

FIRE CHIEF
RICHARD GRIGGS



Phone:(901) 476-2578

CITY OF COVINGTON

OFFICE OF THE FIRE CHIEF

P.O. Box 768

COVINGTON, TENNESSEE 38019

MAYOR
JAN WADE HENSLEY



Fax: (901) 476-9800

Covington Fire Department

Report for September 23, 2025

1. Community Events: 8/7- Chief Channel attended a Child Fatality Review in Somerville, 8/14- C-Shift assisted in loading commodities TCCA, 8/20- Assisted Covington PD with intruder drills in Covington schools, 8/20- Assisted Boys & Girls Club with a fire drill. 8/26-27th Chief Griggs attended the LEPC meeting in Savannah Tn. 8/26-27th Chief Channell attended an Incident Management Team exercise simulating a tornado response in Nashville Tn. 9/11- Unified remembrance service in Brighton, loaded commodities at TCCA. 9/13 Members of CFD attended Flag Retirement Ceremony Express Chevrolet. 9/18- Participated in the Covington High Schools homecoming Parade.
2. Fire Prevention week is Sunday October 5-11,2025. This year's theme: (Charge into Fire Safety) Lithium-Ion Batteries in your home. Thanks to Brad Carlisle and his team at State Farm for the fire prevention materials that will be used in our community.
3. Volunteer Hours: 28 hours worked by Volunteers in July and 3 in August.
4. Call volume report for July 17th – September 18th ,2025
5. County coverage area collections for 2025: \$75,675.00.
6. 2025/2026 Budget expenditures to date:
7. Severe Weather Sirens: Replaced the antenna at dispatch, all units are operational at this time.
8. Fire Inspection report—See report -----OSHA Compliance report.
9. Engine 3 loose equipment bid announcement was approved and sent to our current vendors. MES, Safe Industries, Siddons Martin, NAEFCO, and High-Tech Rescue. Bid Opening is 9/25/25 @ 2:00 pm

10. Training: Firefighter Pannell is attending the fire academy and has completed 6 of the 10-week program. Firefighter Tindall successfully passed EMT examination on 8/20 he will be attending the Advanced level EMT class DSCC. Two new firefighters, Tethion Jones & Ethan Bell are currently enrolled in the EMT program at DSCC. All shifts have completed annual Narcan training provided by Ethan Conley Regional Overdose Prevention Specialist.

11. Took delivery 2025 Polaris 1000 SXS, Compliments of Covington-Tipton County EMA.

12. 2026 Inservice submitted to the Tennessee Fire Commission awaiting approval.

13. 2025/2026-Longevity increases: Firefighter Matthew Gardiner -15 years, Driver Matt Massey -15 years, Captain Ed Moss -15 years, Driver Joshua Posey -15 years, Lieutenant Nick Tindall -15 years, 9/22/25. Firefighter Zach Moffett will celebrate his 10 years on December 11,2025. And Lieutenant Kit Burrow will celebrate 25 years on 5/29/2026.

14. Free Smoke Alarms Please Call (901)-476-2578 to schedule an appointment.

2025 Fire Prevention Week

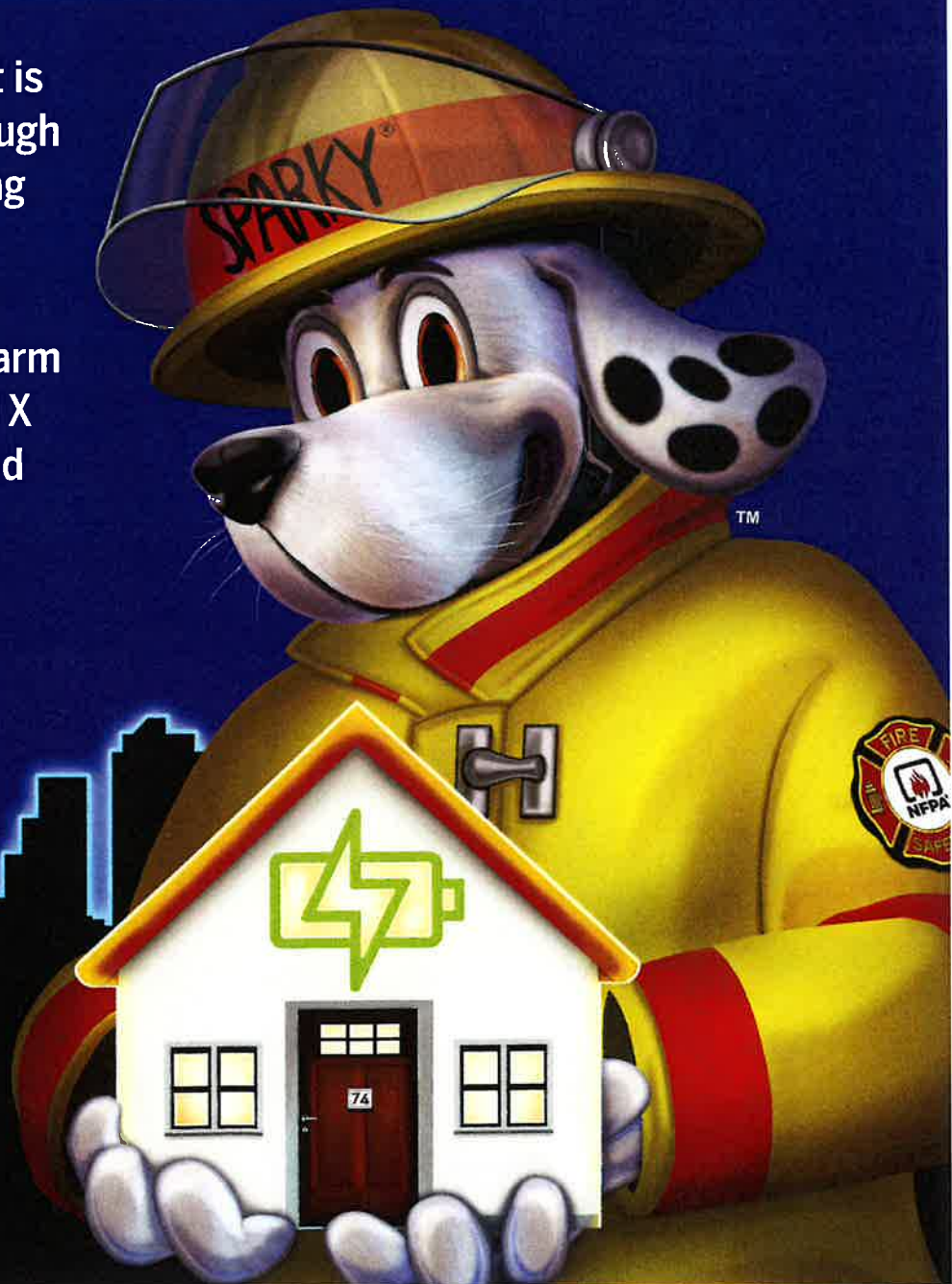
CHARGE *into Fire Safety™*

**Lithium-Ion Batteries
in Your Home**

This Fire Prevention Week™ kit is brought to you by NFPA® through the generosity of grant funding from State Farm®.

