - CO detector activation due to malfunction	1	0.04%
743 - Smoke detector activation, no fire - unintentional	1	0.04%
744 - Detector activation, no fire - unintentional	1	0.04%
745 - Alarm system activation, no fire - unintentional	2	0.08%
746 - Carbon monoxide detector activation, no CO	1	0.04%
812 - Flood assessment	1	0.04%
900 - Special type of incident, other	1	0.04%
911 - Citizen complaint	1	0.04%
<b>ESN 403 Gilt Edge</b>	<b>3</b>	<b>0.12%</b>
111 - Building fire	2	0.08%
611 - Dispatched & canceled en route	1	0.04%
<b>ESN 404 Garland</b>	<b>2</b>	<b>0.08%</b>
111 - Building fire	1	0.04%
611 - Dispatched & canceled en route	1	0.04%
<b>ESN 407 Brighton Outside City</b>	<b>13</b>	<b>0.50%</b>
111 - Building fire	6	0.23%
143 - Grass fire	1	0.04%
321 - EMS call, excluding vehicle accident with injury	1	0.04%
322 - Motor vehicle accident with injuries	2	0.08%
611 - Dispatched & canceled en route	3	0.12%
<b>ESN 408 Brighton City Limit</b>	<b>4</b>	<b>0.15%</b>

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RESPONSE ZONE / INCIDENT TYPE (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
311 - Medical assist, assist EMS crew	1	0.04%
611 - Dispatched & canceled en route	3	0.12%
<b>ESN 409 Three Star</b>	<b>8</b>	<b>0.31%</b>
111 - Building fire	1	0.04%
611 - Dispatched & canceled en route	6	0.23%
735 - Alarm system sounded due to malfunction	1	0.04%
<b>ESN 410 Mason Outside City</b>	<b>7</b>	<b>0.27%</b>
111 - Building fire	1	0.04%
123 - Fire in portable building, fixed location	1	0.04%
322 - Motor vehicle accident with injuries	1	0.04%
324 - Motor vehicle accident with no injuries.	1	0.04%
611 - Dispatched & canceled en route	2	0.08%
6111 - Cancelled on scene	1	0.04%
<b>ESN 411 Mason City Limits</b>	<b>1</b>	<b>0.04%</b>
651 - Smoke scare, odor of smoke	1	0.04%
<b>ESN 412 Charleston</b>	<b>13</b>	<b>0.50%</b>
111 - Building fire	2	0.08%
131 - Passenger vehicle fire	1	0.04%
137 - Camper or recreational vehicle (RV) fire	1	0.04%
142 - Brush or brush-and-grass mixture fire	2	0.08%
321 - EMS call, excluding vehicle accident with injury	1	0.04%
322 - Motor vehicle accident with injuries	1	0.04%
611 - Dispatched & canceled en route	4	0.15%
671 - HazMat release investigation w/no HazMat	1	0.04%
<b>Outside of Tipton County</b>	<b>1</b>	<b>0.04%</b>
111 - Building fire	1	0.04%
<b>Total</b>	<b>2596</b>	<b>100.00%</b>

**Description:** A report of all calls by type

## Yearly Totals

Year	Total
2026	\$24,675.00

Total: \$24,675.00

City Of Covington  
 Statement of Expenditures and Encumbrances  
 December 2025

Fund : 110		Monthly Comparative:						50.00%
Obj	CC	Sub Obj	Adjusted Budget	MTD Expenditures	YTD Expenditures	Outstanding Encumbrances	Unencumbered Bal	% Used
<b>42200</b>		<b>Fire Protection And Control</b>						
111		Salaries	(1,768,680.00)	131,652.39	802,748.08	0.00	(965,931.92)	45.39%
112		overtime	(178,830.00)	19,786.25	90,172.14	0.00	(88,657.86)	50.42%
132		In Service Training-Fire	(21,600.00)	0.00	0.00	0.00	(21,600.00)	0.00%
148		Employee Education And Trainin	(35,000.00)	1,288.55	20,591.99	0.00	(14,408.01)	58.83%
162		Volunteer Firemen	(13,000.00)	0.00	772.00	0.00	(12,228.00)	5.94%
216		Radio Services	(3,000.00)	810.00	1,201.74	0.00	(1,798.26)	40.06%
235		Memberships, Reg Fees, And Tui	(5,500.00)	0.00	1,025.34	0.00	(4,474.66)	18.64%
236		Fire Prev Week Expenditures	(3,500.00)	21.91	3,349.59	0.00	(150.41)	95.70%
239		Attendance on Demand - Time System	(3,000.00)	0.00	974.00	0.00	(2,026.00)	32.47%
241		Electric	(24,000.00)	1,459.06	10,806.12	0.00	(13,193.88)	45.03%
242		Water	(2,800.00)	235.20	1,334.65	0.00	(1,465.35)	47.67%
243		Sewer	(2,300.00)	190.61	1,055.23	0.00	(1,244.77)	45.88%
244		Gas	(4,000.00)	400.85	604.67	0.00	(3,395.33)	15.12%
245		Telephone And Telegraph	(5,000.00)	942.01	3,763.31	0.00	(1,236.69)	75.27%
248		Cable	(1,400.00)	114.30	715.80	0.00	(684.20)	51.13%
249		Garbage	(2,400.00)	210.00	1,241.42	0.00	(1,158.58)	51.73%
250		Network	(23,000.00)	3,825.86	11,524.30	0.00	(11,475.70)	50.11%
261		Repair And Maint Motor Vehicle	(22,000.00)	2,668.52	18,140.16	0.00	(3,859.84)	82.46%
266		Repair & Maintenance Buildings	(20,000.00)	4,318.29	10,084.54	0.00	(9,915.46)	50.42%
297		Tipton County - Central Disp	(28,500.00)	0.00	0.00	0.00	(28,500.00)	0.00%
322		Chemical, Lab And Medical Supp	(13,000.00)	553.80	5,038.57	0.00	(7,961.43)	38.76%
326		Clothing And Uniforms	(24,000.00)	0.00	7,667.29	0.00	(16,332.71)	31.95%
327		Structural Turnout Gear	(33,000.00)	1,044.74	2,374.05	0.00	(30,625.95)	7.19%
329		Other Operating Supplies	(27,700.00)	1,755.43	7,364.51	0.00	(20,335.49)	26.59%
331		Gas, Oil, Diesel Fuel, Etc.	(18,000.00)	1,089.79	3,772.37	0.00	(14,227.63)	20.96%
944		Transportation Equipment	(151,000.00)	6,517.92	6,517.92	0.00	(144,482.08)	4.32%
945		Communication Equipment	(8,000.00)	2,004.00	2,308.50	0.00	(5,691.50)	28.86%
948		Computer Equipment	(28,000.00)	0.00	16,051.90	0.00	(11,948.10)	57.33%
949		Other Machinery And Equipment	(16,000.00)	5,646.77	6,200.57	0.00	(9,799.43)	38.75%
		<b>Total 42200 Fire Protection And Control</b>	<b>(2,486,210.00)</b>	<b>186,536.25</b>	<b>1,037,400.76</b>	<b>0.00</b>	<b>(1,448,809.24)</b>	<b>41.73%</b>

City Of Covington  
 Statement of Expenditures and Encumbrances  
 December 2025

Fund : 110		Monthly Comparative:						50.00%
Obj	CC	Sub Obj	Adjusted Budget	MTD Expenditures	YTD Expenditures	Outstanding Encumbrances	Unencumbered Bal	% Used
<b>42220</b>		<b>Outside Fire Expenditures</b>						
111		Salaries Outside Fire	(40,800.00)	0.00	5,860.83	0.00	(34,939.17)	14.36%
132		In Service Training	(6,000.00)	0.00	0.00	0.00	(6,000.00)	0.00%
148		Employee Education & Training	(8,000.00)	0.00	0.00	0.00	(8,000.00)	0.00%
162		Volunteer Fireman Outside Fire	(3,000.00)	0.00	82.80	0.00	(2,917.20)	2.76%
261		Repair & Maintenance - Vehicle	(23,000.00)	488.40	7,200.84	0.00	(15,799.16)	31.31%
327		Turnout Gear	(12,000.00)	0.00	0.00	0.00	(12,000.00)	0.00%
329		Other Operating Supplies	(5,000.00)	1,674.58	(22,967.33)	0.00	(27,967.33)	-459.35%
331		Gas,Oil,Fuel, Etc Outside Fire	(10,000.00)	475.08	2,873.91	0.00	(7,126.09)	28.74%
944		Transportation Equipment	(14,675.00)	0.00	14,674.99	0.00	(0.01)	100.00%
949		Other Machinery & Equipment	(12,000.00)	0.00	3,530.90	0.00	(8,469.10)	29.42%
		<b>Total 42220 Outside Fire Expenditures</b>	<b>(134,475.00)</b>	<b>2,638.06</b>	<b>11,256.94</b>	<b>0.00</b>	<b>(123,218.06)</b>	<b>8.37%</b>
		<b>Total For Fund: 110</b>	<b>(2,620,685.00)</b>	<b>189,174.31</b>	<b>1,048,657.70</b>	<b>0.00</b>	<b>(1,572,027.30)</b>	<b>40.01%</b>



## Fire Inspector Report

This report outlines the activities and contributions of the Fire Inspector for the year 2025, highlighting the total number of key inspections provided to ensure public safety and regulatory compliance.

### **Annual Fire Inspections:**

- **51** Annual Fire Inspections completed. These inspections are crucial for identifying fire hazards, ensuring fire safety measures are in place, and promoting compliance with fire safety regulations.

### **Business Fire & Life Safety Inspections for Certificate of Occupancy or Beer Permits:**

- Completed **53** inspections of businesses aimed at ensuring Fire and Life Safety measures were in place before opening to the public and/or allowing for beer permits.
- Completed **16** Final Inspections or Re-Inspections- A final inspection for a business is a thorough evaluation to ensure compliance with fire safety codes, typically conducted before occupancy or after renovations, covering areas like exits, alarms, sprinklers, and documentation to prevent hazards and enable safe operations. The process involves scheduling, on-site walkthroughs, identifying issues, making corrections, and obtaining final approval. Furthermore, key checks also include emergency lighting, fire suppression systems, and occupant load postings.

### **Commercial Vent-A-Hood Construction/ Hood Suppression Inspections:**

- Completed **8** total commercial vent-a-hood inspections, ensuring the system effectively removes grease, smoke, and heat to prevent dangerous buildup, while also verifying functionality of the integrated fire suppression system for rapid fire containment and ensuring compliance with stringent fire and health codes, protecting staff, customers, and property.

### **Plans Review:**

- Weekly Plans Review for new construction and/or renovations. This process verifies that construction documents comply with fire, life safety, and building codes.
- Weekly On-site Construction Progress Inspections-
- Monthly Planning Commission Meetings

### **Pre-planning Tours: 15**

Planned and conducted tours of construction sites for all firefighter personnel during construction phases to understand firefighting tactics and highlight the dangers involved with large residential and commercial structures- Covington Elementary/Middle Schools, Oak Row Apartments, Town Square Town Homes, Covington Country Club, and the 797 Distillery.



## 2025 Annual OSHA Safety Officer Report

In 2025, the newly formed City of Covington Safety Council advanced workplace safety through collaborative efforts and monthly meetings starting in May 2025. As the OSHA Compliance Officer, I assisted in leading in-house training initiatives, achieving compliance, reducing workplace injuries, and achieving cost savings by avoiding third-party vendors. This report highlights the Council's importance, meeting impacts, and the Fire Inspector's contributions.

**Importance of the Safety Council-** Established in early 2025, the Council unites departments to promote a safety-first culture by ensuring OSHA compliance, risk mitigation, and incident/close call investigation of workplace injuries. For a growing city like Covington, this team addresses several challenges while fostering long-term sustainability. **Key benefits:**

- Reduces liabilities and hazards in municipal operations.
- Boosts employee morale and productivity.
- Optimizes resources via shared best practices.
- Enhances public safety in infrastructure and services.

**Impact of Monthly Meetings (May–December 2025)-** Held on the third Thursday of each month, these sessions (avg. 8-10 members) reviewed incidents, updated emergency procedures, and took part in planned safety training. These meetings shifted safety from reactive to proactive, with noticeable safety improvements. **Outcomes:**

- Incident reduction (e.g., fewer minor injuries).
- Increase in safety participation.
- Learned TOSHA facility inspections.
- Promoted cross-departmental cooperation and proactive hazard resolution.

**Role and Impact of the OSHA Compliance Officer-** In January 2025, I spearheaded the Safety Council formation and operations. **Key contributions:**

- I designed **8** in-house OSHA classes (e.g., *fire extinguisher training, lockout/tagout*) and provided training to the Safety Committee, saving \$3,000–\$5,000 by producing classes internally vs. vendor costs (\$350–\$650/session).
- Initiated Safety Committee Facility Inspection Training for TOSHA compliance in all city-owned buildings.
- Empowered proactive hazard reporting, positioning Covington as a safety model.

### Recommendations for 2026:

- Request for funds from each department to enhance training.
- Invite an OSHA speaker to a meeting.
- Implement an onboarding program and digital certification tracking.
- Conduct annual safety audits.

In summary, the Safety Council's 2025 efforts, driven by my leadership and the autonomy bestowed upon me by Director Cody Bumpas, enhanced safety and efficiency, saving costs while protecting employees.