You can show off your kit and post a “Thank you to @Statefarm and @NFPA” on Facebook and X using #firepreventionweek and #goodneighbor.

fpw.org



 **State Farm®**

AUGUST 2025

EMP #	NAME	CALL IN HOURS	SHIFT TRAINING HOURS	TOTAL	TOTAL AFTER -12 HOURS
1480	ETHAN BELL	0	0	0	0
1208	ZAC COOK	0	0	0	0
1481	BRAYDEN COOLEY	0	0	0	0
1349	DUVALE DEAN	0	0	0	0
1012	CODY FAULK	0	0	0	0
1469	NOAH GAMBLIN	0	0	0	0
1467	TETHION JONES	3	0	3	0
914	CODY PEELER	0	0	0	0
1470	SA DABRIE TAYLOR	0	0	0	0
TOTAL				3	0

1467 TETHION JONES WENT FULL-TIME ON 8/25/25

1480 ETHAN BELL HIRED FULL-TIME ON 8/25/25

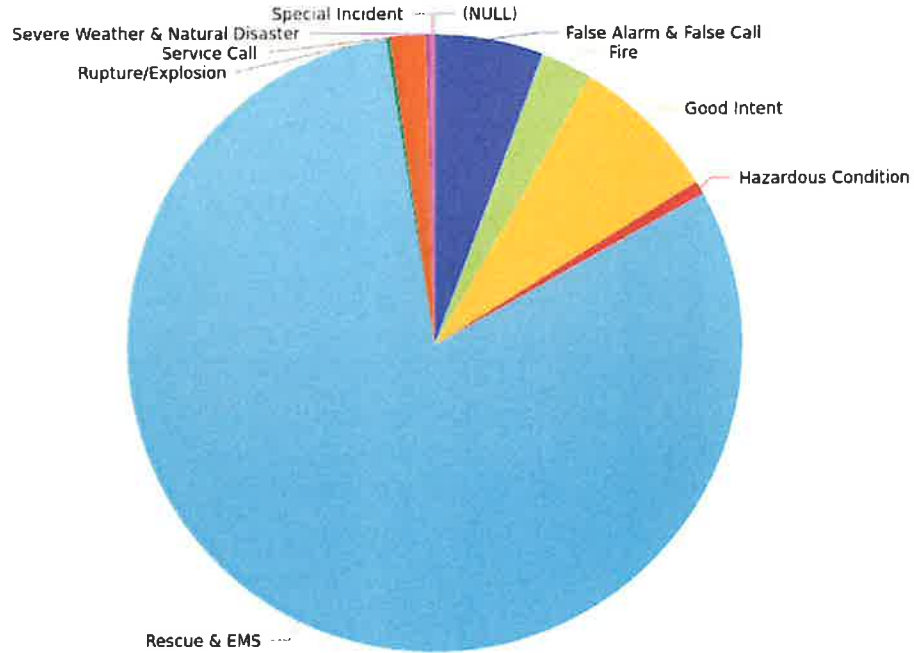
1481 BRAYDEN COOLEY BEGIN VOLUNTEER FF ON 8/25/25

CERTIFIED PAYROLL SIGNATURE: _____

DATE: 9/2/2025



Incidents Statics Summary



RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
District 1	40	9.15%
False Alarm & False Call	3	0.69%
Fire	2	0.46%
Good Intent	2	0.46%
Rescue & EMS	32	7.32%
Service Call	1	0.23%
District 2	127	29.06%
False Alarm & False Call	5	1.14%
Fire	1	0.23%
Good Intent	6	1.37%
Hazardous Condition	1	0.23%
Rescue & EMS	109	24.94%

Incidents Statics Summary

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN, 38019



RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
Service Call	4	0.92%
Severe Weather & Natural Disaster	1	0.23%
District 3	63	14.42%
False Alarm & False Call	5	1.14%
Good Intent	8	1.83%
Hazardous Condition	1	0.23%
Rescue & EMS	47	10.76%
Rupture/Explosion	1	0.23%
Service Call	1	0.23%
District 4	44	10.07%
False Alarm & False Call	3	0.69%
Fire	1	0.23%
Good Intent	2	0.46%
Rescue & EMS	37	8.47%
Service Call	1	0.23%
District 5	41	9.38%
False Alarm & False Call	1	0.23%
Fire	1	0.23%
Good Intent	3	0.69%
Hazardous Condition	1	0.23%
Rescue & EMS	34	7.78%
Service Call	1	0.23%
District 6	108	24.71%
(NULL)		0.00%
False Alarm & False Call	7	1.60%
Fire	3	0.69%
Good Intent	10	2.29%
Rescue & EMS	87	19.91%
Special Incident	1	0.23%
District 7 - CFD County Coverage Area	9	2.06%
False Alarm & False Call	1	0.23%
Fire	2	0.46%

Incidents Statics Summary

Covington Fire Department
Address: 101 Tennessee Ave, Covington, TN,
38019

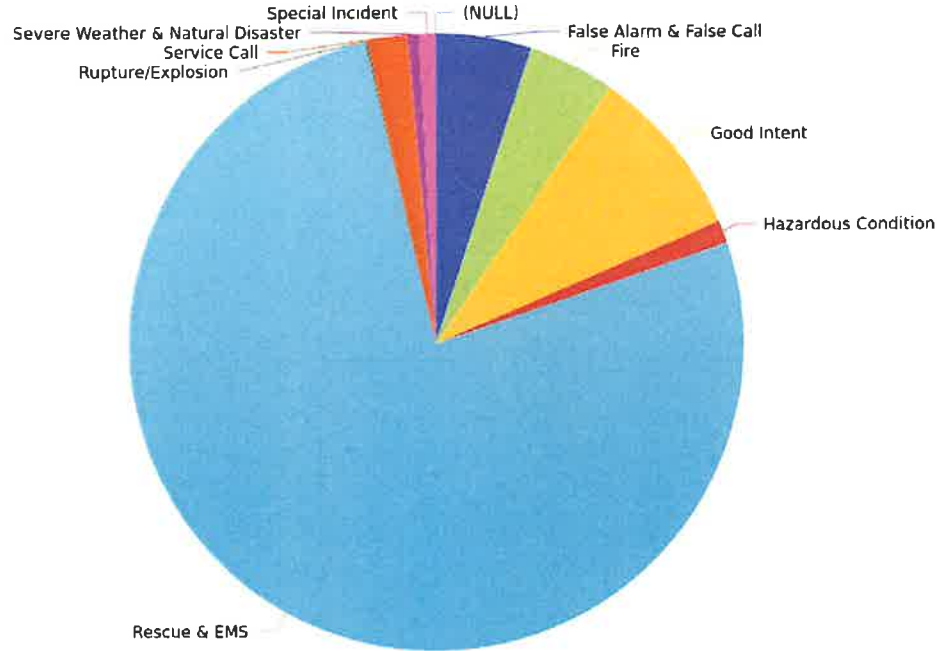


RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
Good Intent	1	0.23%
Rescue & EMS	5	1.14%
ESN 407 Brighton Outside City	3	0.69%
Fire	2	0.46%
Rescue & EMS	1	0.23%
ESN 409 Three Star	1	0.23%
Good Intent	1	0.23%
ESN 412 Charleston	1	0.23%
Good Intent	1	0.23%
Total	437	100.00%

Description: A report of all calls by type



Incidents Statics Summary



RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
(NULL)		0.00%
(NULL)		0.00%
District 1	184	9.90%
False Alarm & False Call	10	0.54%
Fire	8	0.43%
Good Intent	11	0.59%
Hazardous Condition	1	0.05%
Rescue & EMS	150	8.07%
Rupture/Explosion	1	0.05%
Service Call	2	0.11%
Special Incident	1	0.05%
District 2	493	26.53%

Incidents Statics Summary

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN,
 38019



RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
False Alarm & False Call	15	0.81%
Fire	5	0.27%
Good Intent	26	1.40%
Hazardous Condition	4	0.22%
Rescue & EMS	425	22.87%
Service Call	10	0.54%
Severe Weather & Natural Disaster	6	0.32%
Special Incident	2	0.11%
District 3	203	10.93%
False Alarm & False Call	8	0.43%
Fire	4	0.22%
Good Intent	16	0.86%
Hazardous Condition	1	0.05%
Rescue & EMS	163	8.77%
Rupture/Explosion	1	0.05%
Service Call	7	0.38%
Severe Weather & Natural Disaster	1	0.05%
Special Incident	2	0.11%
District 4	214	11.52%
False Alarm & False Call	20	1.08%
Fire	6	0.32%
Good Intent	15	0.81%
Hazardous Condition	3	0.16%
Rescue & EMS	162	8.72%
Service Call	4	0.22%
Severe Weather & Natural Disaster	2	0.11%
Special Incident	2	0.11%
District 5	159	8.56%
False Alarm & False Call	3	0.16%
Fire	7	0.38%
Good Intent	17	0.91%
Hazardous Condition	5	0.27%

Incidents Statics Summary

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN, 38019



RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
Rescue & EMS	123	6.62%
Service Call	1	0.05%
Special Incident	3	0.16%
District 6	464	24.97%
(NULL)		0.00%
False Alarm & False Call	29	1.56%
Fire	9	0.48%
Good Intent	48	2.58%
Hazardous Condition	4	0.22%
Rescue & EMS	358	19.27%
Service Call	11	0.59%
Severe Weather & Natural Disaster	1	0.05%
Special Incident	4	0.22%
District 7 - CFD County Coverage Area	107	5.76%
False Alarm & False Call	8	0.43%
Fire	30	1.61%
Good Intent	23	1.24%
Hazardous Condition	4	0.22%
Rescue & EMS	35	1.88%
Service Call	4	0.22%
Severe Weather & Natural Disaster	1	0.05%
Special Incident	2	0.11%
ESN 403 Gift Edge	3	0.16%
Fire	2	0.11%
Good Intent	1	0.05%
ESN 404 Garland	2	0.11%
Fire	1	0.05%
Good Intent	1	0.05%
ESN 407 Brighton Outside City	13	0.70%
Fire	7	0.38%
Good Intent	3	0.16%
Rescue & EMS	3	0.16%

Incidents Statics Summary

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN,
 38019



RESPONSE ZONE / INCIDENT TYPE SERIES NAME (NFIRS)	NUMBER OF INCIDENTS	% OF THE TOAL CALLS
ESN 408 Brighton City Limit	2	0.11%
Good Intent	1	0.05%
Rescue & EMS	1	0.05%
ESN 409 Three Star	2	0.11%
Good Intent	2	0.11%
ESN 410 Mason Outside City	3	0.16%
Fire	2	0.11%
Rescue & EMS	1	0.05%
ESN 412 Charleston	8	0.43%
Fire	3	0.16%
Good Intent	3	0.16%
Rescue & EMS	2	0.11%
Outside of Tipton County	1	0.05%
Fire	1	0.05%
Total	1858	100.00%

Description: A report of all calls by type

Yearly Totals

Year	Total
2008	\$55,600.00
2009	\$53,950.00
2010	\$52,550.00
2011	\$53,900.00
2012	\$54,300.00
2013	\$55,400.00
2014	\$55,550.00
2015	\$57,400.00
2016	\$84,100.00
2017	\$80,295.00
2018	\$79,625.00
2019	\$80,320.00
2020	\$79,870.00
2021	\$82,840.00
2022	\$82,255.00
2023	\$80,925.00
2024	\$79,125.00
2025	\$75,675.00

Total: \$1,243,680.00

City Of Covington
 Statement of Expenditures and Encumbrances
 September 2025

Fund : 110 Monthly Comparative: 25.00%

Obj	CC	Sub Obj	Adjusted Budget	MTD Expenditures	YTD Expenditures	Outstanding Encumbrances	Uncumbered Bal	% Used
42200		Fire Protection And Control						
111		Salaries	(1,768,680.00)	0.00	298,383.44	0.00	(1,470,296.56)	16.87%
112		overtime	(178,830.00)	0.00	34,243.70	0.00	(144,586.30)	19.15%
132		In Service Training-Fire	(21,600.00)	0.00	0.00	0.00	(21,600.00)	0.00%
148		Employee Education And Trainin	(35,000.00)	0.00	12,509.08	0.00	(22,490.92)	35.74%
162		Volunteer Firemen	(13,000.00)	0.00	220.80	0.00	(12,779.20)	1.70%
216		Radio Services	(3,000.00)	0.00	0.00	0.00	(3,000.00)	0.00%
235		Memberships, Reg Fees, And Tui	(5,500.00)	0.00	342.34	0.00	(5,157.66)	6.22%
236		Fire Prev Week Expenditures	(3,500.00)	0.00	146.00	0.00	(3,354.00)	4.17%
239		Attendance on Demand - Time System	(3,000.00)	0.00	0.00	0.00	(3,000.00)	0.00%
241		Electric	(24,000.00)	0.00	5,308.41	0.00	(18,691.59)	22.12%
242		Water	(2,800.00)	0.00	453.63	0.00	(2,346.37)	16.20%
243		Sewer	(2,300.00)	0.00	384.60	0.00	(1,915.40)	16.72%
244		Gas	(4,000.00)	0.00	75.93	0.00	(3,924.07)	1.90%
245		Telephone And Telegraph	(5,000.00)	0.00	1,791.17	0.00	(3,208.83)	35.82%
248		Cable	(1,400.00)	0.00	238.60	0.00	(1,161.40)	17.04%
249		Garbage	(2,400.00)	0.00	408.00	0.00	(1,992.00)	17.00%
250		Network	(23,000.00)	0.00	3,781.85	0.00	(19,218.15)	16.44%
261		Repair And Maint Motor Vehicle	(22,000.00)	0.00	6,228.93	0.00	(15,771.07)	28.31%
266		Repair & Maintenance Buildings	(20,000.00)	0.00	6,429.45	0.00	(13,570.55)	32.15%
297		Tipton County - Central Disp	(28,500.00)	0.00	0.00	0.00	(28,500.00)	0.00%
322		Chemical, Lab And Medical Supp	(13,000.00)	0.00	2,053.91	0.00	(10,946.09)	15.80%
326		Clothing And Uniforms	(24,000.00)	0.00	0.00	0.00	(24,000.00)	0.00%
327		Structural Turnout Gear	(33,000.00)	0.00	0.00	0.00	(33,000.00)	0.00%
329		Other Operating Supplies	(27,700.00)	0.00	1,840.50	0.00	(25,859.50)	6.64%
331		Gas, Oil, Diesel Fuel, Etc.	(18,000.00)	0.00	1,963.18	0.00	(16,036.82)	10.91%
944		Transportation Equipment	(151,000.00)	0.00	0.00	0.00	(151,000.00)	0.00%
945		Communication Equipment	(8,000.00)	0.00	59.50	0.00	(7,940.50)	0.74%
948		Computer Equipment	(28,000.00)	0.00	16,032.42	0.00	(11,967.58)	57.26%
949		Other Machinery And Equipment	(16,000.00)	0.00	2,572.60	0.00	(13,427.40)	16.08%
		Total 42200 Fire Protection And Control	(2,486,210.00)	0.00	395,468.04	0.00	(2,090,741.96)	15.91%

Fund : 110 Monthly Comparative: 25.00%

Obj	CC	Sub Obj	Adjusted Budget	MTD Expenditures	YTD Expenditures	Outstanding Encumbrances	Unencumbered Bal	% Used
42220		Outside Fire Expenditures						
111		Salaries Outside Fire	(40,800.00)	0.00	0.00	0.00	(40,800.00)	0.00%
132		In Service Training	(6,000.00)	0.00	0.00	0.00	(6,000.00)	0.00%
148		Employee Education & Training	(8,000.00)	0.00	0.00	0.00	(8,000.00)	0.00%
162		Volunteer Fireman Outside Fire	(3,000.00)	0.00	0.00	0.00	(3,000.00)	0.00%
261		Repair & Maintenance - Vehicle	(23,000.00)	0.00	2,771.38	0.00	(20,228.62)	12.05%
327		Turnout Gear	(12,000.00)	0.00	0.00	0.00	(12,000.00)	0.00%
329		Other Operating Supplies	(5,000.00)	0.00	100.00	0.00	(4,900.00)	2.00%
331		Gas,Oil,Fuel, Etc Outside Fire	(10,000.00)	0.00	903.26	0.00	(9,096.74)	9.03%
944		Transportation Equipment	(14,675.00)	0.00	0.00	0.00	(14,675.00)	0.00%
949		Other Machinery & Equipment	(12,000.00)	0.00	2,852.90	0.00	(9,147.10)	23.77%
		Total 42220 Outside Fire Expenditures	(134,475.00)	0.00	6,627.54	0.00	(127,847.46)	4.93%
		Total For Fund: 110	(2,620,685.00)	0.00	402,095.58	0.00	(2,218,589.42)	15.34%



Fire Inspector Report

This report outlines the activities and contributions of the Fire Inspector for the time frame of (August 22, 2025- September 17, 2025), highlighting key inspections and assistance provided to ensure public safety and regulatory compliance.