# SAFE HAVEN BABY BOXES 2025 INFORMATIONAL PACKET

Thank you so much for your interest in Safe Haven Baby Boxes! We are so grateful for your interest in bringing our mission to your community. We dream of Safe Haven Baby Boxes in all 50 states. Your help makes this dream possible! The complete process of obtaining a Baby Box for your community is detailed in this packet.

**CHECK OUT OUR PSA  
(click below):**

**[Safe Haven Baby Boxes PSA](#)**



# ABOUT US



Monica Kelsey founded Safe Haven Baby Boxes in 2015 after an inspiring trip to South Africa. During this trip, Monica saw a Baby Box in action and saw how it provided a safety net for parents in crisis. Monica made it her mission to help parents in crisis. The first step is raising awareness and educating the public about the Safe Haven laws.

Safe Haven Baby Boxes is the only organization providing anonymity. We make it possible to safely surrender an infant with complete anonymity. Illegal abandonments show us that mothers are seeking to keep their identity secret. We work to rewrite the story by giving mothers and innocent infants a better chance. The infant will go through a closed adoption. The birth parents are free from prosecution and know their infant is safe.

Our organization staffs a 24 Hour National Crisis Hotline, 1-866-99BABY1. The hotline has provided counseling for over 7000 callers from all over the United States. This service has led to over 150 babies surrendered at Safe Haven locations and 49 babies thus far surrendered in a Baby Box.

# HOW DO THE BABY BOXES WORK?

The Safe Haven Baby Box is a state-of-the-art device. It legally permits a mother in crisis to safely, securely, and anonymously surrender her newborn.



The baby box is a temperature-controlled safety device provided for under a state's Safe Haven Law. The box is installed on the exterior wall of a firehouse or hospital.

Before the box is active, tests occur at every stage of design, development, and deployment. It features multiple alarms in the device which alert first responders of a surrender. The box's alarms are tested weekly to ensure there will be no failures. None of these alarm systems have ever failed. The staff responsible for the box is trained on how the device operates.

The parent opens the door to the Baby Box, which triggers a silent alarm and a call goes to 911 dispatch. The infant is placed in a medical bassinet. A sensor located on the inside of the box triggers a second 911 dispatch call. The exterior door automatically locks upon the placement of a newborn. Within five minutes the infant will be rescued by first responders. An interior door allows a medical staff member to secure the surrendered newborn from inside the designated building. The infant will be quickly taken to the hospital for medical evaluation.

It provides the community the opportunity to proactively save the lives of children since many are not aware of the Safe Haven Law.

Lack of knowledge about the law and prohibiting anonymity has historically produced catastrophic and devastating results of babies being abandoned.

Many women in crisis want and need anonymity when surrendering an infant, either because of fear of being recognized, the stigma associated with the surrender, or fear of prosecution due to the lack of knowledge and misunderstanding of the Safe Haven law.



## WHY DO COMMUNITIES NEED A BABY BOX?

The Baby Box is tangible, and the Safe Haven law is not. By having a Baby Box in the community, you are providing an opportunity to further educate about the law.

We hope and pray for a face-to-face surrender as it benefits both the mother and infant. The Safe Haven Baby Box hotline provides counseling to women in crisis and only suggests the Baby Box when it is the last option.

# Road to Active Baby Box

Baby Box goes live and available to aid infants with parents in crisis.

Alarm is set up and tested. It must reach 7 successful days of consecutive testing.

Training for Safe Haven Baby Box provider personnel.

Baby Box Unveiling and Blessing occurs.

Baby Box delivered and installed by licensed contractor.

Baby Box order is placed and approximately 4 weeks later the box is produced. During this time the location will search for a licensed contractor to install the box and an alarm system company.

Contract for SHBB is reviewed by attorney and fundraising begins.

Contract (Lease and Service Agreement) is signed with location and initial fee is sent to SHBB.

Meet with your community leaders, fire station, or hospital administration to review the Safe Haven Baby Box Program.



# THIRD PARTY DONATION SOLICITATION POLICIES

Safe Haven Baby Boxes Inc. (SHBB) appreciates individuals and organizations as they solicit donations to benefit its programs and services. Any individual or organization (outside of Safe Haven Baby Boxes Inc.) that organizes and hosts an event, promotion, sale, or donation drive on behalf of Safe Haven Baby Boxes Inc. is defined as a "third-party fundraiser."

Prior to Collection of Donations:

1. The third-party fundraiser is not allowed to solicit for donations without acknowledgement from Safe Haven Baby Boxes AND local leaders, such as the mayor, fire chief, council member, and/or hospital administrator/staff. The third-party fundraiser should notify Safe Haven Baby Boxes via email or mail with intent to solicit donations in advance of the proposed start date.
2. The third-party fundraiser will not personally collect any donations. All donations should be sent directly to SHBB. Upon acknowledgement from a SHBB representative of the intent to campaign for donations, the third-party fundraiser will be provided a link for online donations specific to the fundraiser's campaign.
3. The third-party fundraiser is responsible for providing donation instructions to solicited donors.
4. The third-party fundraiser is responsible for expenses associated with printing and promotion of the donation solicitation.

5. The third-party fundraiser is not a representative of Safe Haven Baby Boxes and should not claim to be.
6. Safe Haven Baby Boxes retains the right to decline any solicitation activity if it conflicts with its mission or other fundraising efforts.
7. The third-party event organizers should not provide tax advice to third-party event contributors. Organizers should refer individuals to tax or legal counsel for information.
8. The third-party fundraiser may not keep any portion of a donation as profit or compensation for organizing the campaign.
9. The third-party fundraiser or anyone associated with the event cannot set up a temporary bank account in his/her name or Safe Haven Baby Boxes name for the collection of donations.
10. Safe Haven Baby Boxes, Inc. may only issue tax receipts for checks made payable to "Safe Haven Baby Boxes" or donations paid online at [www.shbb.org](http://www.shbb.org) or designated link for campaign.
11. The third-party fundraiser must submit all publicity and promotional material containing Safe Haven Baby Boxes name and/or logo to Safe Haven Baby Boxes Fundraising Department for review and approval prior to publication and distribution of these materials. Please allow Safe Haven Baby Boxes staff ten (10) business days to review these materials. PLEASE NOTE: Third-party donation campaigns that are approved by Safe Haven Baby Boxes may be advertised on Safe Haven Baby Boxes website and/or social media sites.

12. The third-party fundraiser cannot advertise locations of future baby box installations (i.e. address of fire station or hospital).

13. Promotional materials that use Safe Haven Baby Boxes name should incorporate the following statement: "Proceeds to benefit Safe Haven Baby Boxes Inc."

14. The third-party fundraiser agrees not to use Safe Haven Baby Boxes' tax exemption in any manner or as part of the donation campaign, nor will the third-party represent any rights or privileges of tax exemption to the public, nor will the third-party state that any portion of the purchase price for any goods or services at the event is tax deductible for charitable purposes.

15. Prior to starting a fundraising campaign, please send SHBB@SafeHavenBabyBoxes.com your fundraising campaign plan for approval.



Any additional funds raised will remain in your community promoting your local Safe Haven Baby Box. A bill board campaign will raise awareness for safe surrender and include our National Crisis Hotline number.

Please keep in mind that all donations that are solicited for a Safe Haven Baby Box must be sent to SHBB to be used for your city's baby box and/or marketing and education. If your fundraising efforts exceed the amount needed, per the IRS guidelines, this money has to be sent to SHBB. Sending money raised for a Safe Haven Baby Box to another entity is a direct violation of IRS guidelines.

Safe Haven Baby Boxes name and logo are a registered trademark. Any use of these would need SHBB approval. For questions or more information on third-party donation solicitation, please contact a Safe Haven Baby Boxes representative at 1-888-742-2133 or shbb@safehavenbabyboxes.com. Thank you very much for your interest in supporting Safe Haven Baby Boxes programs and services!

**By signing below, you understand SHBB fundraising policy and will ensure that the funds are handled according to this policy.**

Signed \_\_\_\_\_ Date \_\_\_\_\_

Donation for a Safe Haven Baby Box located in  
\_\_\_\_\_

Amount needed: \_\_\_\_\_

Mail check to:  
SHBB  
PO Box 185  
Woodburn, IN 46797

Once a check is received you will receive a letter from SHBB for you to use for tax purposes. SHBB is a registered 501(c)3 nonprofit organization by the IRS so all donations are tax-deductible. Thank you for your support!

# Safe Haven Baby Boxes Policies and Procedures for Association with Foster Care and/or Adoption Agencies

## Purpose of Policy

Safe Haven Baby Boxes (SHBB) is a registered 501(c) 3 charitable organization whose express mission is to save babies from illegal abandonment and provide a truly anonymous option for surrendering parents in accordance with each individual state's statutes.

Safe Haven Baby Boxes is not a governmental agency and is not involved in the infant's care and placement process following the legal surrender of an infant as defined by the State Statute. Safe Haven Baby Boxes expressly prohibits any affiliation, endorsement, or official connection with any placing agency, foster care agency, or adoption agency, private or public.

SHBB and its board, staff, contractors, or volunteers are not affiliated, associated, authorized, endorsed by, or in any way officially connected with any child-placing agency or adoption attorney.

This strict policy is in place in order to prevent even the "appearance" of SHBB profiting in any way from the surrender of an infant in one of the baby boxes, or directly to personnel at a fire station, hospital, or EMS provider with a baby box installed.

This policy includes, but is not limited to the following:

- No child-placing agency, or private adoption attorney will pay fees to SHBB for the installation and ongoing operation of a Safe Haven Baby Box.
- No child-placing agency, or private adoption attorney will donate money, goods, or services to SHBB directly.
- No child-placing agency or private adoption attorney will be given preferential treatment by their state's Department of Children Services or its equivalent by paying a fee or claiming affiliation with Safe Haven Baby Boxes
- No child placing agency, or private adoption attorney will raise funds using Safe Haven Baby Boxes name, or by alleging association with Safe Haven Baby Boxes.

# Safe Haven Baby Boxes

## Ethical Code of Conduct

Safe Haven Baby Boxes is committed to the highest possible ethical standards and we encourage everyone associated with our Organization to commit to acting in the best interest of the organization and its mission. Our mission demands that we, Board and Committee Members, staff, and volunteers, as stewards of our mission, uphold the public trust and act in an ethical manner in all that we do in the name of our Organization. These ethical values include integrity, openness, honesty, accountability, fairness, respect, and responsibility. These values are the basis of our Code of Conduct and commitment to act in a manner befitting the Organization and mission.

As a public charity, we rely on the public for funding and volunteer support, which is critical to the success of our mission. The public trusts us to carry out our stated mission and to act in the best interest of the Organization. If we abuse the public trust, our ability to fulfill our mission is severely weakened. Therefore, it is critical that we operate in a manner that is above reproach in all aspects, including governance, fundraising, mission operations, legal matters, and human resources. As a public charity, we are committed to:

- Acting responsibly and with integrity;
  - Following not just the letter of the law, but the spirit of the law as well;
  - Promoting financial accountability, transparency, and best governance practices;
  - Respecting the wide variety of people who support our mission through donations of their time, talent and money;
- Being responsible stewards of our Organization, its mission, reputation, and resources
- Being open and honest in all of our dealings with both internal and external audiences.

This Code of Conduct applies to all staff members, the Board of Directors and Committee Members, and volunteers of Safe Haven Baby Boxes.

# Goals of Safe Haven Baby Boxes

- Raise awareness of the Safe Haven law through the installation of Baby Boxes.
- Provide counseling to any parent in crisis.
- Use of billboards, social media, speaking engagements, and fundraisers to bring awareness to Safe Haven Laws.
- Provide a safe and anonymous option for surrendering an infant.
- Work with legislators in every state to pass a law allowing the installation of Baby Boxes.
- Install Baby Boxes in every state in the United States.

## Help Us Reach Our Goals

- Assist or host a Safe Haven Baby Boxes fundraiser
- Invite Monica to speak at your church, or community event
- Attend a Baby Box Blessing
- Follow and share our social media platforms

**Please contact us if you have any questions or need more information.**

**Email: [shbb@safehavenbabyboxes.com](mailto:shbb@safehavenbabyboxes.com)**

**Phone: (888)742-2133**

**Website: [www.shbb.org](http://www.shbb.org)**

## Services, Fees and Expense Schedule Lease and Service Agreement Full Time Fire Stations

INITIAL FEE: \$16,000	ANNUAL FEE: \$600	OTHER FEES NOT INCLUDED IN INITIAL FEE (ESTIMATED AT \$5,000-\$7,000)
Pre-installation Services	Annual Fee Services	<p>*Fees vary based on location and/or services donated by local community members. The items below are estimates and not a guarantee of cost.</p>
<p>A. Examination of location B. Administrative Resources C. Consultation on programs D. Assistance with raising funds to support cost of the Baby Box (optional)</p>	<p>A. Recertification of the Baby Box by a licensed contractor B. Maintenance of the Baby Box from expected use C. Unlimited repairs and parts replacement as a result of a malfunction and not as a result of negligence or vandalism D. Annual review training for all emergency personnel via online certification modules</p>	<p>A. Delivery: Minimum \$600 charge if you would like to have the Baby Box delivered. You can pick up at our Fort Wayne, IN manufacturing facility to waive the delivery charge. (Must be pre-scheduled) B. Installation: Labor and materials: \$2000- \$3,500 (location may be able to have this donated) C. Electrical and Alarm: hook up to internal alarm system (Internal alarm must go to 911 dispatch for use with the Baby Box) ~ \$1,200 D. Annual Alarm Services: Annual fee for monitoring ~\$500 annually paid by location to Alarm Company E. Transportation: Cost based on location and transportation from Indiana</p>
Installation Services	Post Installation Services	<p><b>*LOCATIONS WITH ADDITIONAL FEES</b></p>
<p>A. Inspection of Installation B. Training to all emergency personnel via online certification modules</p>	<p>A. Marketing of the Baby Box B. 24/7 Hotline available C. Advertising of the box D. Efforts to support raising awareness on the local, state, and national levels supporting the Baby Box in each community</p>	<p>A. Volunteer fire stations must feature a camera in the Baby Box making the total initial fees \$16,500 B. Ohio locations total initial fee is \$17,000 as \$1,000 is paid to their health department C. Wisconsin, Maryland and Alabama locations must feature a camera in the Baby Box making the total initial fee is \$16,500</p>



# Covington Police Department

211 South Main Street Covington, TN 38019

Telephone (901) 475-1261

(c) 901-444-1047

Fax (901) 313-9359

dturner@covingtontn.com

Donna Turner  
*Chief of Police*

27 January 2026

## Public Safety Committee Meeting Law Enforcement Agenda

**December 2025**

- **Personnel**
- **Training**
- **Monthly Activity**
- **Press Releases**
- **Major Expenses**
- **Statistical Graphs and Totals**
- **Seizure Updates**
- **Policy Review and Approval**
- **Traffic Surveys**

### Personnel

November - December CPD staffing changes – With budget reductions, CPD budgeted positions now 37 from 38, CPD currently has **1 vacant position**. Applications continue to be accepted.