I am continuing the weekly meetings with Fire Marshal Tommy Smith at the Elementary & Middle School project to complete a construction walk-around with the General Contractor. Radio Checks throughout the building are conducted during these Inspections.

Fire Inspections:

12 Annual Fire Inspections completed. These inspections are crucial for identifying fire hazards, ensuring fire safety measures are in place, and promoting compliance with fire safety regulations.

Plans Review:

- 5 Plans Review for new construction and/or renovations. This process verifies that construction documents comply with fire, life safety, and building codes.
- 1 Sprinkler Plans Review.
- 5 On-site Construction Progress Inspections: Oak Row, Elem./Middle School, Country Club, Court Square Town Homes, TCAT.

Business Fire & Life Safety Inspections for Certificate of Occupancy or Permits:

Completed 4 inspections of businesses aimed at ensuring Fire and Life Safety measures were in place before opening to the public and/or allowing for beer permits.

Replacement of AED pads:

I visited 11 city departments to replace the adult and pediatric AED pads at each location. All AED pads are current until 2027.

Meetings/Education/Certification:

- Classwork on Fire Officer III
- 2024 IBC Significant Changes
- 2024 IFC Significant Changes
- Mobile Food Vendor Ordinance
- Teams Meeting with Brycer on updating the Compliance Engine program.
- FCC Testing for ISO- Collierville



OSHA Compliance Director Report

Over the last month, I have worked with Human Resources and the Safety Committee to thoroughly address Safety and Health issues within the city. The Safety Council meeting was conducted on Thursday, Aug 28, 2025, at 1:30 PM in the City Hall Basement Conference Room. HR Director Bumpus and I discussed several issues on safety compliance.

- 1) **Admin Issues-** Discussion on member headcount and attendance and replacing members who are no longer employed with the City of Covington.
- 2) **Report-out** from the Safety Council members on any unreported safety events or near misses.
- 3) **Recommendations-** Safety Ideas/Training/ Equipment- Group discussion on safety in public buildings and Emergency Action Plans in the event of inclement weather or an active shooter.
- 4) **Safety questions review-** Follow-up from previous meeting.
- 5) **Department Needs-** The Safety Council discussed facility and equipment needs.
- 6) Discussion on **documented incidents/events/near misses** that have occurred since the last meeting. (Fire truck incident, Police Dept. training incident, Public Works trench safety)
- 7) **Safety callouts:**
 - **Cold Weather Prep**
 - **Sickness/Personal Hygiene**
 - **Information from the meetings-** How is information from these meetings getting back to the employees in your department? **Transparency**

Conclusion: I attest that my efforts have significantly contributed to public safety by conducting essential fire inspections, ensuring compliance with fire and life safety regulations during business inspections, and assisting in various critical inspections related to building codes enforcement. These activities are crucial for safeguarding lives, protecting property, and promoting a safe environment within the community. Keeping the community and our employees out of harm's way is the mission. I have also addressed many health and safety issues with the City of Covington personnel to ensure workplace safety and support a healthier workforce.

Russell Thigpen
Fire Inspector/OSHA Compliance Officer



FIRE CHIEF
RICHARD GRIGGS



Phone:(901) 476-2578

CITY OF COVINGTON

OFFICE OF THE FIRE CHIEF

P.O. Box 768

COVINGTON, TENNESSEE 38019

MAYOR
JAN WADE HENSLEY



Fax: (901) 476-9800

The following courses have been submitted for review of the Tennessee Commission on Firefighting:

8 hours of Annual Hazardous Materials Inservice with Mr. Bill Burke February 9-11, 2026

4 hours of Lithium Ion Battery Awareness & Precautions along with 4 hours of Making Decisions Using Modern Day Smoke Reading presented by the Tennessee Fire and Codes Enforcement Academy February 22-24, 2026

4 hours each of online training in Blood Borne Pathogens, Critical Incident Stress Management and Emergency Vehicle and Roadway Scene Safety

4 hours of Strategies and Tactics – Checking the Boxes

8 hours of Sprinklers and Operations with the Tennessee Fire and Codes Enforcement Academy Mobile Tower

Additional courses will be added to the program to cover any missed incentive.

Pending approval, these courses will meet the 40 hours of Educational Incentive funding for Calendar year 2026.

Jeremy Channell


Assistant Chief



Donna Turner
Chief of Police

Covington Police Department

211 South Main Street Covington, TN 38019

Telephone (901) 475-1261

(c) 901- 444-1047

Fax (901) 313-9359

dturner@covingtontn.com

17 September 2025

Public Safety Committee Meeting Law Enforcement Agenda

August 2025

- Personnel
- Training
- Monthly Activity
- Press Releases
- Major Expenses
- Statistical Graphs and Totals
- Seizure Updates
- Policy Review and Approval
- Traffic Surveys

Personnel

July - August staffing changes – With budget reductions, CPD budgeted positions now 37 from 38 and recent hirings, CPD currently has **2 vacant positions**. Applications being accepted.

Officer Freddie Braddic - Resignation during internal investigation (Millington PD)

Officer Prater and **Officer Hammond** have been accepted to the September Basic Certification Class at TLETA. Orientation is 05 October 2025.

Training

07/06 – 09/26 -**Ofc. C. Johnson and Ofc. Avant** are currently attending Basic Certification Class at TLETA and are scheduled to graduate on the **26th of September**.

Source: Public Safety Committee

07/07 – 08/22 – The New Recruit training class is being conducted with **current staff and new personnel** requiring certifications in all aspects of police tactics.

08/06 - **Ofc. Bearden** attended Child Passenger Safety Pre-Conference providing updated technical information to child passenger safety technicians, instructors, and other interested individuals on the proper installation of car seats, latch updates, latest research and technologies related to car seats and vehicle occupant protection systems.

08/06 - 08/08 - **Lt. McCurry, Ofc. Woodard, Ofc. J. Taylor, Analyst Stubblefield** attended 2025 Tennessee Lifesaver Conference which included DRE Pre-Conference, CPS Pre-Conference, Crash Reconstruction, Identifying medically impaired older drivers, Justice on the road: TBI, Attorneys and CIRT Officers Unraveling Vehicular Homicide Cases in Tennessee, Empowering Teens with Safe Driving Practices, How to present a Strong Case in Court, Making every stop count, and 2025 Legislative Changes and Recent Case Law Updates as well as several other classes.

08/12 - **Analyst Stubblefield and Analyst Hibbitts** attended a free online virtual conference through IACP on Artificial Intelligence in Police Work: How Agencies are using AI for crime analysis.

08/12 - 15 – **Chief Turner** attended the TACP Annual Conference and Exposition – Gatlinburg, TN – Chief Turner was selected to serve on the TACP State Board of Directors and was sworn in for the 2025-2026 year.

08/21 - **Ofc. Bearden** attended the TAC Orientation through The Tennessee Information Enforcement System; this was one step in the process of certification for Ofc. Bearden on TIES, equipping the Covington Police Department with a certified and trained backup officer.

08/24 - 10/20 **Ofc. Barnes & K9 Officer Arko** is attending the Olive Branch Police Department K9 Training

Monthly Activity

08/01 Chief Turner, Executive Asst. Woelm, & CPD staff attended Community Prayer at Covington High School. Chief Turner spoke at the SRO Overview Meeting with the CHS Staff that followed the Community Prayer.

08/02 CPD staff provided security for the Pulling for Prevention for the Carl Perkins Center

08/04 Chief Turner meet with UrbanSDK virtually to discuss Traffic Enforcement

08/05 Chief Turner meeting with Ofc. Barnes to discuss his new appointment as the K9 Handler for Arko

08/05 Committee Meeting at City Hall and Public Works Meeting

08/06 Chief Turner, CID & CPD staff greeted the City of Covington students on the first day of school at Charger Academy, Covington Elementary, Covington Middle, and Covington High School.

08/07 Chief Turner, CID & CPD staff greeted the students on the first day of school Tipton Christian Academy pre-school, Elementary and High School.

08/07 Chief Turner attended the Monthly Special Events Committee Meeting.

08/07 Chief Turner attended City of Covington Strategic Plan - Kick-Off Workshop

08/07 Chief Turner, CID Investigators, Chief Griggs and Covington Fire Dept. Investigators collaborated on a House Fire Investigation.

08/11 Chief Turner & Lt. Dillingham meet with the SRO officers to discuss MOU

08/18 Chief Turner & Lt. Dillingham met to discuss SRO Grant

08/19 Chief Turner attended the Annual Safety Committee Meeting at Charger Academy

Chief Turner attended a virtual meeting with Dylan at UrbanSDK

Chief Turner attended Covington City Court and Committee Meeting F & A

08/20 CPD staff set up a table at the Health Dept Maternal Health Resource Fair

08/21 Chief Turner attended the Tipton Prevents Meeting; Chief Turner attended a meeting with Ryan Moore of True Blue; Chief Turner attended a virtual TACP Legislative Committee meeting; Chief Turner was also briefed by Rachel Giberman via Zoom call on upcoming filming with Lusid Media on the Starr Harris Case.

Chief Turner, K9 Officers & CID staff organized a K9 Training with Workwear Outfitters

08/22 Chief Turner attended TBI/TDDTF Executive Board Meeting-TBI/HQ

08/26 Chief Turner attended a virtual meeting with Dylan at UrbanSDK to discuss pricing

Monthly Press Releases:

08/07 Early Morning Blaze Destroys Residence on Roane Street; Investigators Seeking Clues

08/08 Chief Turner was interviewed by FOX 13 regarding the October 2024 National Guard Burglaries

08/11 Covington Man Arrested in Aggravated Statutory Rape Investigation

08/14 An Illinois Duo – One Suspect goes from Air Pods to Jail Pods in Covington Theft Investigation

August THSO alert and safety messages –3

August Public Safety Alert bulletins – 6

August Traffic Alert bulletins – 2

August 2025 Major Expenses:

Source: Budgeting-1 (2025)

None

Statistical Graphs and Totals:

- Total calls for service: 1900
- Social Media Post Reach: 643,526
- Divisional Statistics including Patrol K9, SRO, and CID

August Seizure Updates:

Vehicles seized: 6

Currency Seized: \$825.00

Traffic survey:

Traffic trailer was placed College and West Pleasant 09 August "Back to School Tailgate", set for E/B traffic going to the Square from Highway 51

Policy Review and Approval

Active Shooter Homeland Security School Audit CHS recommendation - Discussion and adoption of delegating a "fire lane" on College Street on the CHS campus. (Photo)

City Sign on Bonus Contract changes review and approval (Attached)

Additional Updates:

Violent Crimes Intervention Grant (VCIF) Project update – License plate readers arrived and being installed. Nic Shaw has installed four cameras on both sides of Highway 51, South bound on Highway 51 at Mapco at Sonic.

SRO Grant – application for our SROs, \$75,000 per officer for four schools (Covington High, Covington Middle, Covington Elementary, and Charger Academy)

Boys & Girls Club Grant – 2025/26 application pending; will extend annual fees for the SkyCop cameras and surveillance cameras and lights, additional SkyCop cameras in community.

Boys and Girls Club Teen Center and CPD Substation update. Walls, painting, flooring, and lighting completed. Cameras and security system bid submitted. Furnishings for space in progress. Thanks to the Public Works team for assisting. (Photos)

Update on condition of the City Seizure lot at the Barn. (Photo)

True Blue Electronic speed monitoring information packet was provided at the August Finance and Administration committee meeting provided to the Board. The electronic monitoring system is part of a pilot program in our school zone to determine the number of violators. The data collection devices were installed on 21st of August. The board was updated with the data results and a representative from True Blue was present at the meeting to answer questions. Request approval to sign for the 2-year contract and begin the traffic survey by TDOT.

See page 10 for photo of lot



Donna Turner
Chief of Police

Covington Police Department

211 South Main Street Covington, TN 38019

Telephone (901) 475-1261

(c) 901- 444-1047

Fax (901) 313-9359

dturner@covingtontn.com

14 August 2025

PRESS RELEASE

For Immediate Release

-An Illinois Duo – one suspect goes from Air pods to Jail Pods in Covington Theft Investigation

Covington, TN — On August 13, 2025, at approximately 10:48 AM, Covington Police Department (CPD) officers responded to a felony shoplifting incident **at Walmart, located at 201 Lanny Bridges Avenue in Covington, TN**. Walmart staff reported that two male suspects had stolen a total of **\$14,797.53** worth of Apple AirPods and other electronic merchandise.

Surveillance footage revealed the suspects used stolen tools—including a screwdriver, pry bar, and bolt cutters—to forcibly open an electronics case. They concealed the stolen merchandise in store totes and a trash can, which was also stolen, and exited through the Tire Center doors without making any payment. The suspects fled the scene in a white crossover SUV.

In a second related incident on August 14, 2025, at approximately 3:30 AM, Walmart staff alerted CPD officers to two male individuals wearing Walmart vests who were not employees. Upon arrival, officers observed the suspects fleeing through the rear of the store into a wooded area. One suspect, identified as **Reginald Williams, 26, of Chicago, Illinois**, was apprehended and taken into custody on the parking lot. Williams, when he was apprehended, provided officers with a name which was soon determined to be false to avoid arrest on active warrants. Officer confirmed that Williams has active warrants in Illinois for **Burglary, Armed Robbery, and Assault on a Police Officer**. Williams was transported to the CID and was interviewed related to both incidents at WalMart. Williams admitted to his role in the incidents (or – denied any involvement in the Walmart incidents.)

Williams has been charged with **Aggravated Burglary, Vandalism, Criminal Impersonation, and Theft of Property over \$1,000**. He is currently being held at the Tipton County Jail on a **\$100,000 bond**. He is scheduled to appear before General Sessions Judge M.O. Eckel III on August 19, 2025.

During the investigation, detectives and analysts have now identified the second suspect as **Kewan Clay, 25, also of Chicago, Illinois**. Clay remains at large and now a fugitive. CPD has issued active warrants for his arrest. He is described as a black male 129 lbs, 5'07" height, and low-cut hair.

"Our detectives and analyst are continuing its investigation and anticipate additional charges on the duo. I commend the quick response and action of the Bravo Shift at the scene to quickly see through the scam the suspects were involved in and detain the suspect." said Chief Donna Turner "We urge anyone with information regarding this case or the whereabouts of Kewan Clay to contact CPD. We know that there may be others helping the duo and we want to identify and charge anyone who is harboring or helping Clay."

This case remains under active investigation, and anyone with information is encouraged to contact the Covington Police Department Criminal Investigations Division at 901-475-1261. Tips can be sent through Facebook messenger Covington TN Police Department or the City of Covington website.





Donna Turner
Chief of Police

Covington Police Department

211 South Main Street Covington, TN 38019

Telephone (901) 475-1261

(c) 901- 444-1047

Fax (901) 313-9359

dturner@covingtontn.com

11 August 2025

PRESS RELEASE

For Immediate Release

Covington Man Arrested in Aggravated Statutory Rape Investigation

Covington, TN – On July 19, 2025, the Covington Police Department Criminal Investigation Division (CID) received a report regarding alleged inappropriate sexual relations between an adult male, identified as **Jesse Hernandez, 42, of Covington**, and a 16-year-old Covington female. The incident allegedly occurred at his residence on Holly Grove Road in Covington. Hernandez was interviewed at CID and admitted to his role in the allegations.