**Officer Hammond** is completing his final week at TLETA in January for his certification.

**Officer Brett Taylor** was rehired in December 2025 and began his Field Training Officer (FTO) Program in the Patrol Division

### Training

12/1 - 12/5 **Sgt Templeton and Nic Shaw** attended the Law Enforcement Rangemaster course hosted by the Tipton County Sheriff's Office. This course prepares the senior LEFI to work as a Rangemaster where he will manage a Range facility, manage

*"Serving – Protecting – Caring"*

range assets, oversee an agency firearms training program and provide insight and direction in range design and updates.

12/5 - **Sgt Hunt attended** the third phase of DRE Expert class 40. This is a specialized training course for identifying and prosecuting drug-impaired drivers. This is specialized training and skills to assist in many other areas of public safety. Many DRE graduates are considered drug experts in their communities and their agencies. In this third portion Sgt Hunt took a final exam which passed with a high score.

12/11 - 12/12 **Lt Avery** attended the 2025 Crisis Communication Symposium with Keynote Speaker Judy Pal. Topics covered included Managing information flow in critical incidents, media management and misinformation during emergencies, building a community partnerships to enhance response, leveraging emerging technologies for Crisis Comms, the role of AI in communication, first amendment and social media and Hurricane Helene: a view from Carter County, TN and lastly Critical events: Humphrey's County Warehouse Debrief.

12/10 - 12/12 **Chief Donna Turner** attended TACP December Training Meeting - Nashville, TN - The meeting included POST required annual training along with classes of current trends and events in the State.

12/12 - **Ofc Moore & Ofc Edwards** attended the Tennessee Highway Safety Office Life Savers Conference on Identifying Medically Impaired Older Drivers at the Bartlett Police Department. This course included 4 hours of training. This training opportunity is meant to assist highway safety professionals in staying up-to-date on best practices, new methods, emerging issues, legislation, law enforcement, and more.

### **Monthly Activity**

12/01 – Chief Turner met with Norma Eaton on the flood claim for equipment.

12/02 – Chief Turner and Assistant Christy Woelm attended the TBI Dangerous Drug Task Force Board Meeting in Nashville.

12/03 – Lt McCurry, Assistant Woelm, and Ofc Taylor picked up police vehicle at the Missouri State Police facility in Jefferson, City, MO.

12/03 – Meeting with MTAS related to Speed Study for electronic school zone cameras.

12/04 – Chief Turner attended the West TN Chief's Meeting in Jackson.

12/05 – Chief Turner, Analyst Stubblefield, and Assistant Woelm attended First Friday Coffee.

12/05 – Chief Turner, CID staff met with TN Homeland Security staff on school threat investigation.

12/06 – Officers conducted patrol walk throughs for Dickens Christmas on the Square.

12/08 – Lt Avery and Analyst Hibbitts attended a TIBRS Meeting with TBI at CID.  
12/08 – Chief Turner, the CPD Grinch, and staff participated in the Christmas Parade.  
12/09 – Chief Turner attended a PEP Meeting along with other Department Heads.  
12/09 – Ofc Bearden received a THSO Award at the Holiday THSO Meeting in Jackson.  
12/12 – Chief Turner and Assistant Woelm attended the investiture ceremony of US Attorney General Mike Dunavant in Memphis.  
12/15 – Chief Turner and Assistant Woelm attended an accrual meeting with HR and the Mayor at City Hall.  
12/16 – Chief Turner met with the Ambulance Service Director and Supervisor Clay Max.  
12/16 – Chief Turner and staff attended the ribbon cutting for the reopening of CES and CMS.  
12/17 – CPD Staff attended the City Christmas Luncheon at the Civic Center.  
12/17 – Chief Turner attended a virtual TACP Training Committee Meeting.  
12/17 – Chief Turner attended the rescheduled F & A Meeting at City Hall.  
12/18 – Chief Turner and CPD Staff attended the Tipton Prevent Christmas Breakfast and meeting.  
12/18 – Lt Dillingham and Chief Turner met on the Overtime Costs for the CHS Events.  
12/18 – Chief Turner and Technician Reed held a Ballistic Vest Grant Meeting.  
12/19 – Chief Turner, Lt McCurry, Sgt Templeton, Ofc Hutcherson, and Sgt Hunt attended the TLETA Graduation for Ofc Johnson and Ofc Prater.  
12/20 – Ofc Brett Taylo's first day! Welcome back!  
12/20 – Chief Turner and staff participated in the Boys and Girls Club Shop with A Cop Event.  
12/22 – Chief Turner met with Supervisor Clay Max and staff of the Ambulance Services on recent complaint.  
12/24 – 25 – CPD staff provided overnight security for Walmart which closed for Christmas.  
12/26 – CPD officers conducted a THSO Traffic Saturation of the City.  
12/31 - CPD officers conducted a THSO Traffic Saturation of the City.  
The weekly Command Staff Meeting is held each Monday morning.  
Chief Turner attends the weekly Committee Meetings and Board Meeting each month.  
CPD Staff and Clerk Carolyn Scott conduct City Court each Wednesday of the month at the Criminal Justice Complex.

### **Monthly Press Releases:**

12/13 Bullets on the Highway, Suspect Behind Bars  
12/15 Bad Deal, Worse Outcome: Three Teens Shot in Covington  
12/16 He's A Runner, He's A Track Star  
12/30 A Young Mother's Death Under Investigation; Suspect in Custody

### **December 2025 Major Expenses:**

Missouri State Highway Patrol \$64,000.00 (2 Patrol Vehicles)  
Integrated Communications Inc \$13,171.33

CPD is at 49.99% of the budget

### **Social Media Posts:**

December THSO alert and safety messages – 6

December Public Safety Alert bulletins – 12

December Traffic Alert bulletins – 6

December Community Relations – 19

Social Media Post Reach: 86,014

### **Statistical Graphs and Totals:**

- Social Media Post Reach: 8
- Total calls for service: 1896
- Divisional Statistics including Patrol K9, SRO, and CID

### **December Seizure Updates:**

Vehicles seized: 0

Awarded: 3

Currency Seized: \$0

### **Traffic survey:**

Traffic trailers were placed on Pleasant/Munford and Liberty/Maple for the Christmas parade traffic flows. Parking was restricted on Main Street.

Traffic trailers were placed on S. Main Street and S. College Street to prepare for the traffic flow change for the reopening of the CES and CMS. Public work installed school traffic speed devices.

### **Policy Review and Approval**

Review of the revised Ride-Along Liability waivers

Review of the Bicycle Patrol Unit Policy; discussion of the program launches at the CES and CMS

**Additional Updates:**

Boys & Girls Club Grant – 2025/26 application pending; will extend annual fees for the SkyCop cameras and surveillance cameras and lights, and additional SkyCop cameras in the community.

Boys and Girls Club Teen Center and CPD Substation update. Cameras and security system being installed in January.

The Blue Line Solutions contract was finalized, signed, and submitted. Chief Turner initiated the required traffic studies for the project. MTAS completed the data gathering for two school zones. The third-party data gathering has been requested through the approved vendor for January.

Fleet vehicles received: awaiting equipment install for the Missouri State Patrol used vehicles; pending: one police vehicle – State Contract - \$22,888.15 (police equipment not included) – funds are in annual budget.

DEA Fentanyl Free America Awareness Campaign flyer and information – January 12 – February 10<sup>th</sup>, 2026. (handout)

Dec 29 – Evidence Technician discovered the Evidence Room flooded at the CID Building after high winds and heavy rain over the weekend. Emergency repair of leaking roof in the Evidence Room - \$900.00 Champion Roofing

Dec 22 – Water was discovered dripping from the bathroom upstairs in the janitorial closet down the wall coming from the toilet. It was believed to have been originally caused by a stoppage. However, it continued to leak even after being cleared. It was leaking from a hose leaving the back of the toilet. Drain Go was called and informed us that the toilet needed a complete rebuild or to be replaced. The cost for the rebuild was not guaranteed because the existing toilet did not flush adequately for the line and had a comparable cost to the total replacement. We went with the new toilet replacement for \$525.00.

Administrative Ordinance 2025/26 recommendations – page 16, line 8, and page 6, line 2

2025 Year End Statistical and Data Review (handout)



Donna Turner  
Chief of Police

# Covington Police Department

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dturner@covingtontn.com

13 December 2025

## PRESS RELEASE

### \*For Immediate Release\*

#### **Bullets on the Highway, Suspect Behind Bars**

On December 10, 2025, at approximately 12:30 a.m., Covington Police Department officers responded to a reported aggravated assault near the 1300 block of Highway 54 in Covington, TN. Upon arrival, officers located a black Dodge Charger displaying a bullet hole in the front left portion of the windshield. The driver reported that a white or light gray vehicle passed him while he was traveling eastbound on Highway 54 and that an unknown occupant fired a shot into his vehicle. The driver sustained minor injuries from shattered glass. Detectives at the Covington Criminal Investigations Division responded to the scene, processed the vehicle, and determined that the bullet trajectory was consistent with the victim's statement.

At approximately 9:00 a.m. the same morning, CID Detectives received a second report from a victim who stated that around 11:00 p.m. the previous evening, her and a family member were traveling south on East Street and approaching the intersection of East Street and Highway 54 when an unknown vehicle sped through the intersection at a high rate of speed. She reported seeing a spark and hearing a loud noise at that moment. The following morning, she discovered a bullet hole in her white Chevrolet Malibu. Detectives processed her vehicle and confirmed that the damage was consistent with her statement.

Detectives were later advised that the Lauderdale County Sheriff's Office had detained a male suspect, identified as **Dedreck Campbell, 44, of Windfield Lane in Brownsville, TN** in connection with similar unexplained roadway shootings. Lauderdale County Sheriff's Office ultimately made an arrest of Dedreck Campbell, after he allegedly admitted to traveling on the roadway, shooting at various vehicles he believed were out to kill him.

Detectives continue to jointly investigate the incidents with the Lauderdale County Sheriff's Office and Ripley Police Department. Subsequent review of license plate reader cameras confirmed Campbell's white pickup truck travelled westbound on Highway 54 toward Covington and later northbound toward Ripley. The footage places both Covington victims within the vehicle's path during the timeframe of the reported shootings.

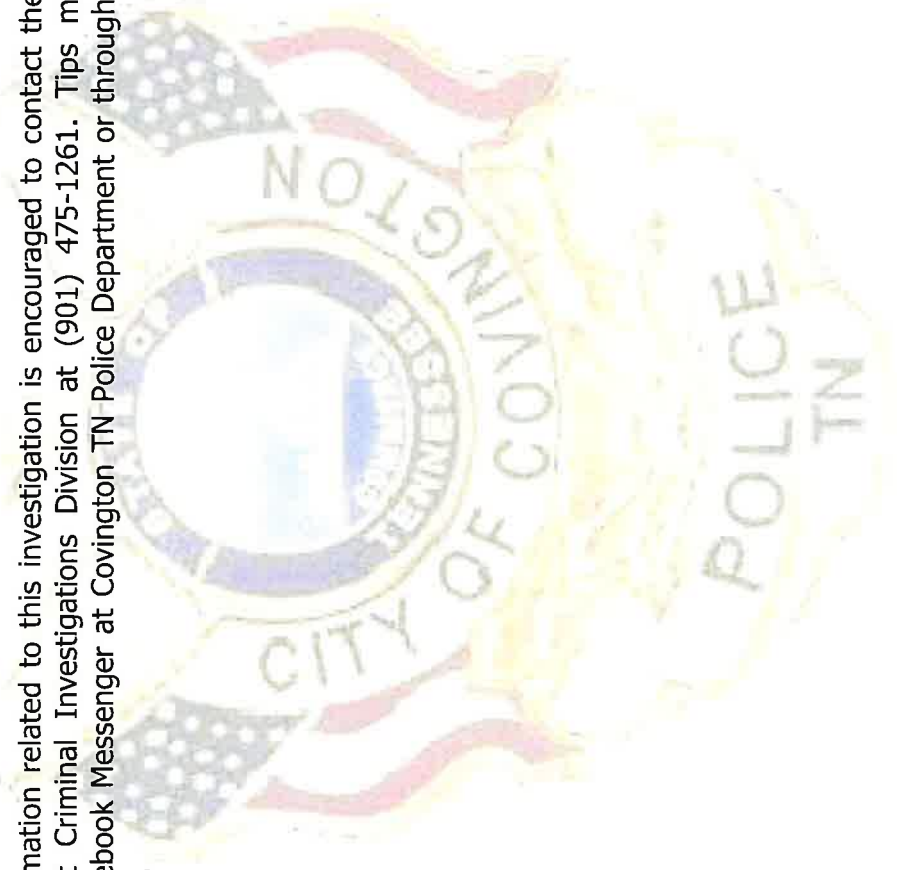
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Covington Police Department Detectives met with Dedreck Campbell at the Lauderdale County Jail, where he declined to speak. Dereck Campbell is charged with two (2) counts of attempted murder, two (2) counts of Vandalism, Aggravated Assault, and Possession of a Firearm during the Commission of a Dangerous Felony in the Tipton County General Sessions Court.

Campbell is currently being held at the Lauderdale County Jail on Attempted Murder and Possession of a Firearm during the Commission of a Dangerous Felony charges. This investigation remains active and ongoing. Campbell will face his charges in the Covington incidents upon his resolution in Lauderdale County Courts.

"These shootings were alarming that someone was randomly shooting into other vehicles. I am thankful no one was fatally injured." said Chief Donna Turner "I commend our officers, analysts, and detectives who quickly determined who was possibly responsible for these reckless incidents. The use of our camera technology continues to be an effective tool to identify those who commit crimes in our communities and support keeping us safe!"

Anyone with information related to this investigation is encouraged to contact the Covington Police Department Criminal Investigations Division at (901) 475-1261. Tips may also be submitted via Facebook Messenger at Covington TN Police Department or through the City of Covington website.





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*Chief of Police*

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15 December 2025

## PRESS RELEASE

### \*For Immediate Release\*

#### **Bad Deal, Worse Outcome: Three Teens Shot in Covington.**

On December 13, 2025, at approximately 4:30 p.m., Covington Police Department Officers responded to Baptist Memorial Hospital - Tipton after multiple juveniles arrived with gunshot wounds. The investigation determined the injuries resulted from a shooting that occurred in the **1800 block of Wooten Street in Covington, TN**, in an area commonly referred to as the "North Subs." Detectives determined the incident stemmed from a planned firearm transaction involving several juveniles. During the encounter, a dispute occurred that escalated into an exchange of gunfire between individuals inside a vehicle and individuals outside the vehicle. The Criminal Investigation Division (CID) staff responded to the scene.

As a result, three (3) juveniles sustained gunshot wounds. One juvenile was transported to Le Bonheur Children's Hospital in Memphis for additional treatment. All injuries were reported as non-life-threatening. Officers and Detectives responded to the crime scene, where physical evidence consistent with a shooting was located, including damage to a vehicle and a nearby residence. Surveillance footage from the area assisted detectives in identifying the vehicle involved described as a silver Nissan Rogue.

The suspects involved, including one adult and five (5) juveniles and their parents or guardians, were located and interviewed as part of the investigation. As a result, the driver of the vehicle, **17-year-old Covington** juvenile has been charged with Facilitation of Aggravated Assault and Reckless Endangerment. A **15-year-old Covington** juvenile, a **15-year-old Drummonds** juvenile, and a **13-year-old Covington** juvenile have been charged with Aggravated Assault, Vandalism, and Reckless Endangerment. A **17-year-old Millington** juvenile has been charged with Aggravated Assault, Vandalism, Reckless Endangerment and Tampering with Evidence. One juvenile was transported to Rhea County Juvenile Detention Center, and one juvenile was transported to the Madison County Juvenile Detention Center, by CPD Officers, awaiting their arraignment in Tipton County Juvenile Court today.

**Marquevious Nelson, 23, of Wooten Street in Covington** was charged with Aggravated Assault, Reckless Endangerment, Possession of a Firearm in the Commission of a Dangerous Felony, Vandalism, and Contributing to the Delinquency of a Minor. Nelson remains in custody

at the Tipton County Sheriff's Office awaiting his arraignment in Tipton County General Sessions Court.

Two of the juveniles allegedly involved were previously released from Tipton County Juvenile Court to house arrest and with ankle monitoring. Two of the parents, **Tammy Poole, 58, of McAllister Road in Drummonds** and **Vanquita Taylor, 35, of Wooten Street in Covington** have been located and arrested for **Violation of a Juvenile Court Order**. A \$2,500.00 bond has been set pending their appearance in Tipton County Juvenile Court. The investigation remains ongoing.

"We realize the challenges communities have with juvenile crime. This is an example of juveniles with firearms which could have been fatal," said Chief Donna Turner "We are working closely with the Tipton County Youth Service Officer and will continue to hold parents responsible when they do not properly monitor their children's activities."

Anyone with information related to this investigation is encouraged to contact the Covington Police Department Criminal Investigations Division at (901) 475-1261. Tips may also be submitted via Facebook Messenger at Covington TN Police Department or through the City of Covington website.



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Donna Turner  
*Chief of Police*

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16 December 2025

## PRESS RELEASE

**\*For Immediate Release\***

### He's A Runner, He's A Track Star

On December 15, 2025, officers with the Covington Police Department were dispatched to PSI Probation to take custody of **21-year-old Davion Dougan Johnson of Covington**, who had an active warrant for violating probation. During the arrest process, while an officer was attempting to properly adjust the handcuffs (because even fugitives deserve a proper fit), Dougan Johnson made the spur-of-the-moment decision to flee on foot, handcuffs included.

Despite the obvious disadvantage of running while cuffed and without any official warm-up, Dougan Johnson was able to avoid immediate capture by hiding in the area. Covington Police officers quickly coordinated search efforts and established a perimeter, with assistance from the Tipton County Sheriff's Office, turning the situation into a thorough and well-organized game of hide-and-seek.

After continued law enforcement efforts and an overwhelming officer presence in the area, Dougan Johnson ultimately determined that the handcuffs were non-negotiable and escape was not in his future. Feeling pressure, both figuratively and literally, he decided to surrender. Officers took him back into custody, cuffs still doing their job perfectly. Dougan Johnson was subsequently charged with **Escape, Violation of Probation, Theft, Vandalism, Evading and Resisting**. Dougan Johnson is being held with no bond and is now in custody of Tipton County Jail. He is set to appear before Judge M.O. Eckel, III in General Sessions Court on Thursday, December 18, 2025.

No one was injured during the incident, except maybe an officer's pride. While the suspect showed brief enthusiasm for cardio, the Covington Police Department

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reminds the public that fleeing from police, especially while handcuffed, is not recommended and almost always results in additional charges.

"It was an unusual day, but our officers handled this unexpected situation with professionalism and care, ensuring the suspect was returned to custody without incident," said Chief Donna Turner. "It's a good reminder that attempting to flee from law enforcement is never a good idea."

Anyone with information related to this investigation is encouraged to contact the Covington Police Department Criminal Investigations Division at (901) 475-1261. Tips may also be submitted via Facebook Messenger at Covington TN Police Department or through the City of Covington website.





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30 December 2025

## PRESS RELEASE

### \*For Immediate Release\*

#### **A Young Mother's Death Under Investigation; Suspect in Custody.**

On 30 December 2025 at approximately 6:40 AM Covington Police Department officers responded to a person being discovered in the back yard of a residence in the **700 block of Price Street in Covington, TN**. Officers discovered an unclothed adult female unconscious in the yard. The officers observed trauma to head of the victim. Officers began life saving efforts and the Tipton County EMS responded to assist at the scene and the victim was transported to the Baptist Memorial Hospital. The victim was identified as **Jonesha Robinson, 28, of Town Creek in Covington, TN**. The victim later succumbed to her injuries and was pronounced deceased by the Tipton County Medical Examiner Investigator Baker McCool. The victim was transferred to the Regional Forensic Center in Memphis for an autopsy.

Officers began the initial investigation and summoned Detectives from the Criminal Investigation Division (CID) to the scene. Detectives processed the scene and began identifying witnesses in the area. Detectives utilized cameras in the area to verify witness statements, confirm the victim's and the suspect's movements prior to her death. Early in the investigation, Detectives began working jointly with the District Attorney's Office and the Medical Examiner's Office to determine the possible cause of death. Detectives did identify the occupant of the residence where the victim was discovered as **Aireiz Montel Macklin, 33 of Price Street in Covington**. Macklin was interviewed at CID, and he admitted to an alleged altercation overnight with the victim prior to her death.

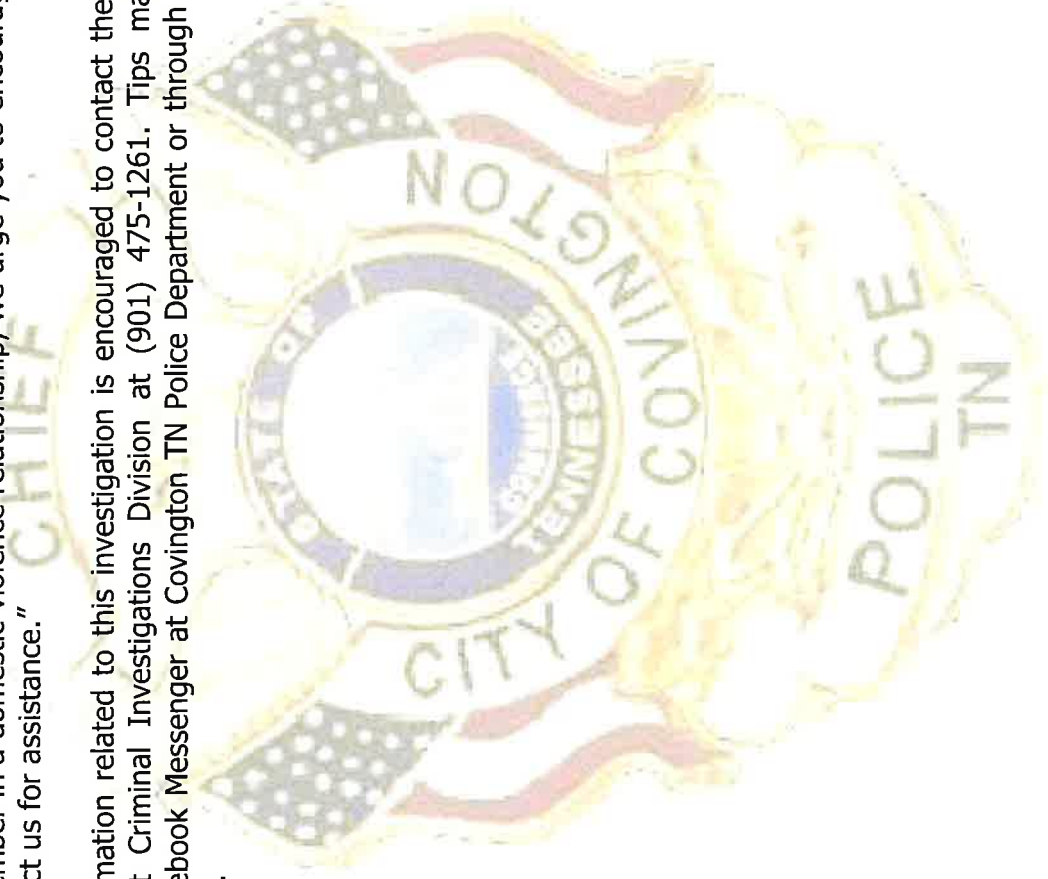
Detectives arrested Macklin and he has been formally charged with **Aggravated Domestic Assault, Second Degree Murder, and Tampering with Evidence**. Detectives confirmed Macklin is currently on State Probation for Felony Harassment and we are seeking a Probation

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Violation as a result of the new charges. He remains in custody at the Tipton County Sheriff's Office Jail pending his appearance before General Sessions Judge M.O. Eckel, III. Judge Eckel, III set a 1,000,000.00 bond and a placed a hold for Circuit Court Judge Neal to rule on the Probation Violation.