As a result of the investigation, Jesse Hernandez has been charged with **Aggravated Statutory Rape and Solicitation/Exploitation of a Minor by Electronic Means**. The investigation remains active and additional charges may be forthcoming. Today he was arrested and transported to the Tipton County Jail. Judge M.O. Eckel, III set a \$150,000.00 bond in the case and ordered no contact with any complainants or victims connected to the investigation. Hernandez is slated to appear in Tipton County General Session Court on 19 August 2025.

"I commend the partnership with agents from the Tennessee Homeland Security and Tennessee Bureau of Investigation who worked closely with CPD analyst and detectives to uncover the disturbing facts in this case." said Chief Donna Turner "We encourage other potential victims to contact our CID. Our goal is to always support and assist any victim of abuse. We have resources to help the victims and their families."

If anyone has information on similar incidents, please call the Criminal Investigation Division at 901-475-1261. Tips can also be sent through the Covington Police Department Facebook messenger or the City of Covington website.



Donna Turner
Chief of Police

Covington Police Department

211 South Main Street Covington, TN 38019

Telephone (901) 475-1261

(c) 901- 444-1047

Fax (901) 313-9359

dturner@covingtontn.com

08 August 2025

10 October 2024

National Guard Armory
4500 Mueller Brass Road Covington

Burglary alarm and officers later determined a broken window on an exterior door. National Guard staff responded and confirmed no items had been taken in the incident.

Per protocols, CPD detectives contacted our Federal Partners: State Department of Military, Department of Defense.

It is an on going investigation and to date, no arrests have been made.



Donna Turner
Chief of Police

Covington Police Department

211 South Main Street Covington, TN 38019

Telephone (901) 475-1261

(c) 901-444-1047

Fax (901) 313-9359

dturner@covingtontn.com

PRESS RELEASE

07 August 2025

For Immediate Release

Early Morning Blaze Destroys Residence on Roane Street; Investigators Seeking Clues

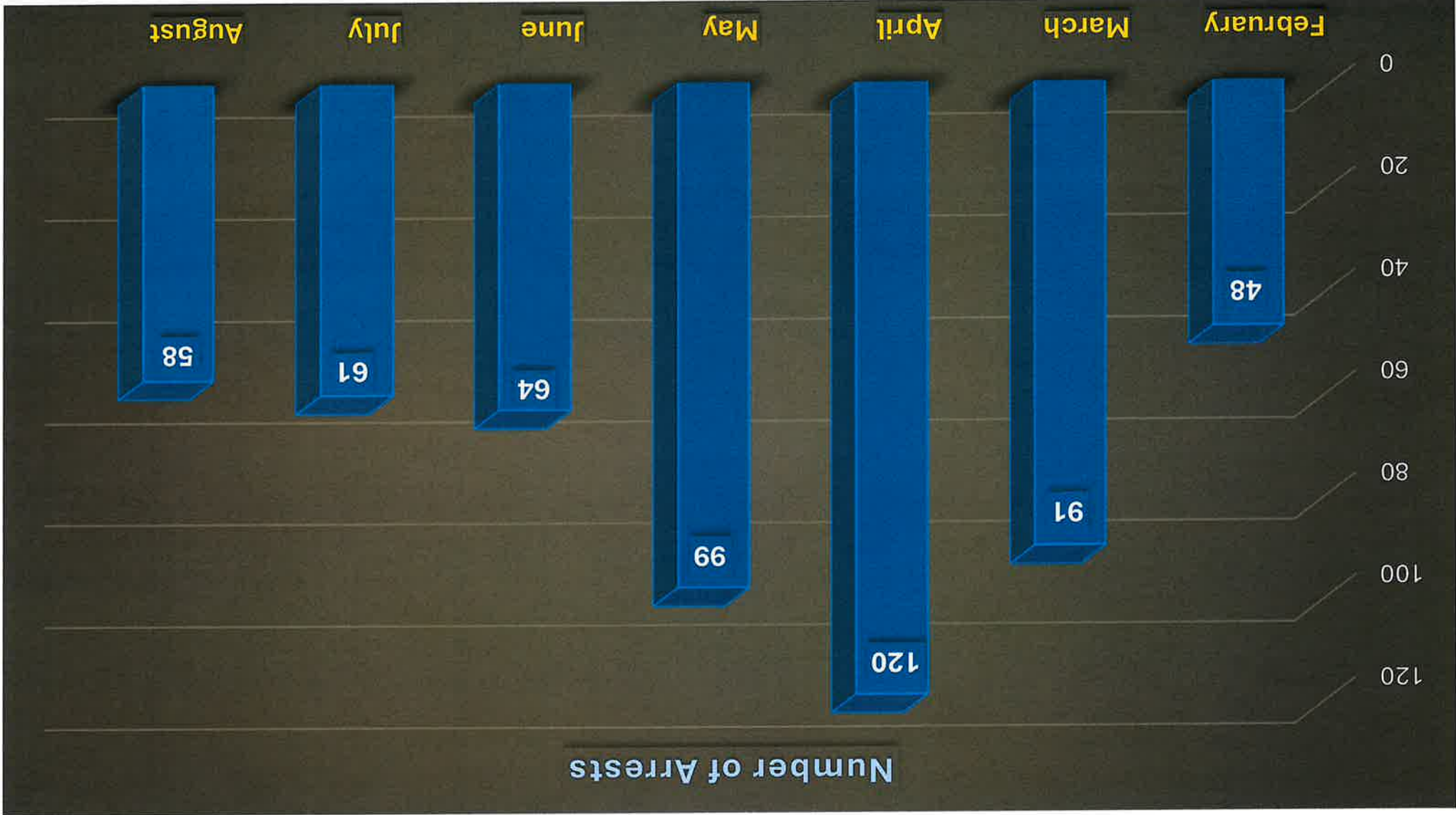
On 06 August 2025 at approximately 4:00 AM, CPD officers and the Covington Fire Department responded to **1505 Roane Street, Covington, TN** regarding a house fire. Officers had been patrolling in the neighborhood of James Street and Herring and observed smoke in the area. Officers located the residence which was fully engulfed. Officers were able to make contact with the owner who was staying with a friend in Shelby County. The owner confirmed no one else was at the residence. Firefighters were able to extinguish and contain the fire and prevented the fire from damaging surrounding residences.

CPD Detectives responded to the scene and joined investigators from the Covington Fire Department to determine the manner and cause of the fire. The TBI State Fire Investigators assisted at the scene.

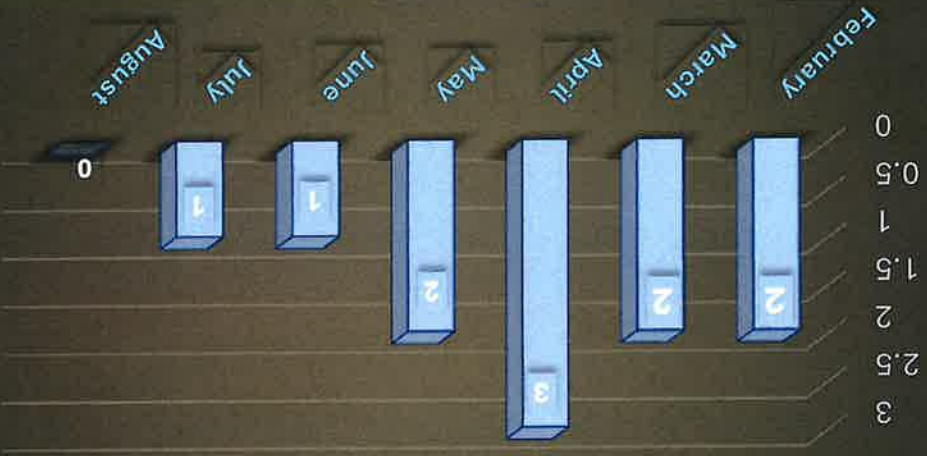
During the initial investigation and canvas of the nearby homes, neighbors provided home surveillance videos of a vehicle which was seen in the neighborhood between 2:00 and 4:00 AM.