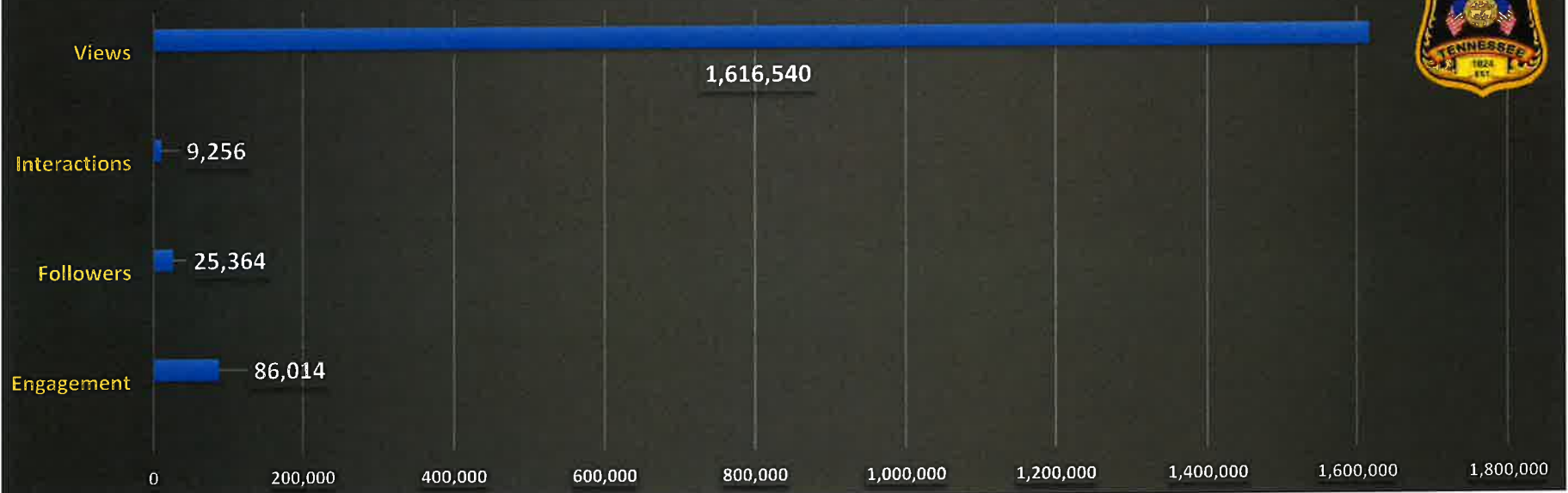
"I commend the Officer's initial response and the forensic processing by Detectives of the scene which led Detectives into determining what actually happened in the last hours of the victim's life. The outcome for this mother of three was truly tragic. Our thoughts and prayers continue for the victim's friends and family." said Chief Donna Turner "The holiday season often results in domestic type arguments, unfortunately some of those disputes become deadly. We urge you to seek assistance if you are in a domestic violence situation. If you are aware of a friend or family member in a domestic violence relationship, we urge you to encourage them to seek help or contact us for assistance."

Anyone with information related to this investigation is encouraged to contact the Covington Police Department Criminal Investigations Division at (901) 475-1261. Tips may also be submitted via Facebook Messenger at Covington TN Police Department or through the City of Covington website.



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# CPD Social Media Engagements

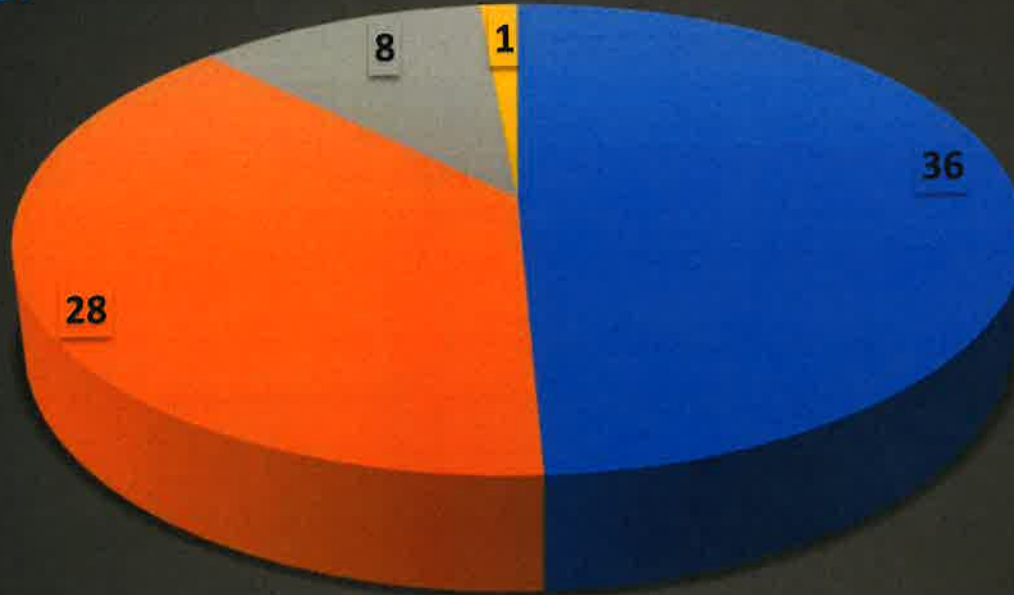


**CALL TOTALS FROM JANUARY 2025 TO DECEMBER 2025**

Agency	Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Actual Annual	Annual Per Day Vol.
Atoka PD	826	859	1070	1047	948	828	913	1022	949	895	921	1031	11309	
Brighton PD	280	243	271	306	313	344	376	352	354	280	222	271	3612	
Covington PD	1364	1073	1739	1827	2166	2090	2031	1900	1801	1900	1605	1896	21392	
Mason PD	79	90	142	101	66	123	199	122	68	51	58	90	1189	
Munford PD	1170	945	904	1016	1028	1039	1111	1132	1086	949	978	1038	12396	
Tipton County SO	2592	2256	2558	2369	2301	2379	2698	2660	2302	1950	2505	2088	28658	
<b>MONTHLY LE TOTALS</b>	<b>6311</b>	<b>5466</b>	<b>6684</b>	<b>6666</b>	<b>6822</b>	<b>6803</b>	<b>7328</b>	<b>7188</b>	<b>6560</b>	<b>6025</b>	<b>6289</b>	<b>6414</b>	<b>78556</b>	
Atoka FD	116	127	140	118	132	115	121	138	155	113	111	135	1521	
Brighton FD	89	78	90	85	72	83	92	95	94	88	78	92	1036	
Charleston FD	20	6	31	24	17	24	21	8	17	17	21	18	224	
Covington FD	254	250	282	249	240	254	262	268	234	280	241	236	3050	
Garland FD	11	10	11	8	11	9	16	10	13	15	8	12	134	
Giltedge FD	29	22	38	25	27	31	36	36	37	29	33	45	388	
Mason FD	12	6	15	9	66	11	17	14	16	24	9	14	213	
Munford FD	98	87	118	109	109	122	121	148	122	107	88	109	1338	
Quito FD	58	50	34	0	0	0	0	0	0	0	0	0	142	
Tipton County FD	131	121	140	142	133	145	140	142	127	104	125	165	1615	
Three Star FD	55	54	81	64	54	67	60	61	55	64	70	72	757	
<b>MONTHLY FD TOTALS</b>	<b>873</b>	<b>811</b>	<b>980</b>	<b>833</b>	<b>861</b>	<b>861</b>	<b>886</b>	<b>920</b>	<b>870</b>	<b>841</b>	<b>784</b>	<b>898</b>	<b>10418</b>	
Ambulance Service	833	768	874	748	854	864	941	910	887	894	859	937	10369	
<b>MONTHLY EMS TOTAL</b>	<b>833</b>	<b>768</b>	<b>874</b>	<b>748</b>	<b>854</b>	<b>864</b>	<b>941</b>	<b>910</b>	<b>887</b>	<b>894</b>	<b>859</b>	<b>937</b>	<b>10369</b>	
<b>MONTHLY TOTALS</b>														
Law Enforcement	6311	5466	6684	6666	6822	6803	7328	7188	6560	6025	6289	6414		
Fire Dept.	873	811	980	833	861	861	886	920	870	841	784	898		
Ambulance	833	768	874	748	854	864	941	910	887	894	859	937		
<b>ALL AGENCIES</b>	<b>8017</b>	<b>7045</b>	<b>8538</b>	<b>8247</b>	<b>8537</b>	<b>8528</b>	<b>9155</b>	<b>9018</b>	<b>8317</b>	<b>7760</b>	<b>7932</b>	<b>8249</b>	<b>99343</b>	

# Personnel

- Positions
- Sworn
- Not Sworn
- Openings



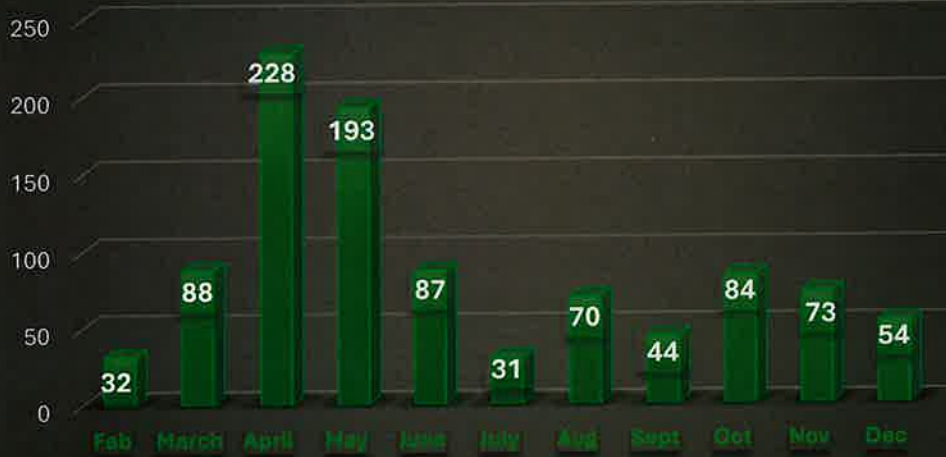
# Fleet



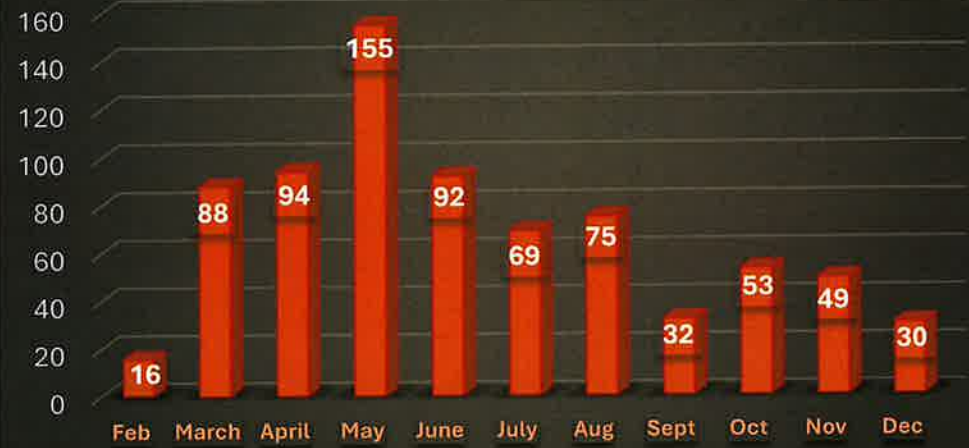
## Number of Arrests



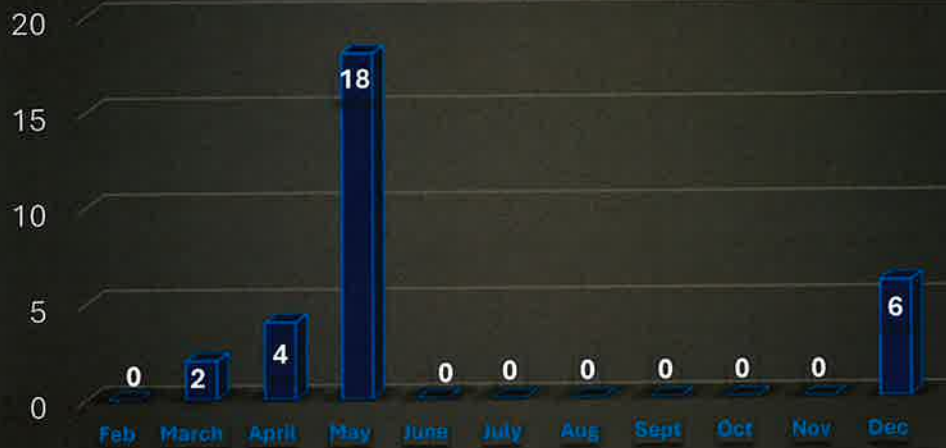
### Traffic Citations



### Traffic Warnings



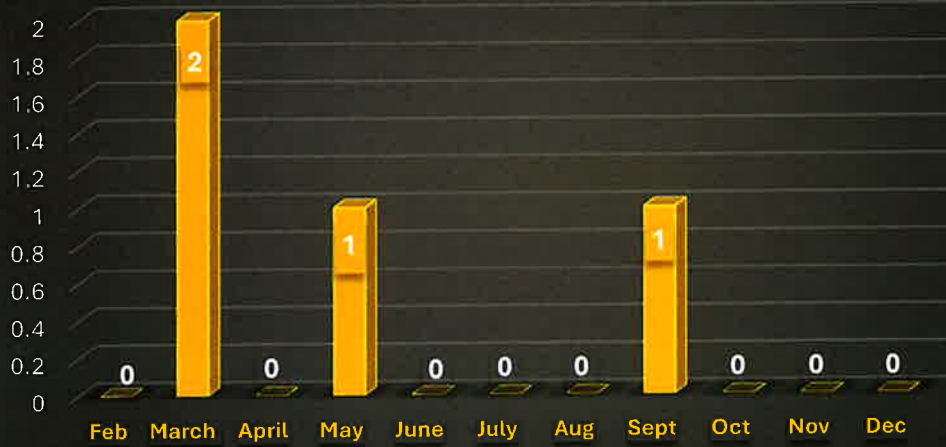
### Parking Tickets



### Poss. of a Firearm



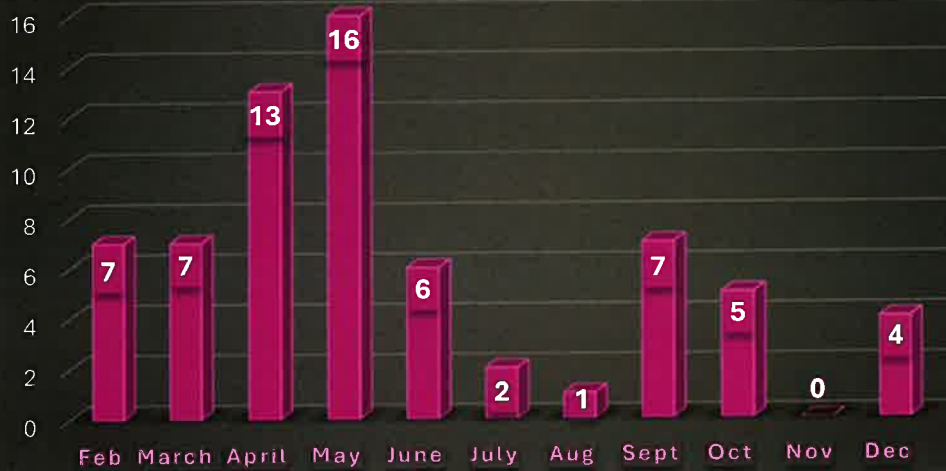
### Robbery



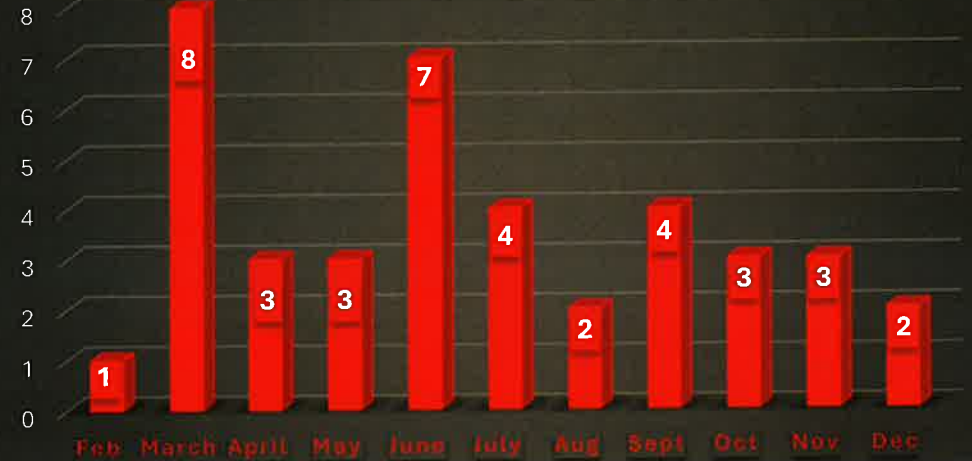
### Burglary



### Assaults



### Agg Assaults

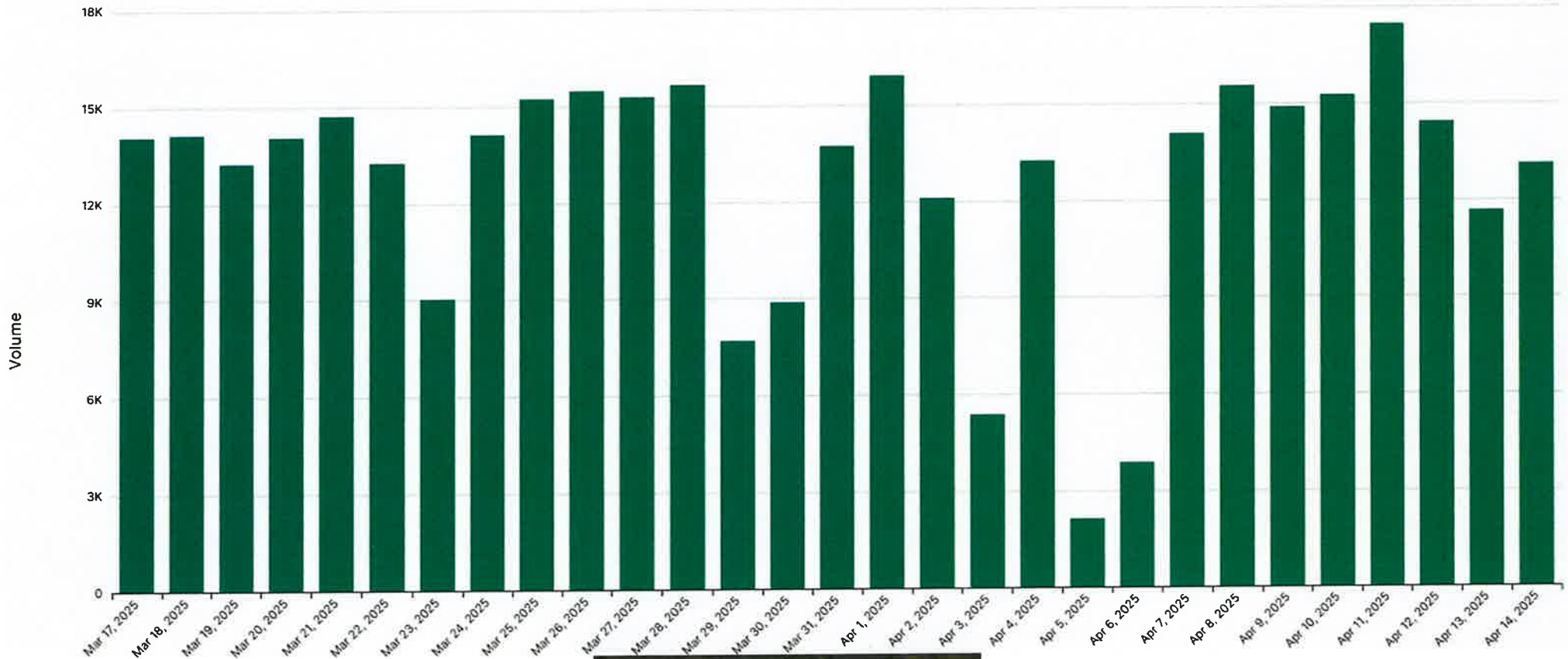


### Total Vehicle Volume

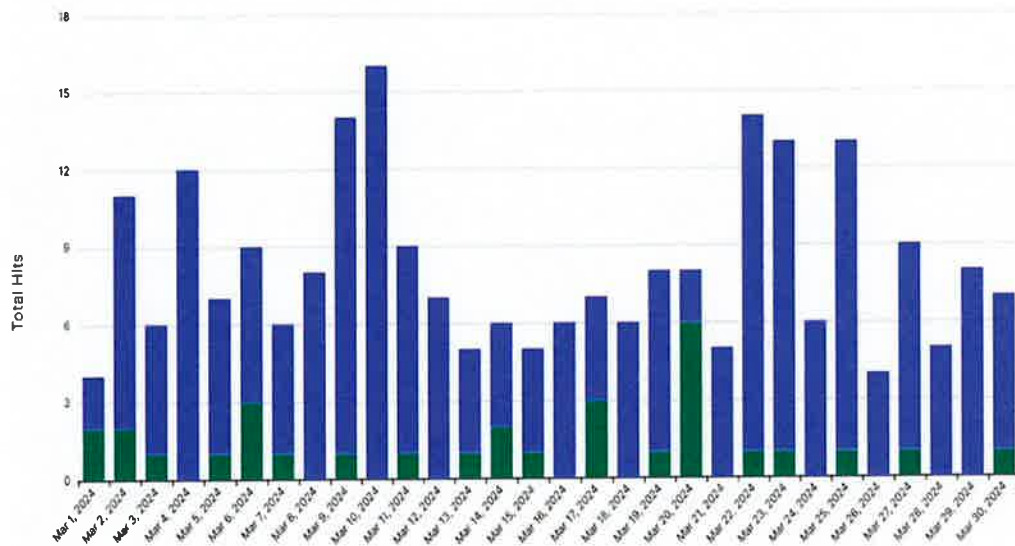
### Flock Vehicle Reads Summary

Total Vehicle Volume

**367,982**



# Hot List Hits Report March 2025



Total Alerts by Topic

Topic	Alerts
Custom Hotlist Alert	213
Protection Order	26
Sex Offender	4
Stolen Vehicle	1



# Covington Police Department

## Criminal Investigations Division

Monthly Statistics	Acc. After Fact	Accidental/ overdose	Agency Assist	Agg. Assault	Burglary	Child Abuse	Child Sex Abuse	Credit Card Fraud	DOA/ Natural	DOA/Suicide	Drug/Narc.	Elder Abuse	Embezzlement	Fraud/Counterfeit	Homicide	Missing Person	Murder/Attempt	MVT/Pass. Vehicle	Natural	Other Investigations	Rape	Robbery	Shoplifting	Simple Assault	Forcible Fondling	Statutory Rape	Stolen Property	Suicide	Theft	Theft From Vehicle	Vandalism	Vehicle theft	Warrants PU'd	Total Warrants	Total Arrests	Callouts	Training Hours	Days Worked	Indictments
	Dec-25																												Total										
<b>Lt. Avery</b>																												Lt. Avery											
Assigned				2																6																			2
Active																				6																			2
Closed				2																																			
Solved																																							
<b>Det. Isbell</b>																												Det. Isbell	1	1	2	0	22	0					
Assigned				1			1													2																		4	
Active							1	1												1	2									1								6	
Closed																															1								1
Solved				1																1																			2
<b>Det. Doss</b>																												Det. Doss	0	10	2	2	19	0					
Assigned				1	1			1							1		2		1										2			1					10		
Active					1										1														2								4		
Closed																	2																					2	
Solved				1				1											1																			4	
<b>Det. Norwood</b>																												Det. Norwood	On Military Orders										
Assigned																																							
Active																																							
Closed																																							
Solved																																							

Evidence	Totals
Etrace Weapons	5
Evidence Processed	4
Lab Trips	3



**CITY OF COVINGTON POLICE DEPARTMENT  
REQUEST FOR RIDE-ALONG/WAIVER OF LIABILITY**

Passenger's agreement to waive liability and to hold harmless and indemnify the Covington Police Department for any injuries or damages sustained during the course of riding along with an officer.

WHEREAS, I \_\_\_\_\_, DOB \_\_\_\_\_, am not an employee of the Covington Police Department and have made a voluntary request to the Police Department to be allowed to ride along with an employee(s) of the Police Department in a Police vehicle during the course of the employee's regular and official duties, including the privilege of observing the employee(s) while on call during active duty, which observation may include my being both inside or outside of the official Police vehicle during the course of riding along with and observing the employee(s); and

WHEREAS, I have made this voluntary request to ride along because I desire to observe an employee(s) of the Police Department in the course of performing his/her official duties so that I can learn about and become more familiar with the nature of the Police Department activities and operations in the context of the Police duty to preserve and protect the safety of the public; and

WHEREAS, the source of my interest in the duties and operations of the Police Department is the following:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

WHEREAS, I know, understand, and am aware that the Police Department has a written Ride-Along Procedure which the Police must follow in acting upon my request for ride-along privileges; that the purpose of this procedure is to protect both the Police Department and passengers such as myself who desires to ride along with the Police Department for informational and educational purposes; and that, according to this procedure, the Police Department is not willing to extend ride-along privileges to me unless I am willing, in exchange, to execute this liability waiver and hold harmless agreement; and

WHEREAS, I know, understand, and am aware that the official duties and operations of the Police Department, including specifically, those duties and operations which I desire to observe by riding along with an employee(s) of the Police Department, are by their very nature dangerous, and, therefore, that by riding along with the Police Department, I may be exposed to and in fact may suffer bodily injury or even death, and/or damage to property as a result of traffic accident, the use of weapons, unlawful acts or forcible resistance by law violators or suspected law violators, assault, riot, breach of the peace, fire, explosion, gas, electrocution, the escape or release of hazardous substances, acts of God, or other sources of exposure to injury or damage which Police Department employees are likely to face or risk facing in the course of their duties; and

WHEREAS, with full knowledge of these inherent dangers, it is my personal wish and desire to ride along with an employee or employees of the Police Department, for the reasons stated above, and also to myself assume the full risk of any injury or damage which may occur to me during the course of ride-along activities, and further, to indemnify and hold harmless the Police Department and City of Covington and their officials, agents, and employees from any such injury or damage; and

WHEREAS, for the reasons stated above, I wish to execute this waiver and agreement of my own motivation and accord, in exchange for the privilege of riding along with the Police Department in the course of its regular and official duties under the terms of the Police Department Ride-Along Procedure.



## COVINGTON POLICE DEPARTMENT RIDE-ALONG PROGRAM

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**REGULATIONS:**

1. Participants shall wear professional casual clothing. Shorts, sleeveless shirts, and t-shirts will not be acceptable attire.
  2. Participants shall be under the direct control of the police officer.
  3. Officers will not allow participants to enter private homes, vehicles, or other areas where a citizen has a reasonable expectation of privacy, without the explicit consent of the citizen. Participants will also not be allowed to photograph and/or videotape within these same areas.
  4. Participants shall conduct themselves in a civil and courteous manner at all times.
  5. Participants shall not interfere with police officers while in the performance of their duties.
  6. Participants shall not perform police duties. In an emergency, they may take appropriate action to protect themselves and/or officers.
  7. Officers shall not engage in pursuits while participants are passengers in their vehicles.
  8. Division Commanders shall have the option to deny an individual's request to participate in the Ride Along Program.
  9. Officers may request, through their immediate supervisor, that the Ride Along privileges of the participant be terminated for just cause.
  10. Participants shall not carry weapons while they are participating in the Ride Along Program.
  11. Participants must be at least 21 years of age.
  12. Participants shall not consume or be under the influence of any intoxicant, regardless of whether or not they possess a lawful prescription.
- 

If you wish to ride with a specific officer, in a particular division, or on a specific date, enter the information:

\_\_\_\_\_  
Officer's Name

\_\_\_\_\_  
Division

\_\_\_\_\_  
Date

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
SIGNATURE

Date Ride Along Conducted: \_\_\_\_\_

\_\_\_\_\_  
Officers

\_\_\_\_\_  
Shift Supervisor

\_\_\_\_\_  
Division Commander

# GENERAL ORDER

G. O. Number:	Effective Date:	Date Issued:	Review Date:
	#Pages: 9	TACP Accreditation Standard #	<b>Annually</b>
<b>Bicycle Patrol Unit</b>			Supersedes: Any previous issued policy procedure or directive Revised Date: <b>12/24/2025</b>

I. Purpose

The purpose of this order is to provide guidelines for the use and deployment of police bicycles. Bicycles are a tool that allows officers to build rapport and connection within the community that they serve. Police bicycle patrols also allow officers to enforce criminal law violations and solve community problems through personalized service.