"The detectives and investigators will continue to follow up on tips and information related to the house fire." said Chief Donna Turner "Chief Richard Griggs and I are asking for everyone in the area of Roane Street to check surveillance cameras for any suspicious activity or vehicle prior to 4:00 AM on early Wednesday morning. If citizens find something, please contact us and we will follow up in gathering the video footage."

If anyone has any information on the incident, please call the Covington Police Department's Criminal Investigation Division at 901-475-1261 or the Covington Fire Department at 901-476-2578 or tips can be sent through the Covington Police Department's Facebook messenger.



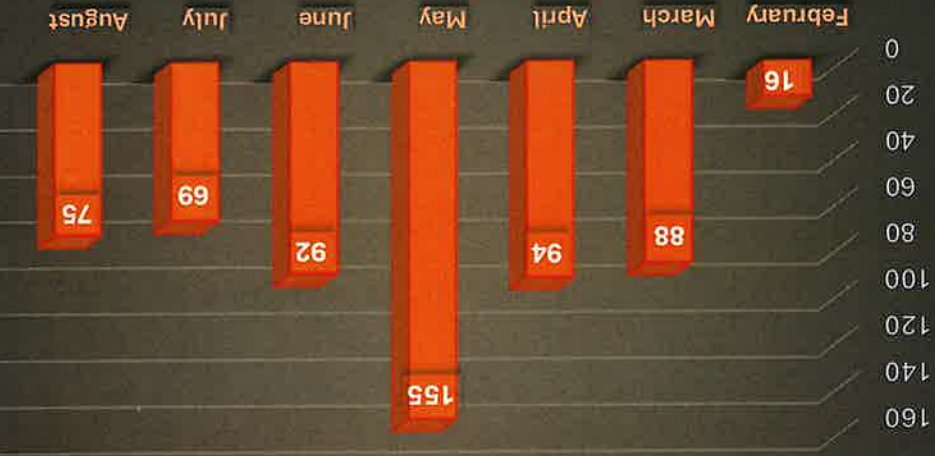
Poss. of a Firearm



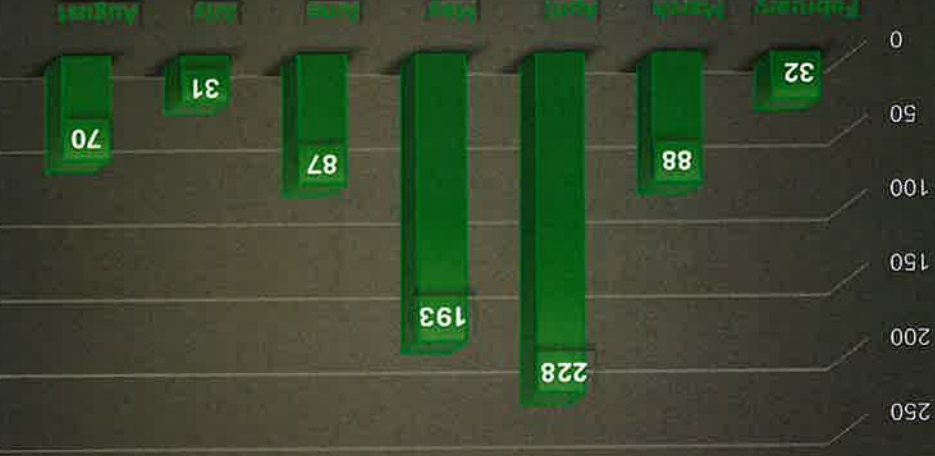
Parking Tickets

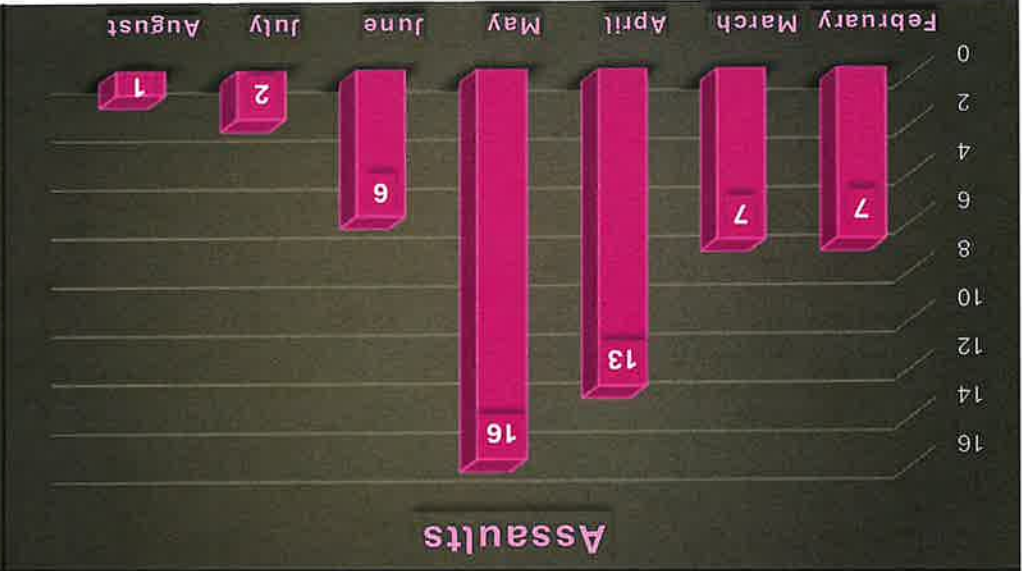
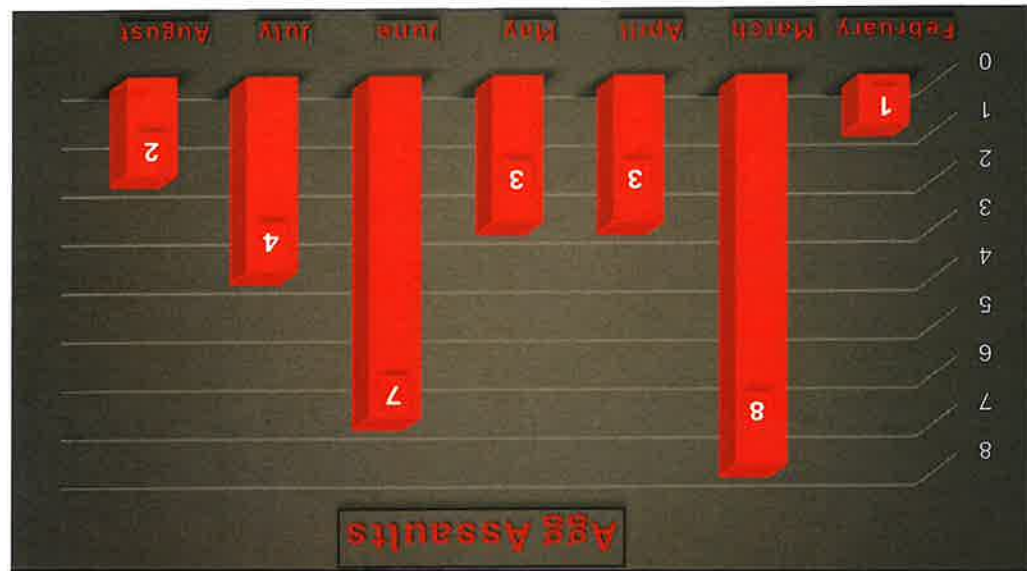