II. Policy

The use of police bicycles is authorized citywide. In all districts, officers may utilize bicycles to work on specific problems and to become more familiar with community members. Actual deployment of police bicycles is at the discretion of the on-duty supervisor.

- A. Police bicycles may be used for traffic enforcement, patrol activities and designated special events. The emphasis in bicycle assignments will stress their mobility and visibility in the community.
  - B. Bicycles may be used in both on and off-road conditions. Police cyclists are encouraged to patrol city parks on a regular basis during their shifts.
  - C. Personnel authorized to operate the police bicycle shall be certified police officers who have passed an IPMBA (International Police Mountain Bike Association) or equivalent basic police cyclist course. Police cyclists should wear the authorized bicycle uniform and operate an authorized police bicycle while engaged in bicycle patrol.
  - D. Police cyclists are authorized to wear bicycle uniform while engaged in bicycle patrol for all or part of their shift. Bicycle trained officers may start their shift in a bike uniform and obtain a patrol vehicle. It is expected that a uniformed bike officer will conduct bike patrol during their shift unless call volume, command direction, or unforeseen circumstances dictate otherwise.
- III. Operation of Police Bicycles
- A. Bicycle officers are required to follow state traffic laws, city ordinances, and operate the bicycle in a safe and professional manner.

# GENERAL ORDER

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			Revised Date: <b>12/24/2025</b>

- B. Bicycle officers are required to perform a bicycle safety check prior to using a police bicycle. The check must include, but is not limited to, properly inflated and secure tires, correct seat height, functional brakes, horn, and a working front white light and rear red light. If any component of the bike fails a safety check, the bicycle shall be taken out of service, and the Bicycle Unit Supervisor must be notified.
- C. The daily operation of a police bicycle is on a voluntary basis. The department will honor an officer's request not to ride a bicycle if circumstances permit, which is to be determined by the on-duty supervisor.
- i. In all districts, the police cyclist should be scheduled, weather permitting, as a response unit if there is at least one other motorized unit in the district.
- D. Bike racks are available for use with some department patrol vehicles.
- i. Bicycle trained officers are required to understand the operation of bicycle mounts for patrol cars prior to use. It is the responsibility of the bicycle officer to ensure the bicycle is mounted correctly so that the patrol car may be operated in a safe manner.
  - ii. When the patrol car is parked, it should be parked so that the officer is patrol car response capable, if needed. While on the bicycle, the officer should also be within a reasonable distance of the patrol car.
- IV. Police Cyclists
- Personnel participating as police cyclists must have a strong desire to perform their patrol duties using this mode of transport.
- A. One of the primary conditions for selection as a police cyclist is a demonstrated interest in community policing.
- V. Training

# GENERAL ORDER

G. O. Number:	Effective Date:	Date Issued:	Review Date:
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<b>Bicycle Patrol Unit</b>			Supersedes: Any previous issued policy procedure or directive Revised Date: <b>12/24/2025</b>

- A. All police cyclist training shall be under the supervision of at least one currently certified police bicyclist instructor.
  - B. Training for police bicyclists may be progressive to develop skills and confidence.
    - i. The IPMBA (International Police Mountain Bike Association) "Basic Police Cyclist" or equivalent course will be the required training course.
    - ii. Bicycles will only be operated by designated personnel who are trained police cyclists.
- VI. Equipment
- A. Police Bicycles shall be equipped with the following:
    - i. Stickers or Decals in prominent location "POLICE"
    - ii. Fixed rack with Black bag labeled "POLICE"
    - iii. Pedal retention system (i.e.: toe straps) \*Optional
    - iv. Audible device
    - v. Headlight system
  - B. Uniforms
    - i. Protective helmet
    - ii. Eye protection/ glasses
    - iii. Uniform shirt w/ badge
    - iv. Uniform shorts/ trousers
    - v. Protective Vest

# GENERAL ORDER

G. O. Number:	Effective Date:	Date Issued:	Review Date:
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<b>Bicycle Patrol Unit</b>			Revised Date: <b>12/24/2025</b>

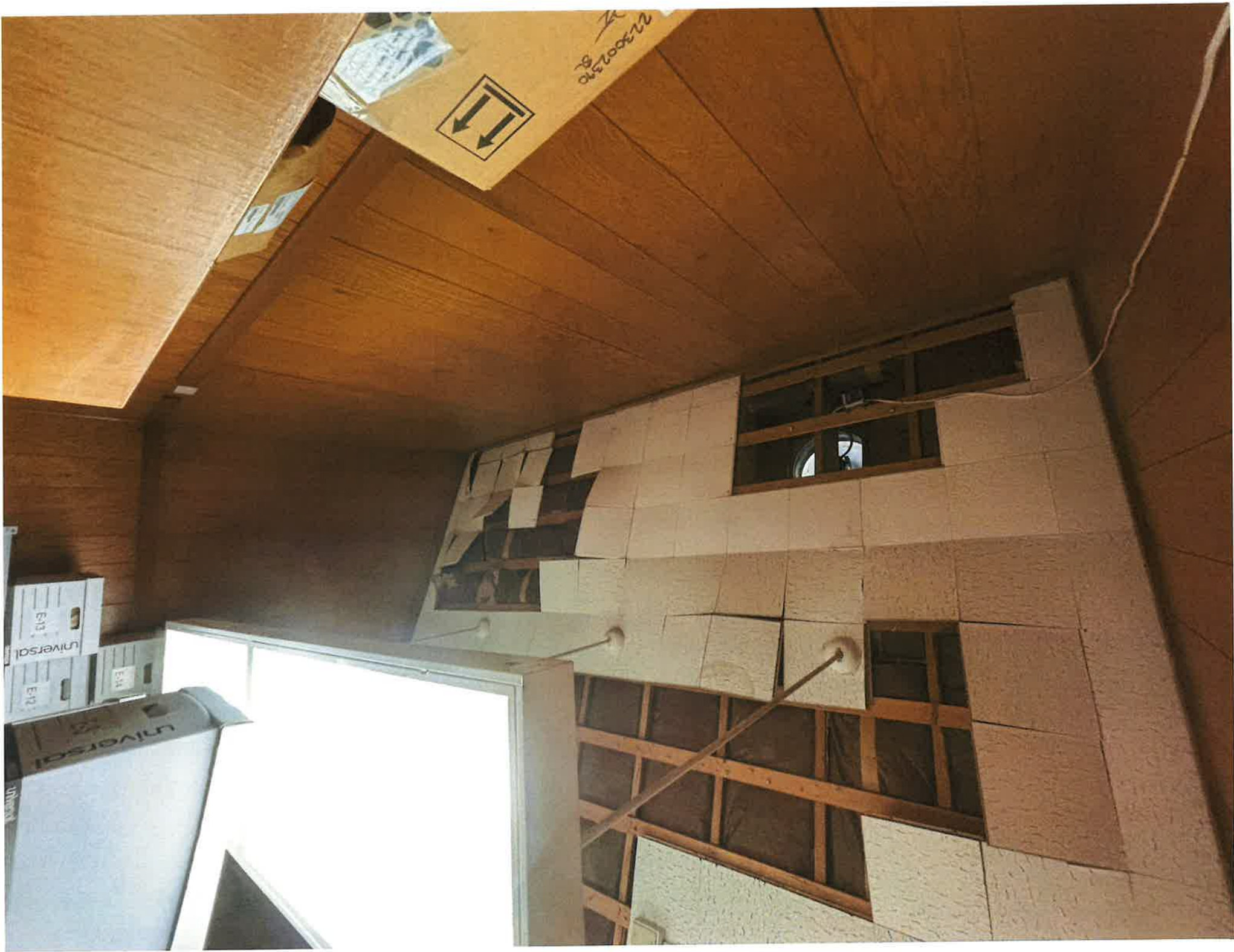
- vi. Socks, white, low cut
- vii. Shoes, black, low cut
- viii. Duty belt with equipment
- ix. Inclement weather clothing (winter coat, rain gear, etc.)

C. Police Bike Storage:

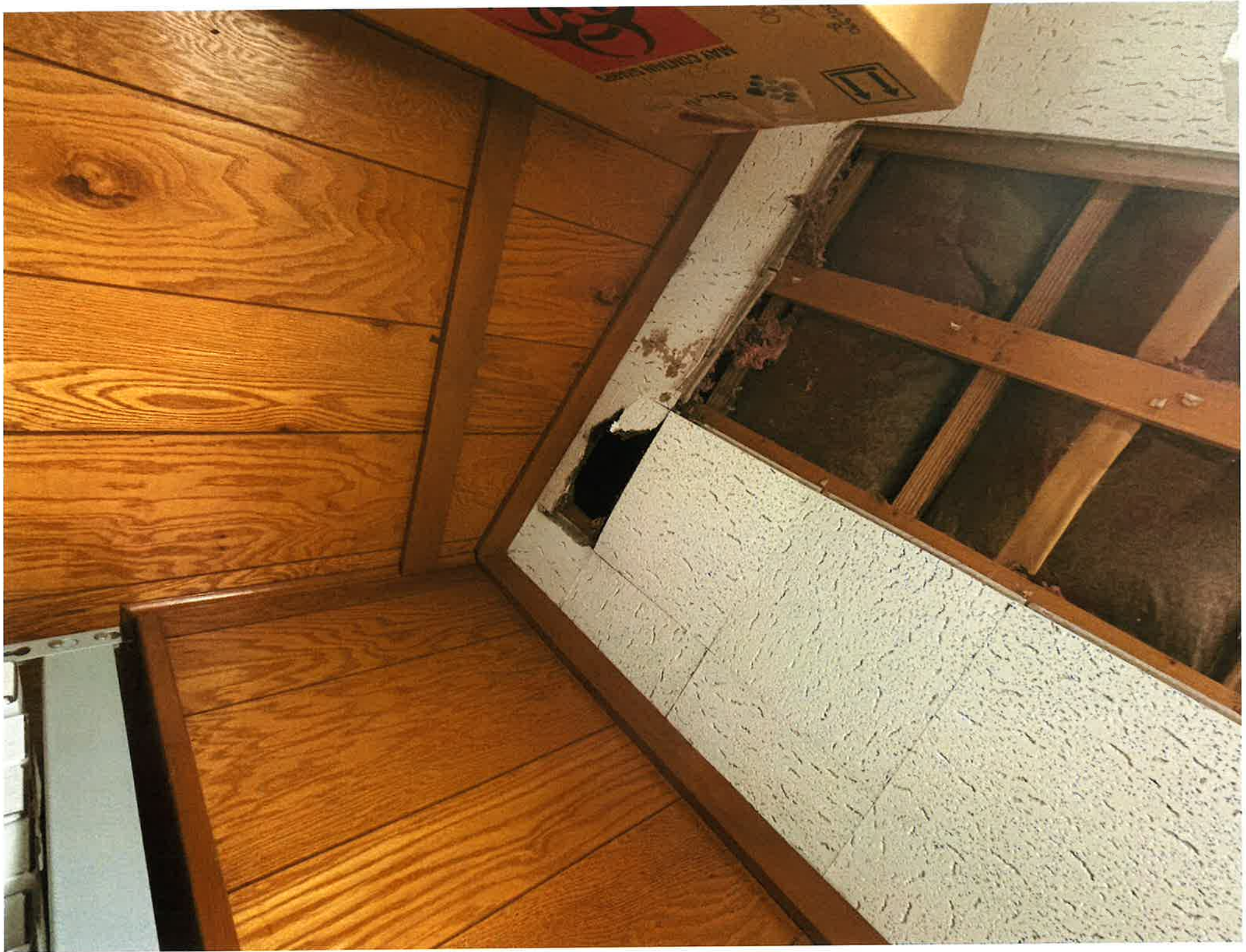
- i. Police bikes are primarily stored at the Criminal Investigations Building
- ii. When storing a bicycle, it is the responsibility of the police bicyclist to ensure their bike, or any part thereof, is safely parked and does not protrude into a patrol car parking space or lane of travel.

VII. Maintenance

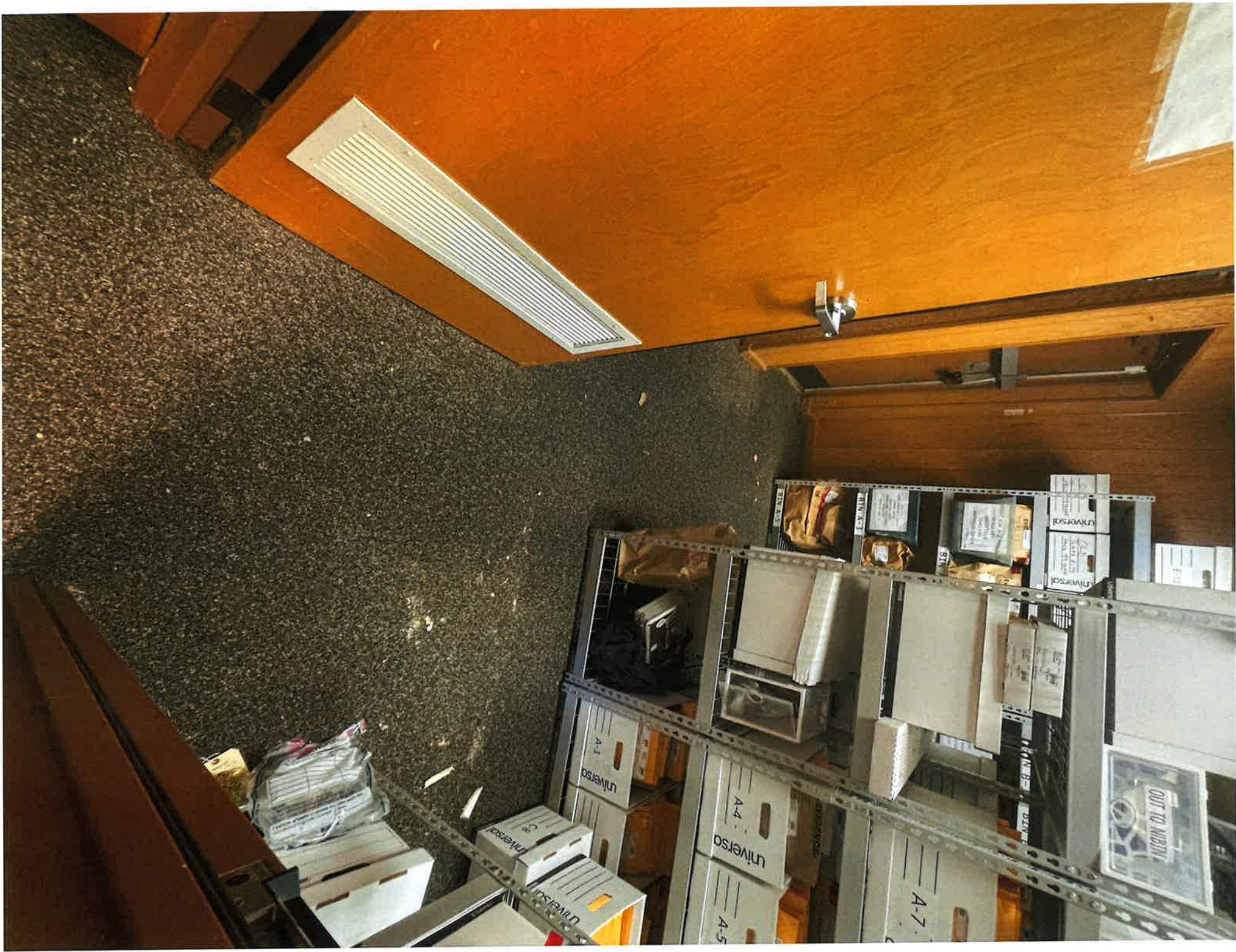
- A. The Bicycle Operations Sergeant will coordinate maintenance and availability of bicycles.
- B. It is the responsibility of each individual police cyclist to determine when bike repairs are necessary and to document them. It shall be the duty of the police cyclist to report any and all repairs to the Bicycle Operations Sergeant in an email format.
- C. Any maintenance work (other than minor repairs) on police bikes will be performed by a department approved bike shop or another similar approved vendor. The repairs will be coordinated by the Bicycle Operations Sergeant.
- D. Officers will notify the Bicycle Operations Sergeant that a bike has been taken to a department approved bike shop for repairs.













VAULT FRIDGE

NO FLAMMABLE LIQUIDS

NO FLAMMABLE LIQUIDS

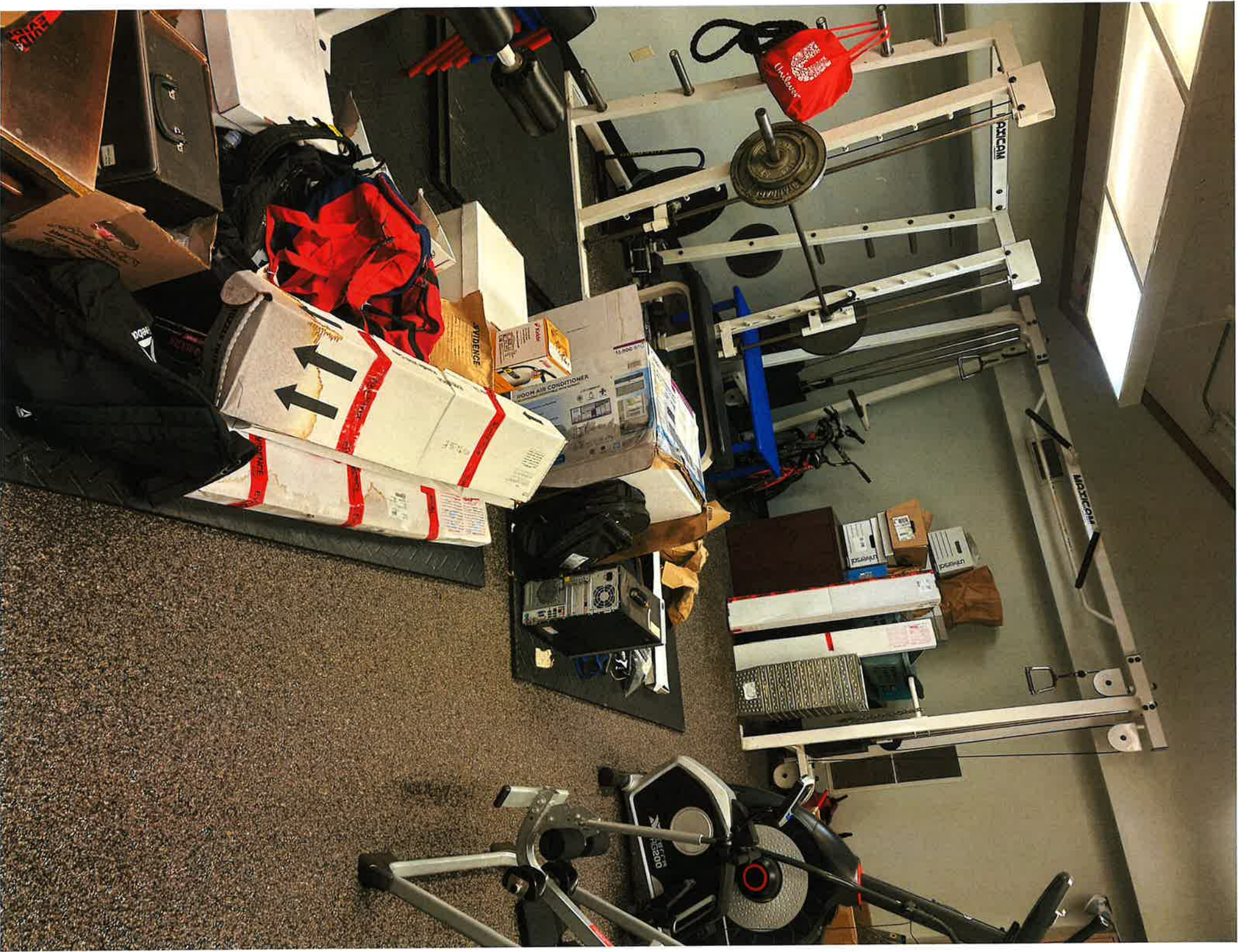
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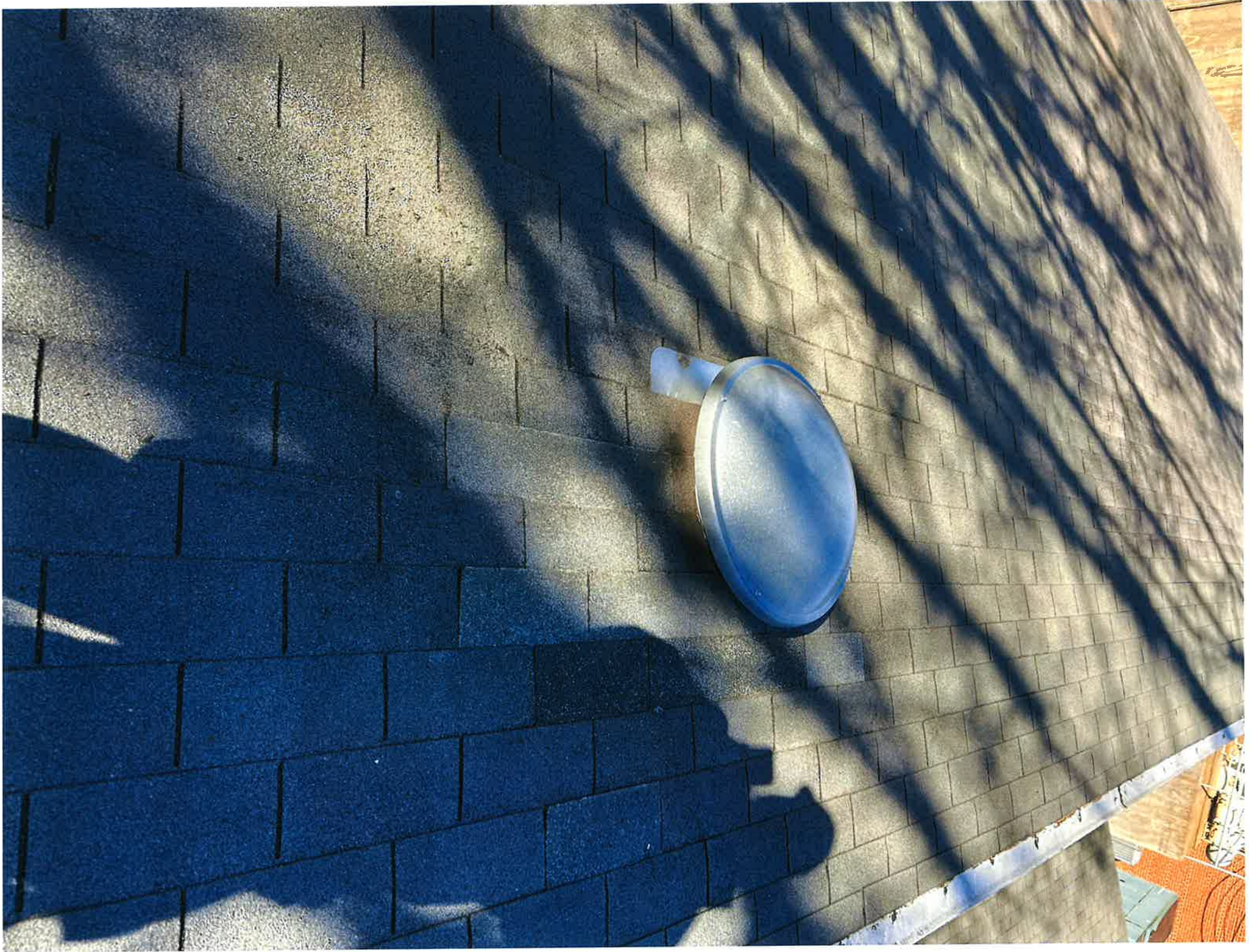


VAULT FRIDGE

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INDEXED BY [unclear]  
SERIALIZED BY [unclear]  
FILED BY [unclear]  
MAR 14 1984  
FBI - [unclear]











Upstairs toilet leak and replacement at Main Police Department Building:



901-475-1997

Drain Go Tennessee

City of Covington Police Dept  
211 S Main St  
Covington, TN 38019

📞 (901) 378-4345  
✉️ Psteinhaus@covingtontn.com

INVOICE	#260122712
SERVICE DATE	Jan 22, 2026
PAYMENT TERMS	Upon receipt
DUE DATE	Jan 22, 2026
AMOUNT DUE	<b>\$525.00</b>

CONTACT US  
6883 TN-14  
Brighton, TN 38011

📞 (901) 475-1997  
✉️ draingotn@gmail.com

INVOICE

Services	qty	unit price	amount
Toilet Replaced upstairs handicap toilet in women's restroom	1.0	\$525.00	\$525.00

Subtotal **\$525.00**

Job Total **\$525.00**

**Amount Due \$525.00**

LIMITED WARRANTY: All products sold by Drain Go are warranted for 30 days against defects in workmanship or materials under normal use. No other warranty, expressed or implied, is given. Customer agrees to save, hold harmless, or indemnify seller against any and all liability or loss whatsoever resulting from use of merchandise. Customer agrees to pay \$25.00 per check for any checks returned to Drain Go or affiliates. Customer agrees to pay any and all reasonable fees in relation to invoice collection including reasonable attorney fees. Signature constitutes acceptance of work as being satisfactory. FOR SEWER, SEPTIC OR FIELD LINES: Payment is due at completion of job. Draingo agrees to have the telephone, electric & gas lines located by appropriate companies. We can not be held responsible for any damage to private utilities that are not marked or private sprinkler systems. When trucks are driven on premises at your request or consent, it is strictly at your own risk, and we will not be responsible for damages. It is your responsibility to remove any trees, bushes or any other obstructions from field lines or sewer lines area before work can begin. WE ARE NOT RESPONSIBLE FOR ANY DIRT WORK OR LANDSCAPING. The estimate provided does not include or cover any unforeseen parts or labor which may be needed after work begins. Written authorization will be obtained before doing field lines or any additional work needed

\*\*\*ESTIMATES ARE ONLY GOOD FOR 30 DAYS\*\*\*\*

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