Traffic Warnings



Traffic Citations





CPD Social Media Engagements



CALL TOTALS FROM JANUARY 2025 TO DECEMBER 2025

Agency	Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Actual Annual
Atoka PD	826	859	1070	1047	948	828	913	1022					7513
Brighton PD	280	243	271	306	313	344	376	352					2485
Covington PD	1364	1073	1739	1827	2166	2090	2031	1900					14190
Mason PD	79	90	142	101	66	123	199	122					922
Munford PD	1170	945	904	1016	1028	1039	1111	1132					8345
Tipton County SO	2592	2256	2558	2369	2301	2379	2698	2660					19813
MONTHLY LE TOTALS	6311	5466	6684	6666	6822	6803	7328	7188	0	0	0	0	53268
Atoka FD	116	127	140	118	132	115	121	138					1007
Brighton FD	89	78	90	85	72	83	92	95					684
Charleston FD	20	6	31	24	17	24	21	8					151
Covington FD	254	250	282	249	240	254	262	268					2059
Garland FD	11	10	11	8	11	9	16	10					86
Giltedge FD	29	22	38	25	27	31	36	36					244
Mason FD	12	6	15	9	66	11	17	14					150
Munford FD	98	87	118	109	109	122	121	148					912
Quito FD	58	50	34	0	0	0	0	0					142
Tipton County FD	131	121	140	142	133	145	140	142					1094
Three Star FD	55	54	81	64	54	67	60	61					496
MONTHLY FD TOTALS	873	811	980	833	861	861	886	920	0	0	0	0	7025
Ambulance Service	833	768	874	748	854	864	941	910					6792
MONTHLY EMS TOTAL	833	768	874	748	854	864	941	910	0	0	0	0	6792
MONTHLY TOTALS													
Law Enforcement	6311	5466	6684	6666	6822	6803	7328	7188	0	0	0	0	
Fire Dept.	873	811	980	833	861	861	886	920	0	0	0	0	
Ambulance	833	768	874	748	854	864	941	910	0	0	0	0	
ALL AGENCIES	8017	7045	8538	8247	8537	8528	9155	9018	0	0	0	0	67085

Covington Police Department School Resource Officer - Monthly Statistics

		Aug-25						SRO
		Lt. Dillingham	Cpl Robertson	L. Smith	C. Taylor	B. Bearden	Totals	
Community Events		0	0	0	0	0	0	0
Programs Assisted		0	0	0	0	0	0	0
Incident Reports		0	0	9	1	0	2	0
Juvenile Arrests		0	0	0	0	0	0	0
Adult Arrests		0	0	0	0	0	0	0
Searches Conducted		0	0	0	0	0	0	0
Weapons Recovered		0	0	0	0	0	0	0
Drug/ Alcohol/ Tobacco Viol.		0	0	0	0	0	0	0
Bus Drop-off/ pick up		0	0	0	0	0	0	0
Safety Drills/Fire Drill		0	0	0	0	0	0	0
Student Transports		0	0	0	0	0	0	0
Traffic Duties		0	0	0	0	0	0	0
Presentations		0	0	0	0	0	0	0
After School Events		0	0	0	0	0	0	0
K-9 Searches/ Assists		1	0	0	0	0	0	1
Fighting/ Bullying Incidents		0	0	0	0	0	0	0
Theft Incidents		0	0	0	0	0	0	0
Administrative Meetings		0	0	0	0	0	0	0
Threats of Mass Violence		0	0	0	0	0	0	0
Medical Emergency		0	0	0	0	0	0	0
Property Damage		0	0	0	0	0	0	0
Fraud		0	0	0	0	0	0	0
Intruder Drill		0	0	0	0	0	0	0
	Days Worked	15	21	21	21	21	21	99
	Details	0	0	1	0	0	0	1
	Extra Patrol	0	0	0	0	0	0	0
	Training Hrs.	1	0	1	0	0	0	2
	Volunteer Hrs.	0	0	2	0	2	2	6
		0	0	0	0	0	0	0



Covington Police Department

Criminal Investigations Division

Monthly Statistics	Aug-25					
Acc. After Fact						
Accidental/ overdose						
Agency Assist						
Agg. Assault						
Burglary						
Child Abuse						
Child Sex Abuse						
Credit Card Fraud						
DOA/ Natural						
DOA- O.D./accident						
DOA/Suicide						
Drug/Narc						
Elder Abuse						
Embezzlement						
Fraud/Counterfeit						
Homicide						
Missing Person						
Murder/Attempt						
MVT/Pass. Vehicle						
Natural						
Other Investigations						
Rape						
Robbery						
Shoplifting						
Simple Assault						
Forcible Fondling						
Statutory Rape						
Stolen Property						
Suicide						
Theft Over \$1,000						
Theft Under \$1,000						
Theft From Vehicle						
Vandalism						
Vehicle theft						
Warrants PUD						
Total Warrants	0	0	1	32	21	0
Total Arrests	0	0	1	32	21	0
Callouts						
Training Hours						
Days Worked						
Indictments						

Lt. Avery						
Assigned	1	1	1	1	1	1
Active						
Closed						
Solved						
Total	22	1	2	15	2	4

Det. Isbell						
Assigned	3	1	1	1	2	2
Active						
Closed						
Solved						
Total	7	7	6	0	0	0

Det. Doss						
Assigned	1	1	1	1	1	1
Active						
Closed						
Solved						
Total	4	1	2	2	2	2

Det. Norwood						
Assigned	1	1	1	1	1	1
Active						
Closed						
Solved						
Total	4	4	4	4	4	4

Evidence Totals	
Evidence Weapons	6
Trace Weapons	44
Lab Trips	1

Total						
Assigned	22	1	2	15	2	4
Active						
Closed						
Solved						
Total	22	1	2	15	2	4

Important Notice: Police Officer Recruit Service Obligation City of Covington Police Department

As part of your application for the position of Police Officer Recruit with the City of Covington Police Department, please be aware of the following service obligation related to training:

Training Investment & Service Commitment

- The City of Covington will sponsor your enrollment in the Tennessee Law Enforcement Training Academy (LETA) (or an equivalent approved program) and all associated Police Officer training classes or trainings, covering all related expenses (tuition, fees, lodging, transportation, and materials).
- In exchange, you will be required to serve as a Police Officer with the Covington Police Department for a period of three (3) years (36 months) following successful completion and certification.

Early Separation & Repayment

- If you voluntarily resign, are terminated for cause, or otherwise leave employment before fulfilling the three-year service commitment, you will be required to reimburse the City for the cost of your training, prorated based on the time remaining in your obligation by monthly periods.
- **Example:** If the training cost is \$4,000 and you leave after 18 months, you would owe \$2,000 (18 months remaining out of a 36-month period).
- Repayment must be made within 90 days of separation. The City may pursue legal means to recover any outstanding amount, including withholding final paychecks as permitted by law.

Additional Information

- This service obligation does not guarantee employment for any specific duration. Employment with the City of Covington is at-will.

If you have questions about this service obligation, please contact City of Covington Human Resources or the Covington Police Department prior to applying.

City of Covington Police Department

Police Officer Recruit Service Obligation Agreement

This **Service Obligation Agreement** ("Agreement") is entered into by and between the **City of Covington, Tennessee** ("City") and the undersigned **Police Officer Recruit** ("Employee") as a condition of employment with the Covington Police Officer Department.

1. Purpose

The purpose of this Agreement is to establish a service obligation in exchange for the City's investment in training the Employee through the Police Officer Recruit course.

2. Training Program

The City agrees to enroll the Employee in the Police Officer Recruit Tennessee Law Enforcement Training Academy (TLETA), or a comparable training program approved by the City. The City shall cover all associated training costs, including but not limited to tuition, fees, lodging, transportation, and materials.

3. Service Obligation

In consideration of the City's investment in the Employee's training, the Employee agrees to a **three (3) year (36-month) service obligation** to the City of Covington Police Department following successful completion of the TLETA and all associated certification requirements.

4. Failure to Complete Obligation

If the Employee voluntarily resigns, is terminated for cause, or otherwise ceases employment with the City before completing the two-year obligation, the Employee agrees to **reimburse the City for the full cost of the TLETA training program, or any other specialized training related to job duties, prorated based on the amount of time remaining in the obligation. This includes equipment or any other expenses as a result of attending and maintaining certification for related job duties.**

Example: If the training cost is \$4,000 and the Employee leaves 12 months into the 24-month obligation, the Employee must reimburse the City \$2,000.

5. Repayment Terms

The Employee shall reimburse the City within **ninety (90) calendar days** of the date of separation from employment. The City reserves the right to pursue all legal means to

recover the owed amount, including but not limited to withholding final paychecks (to the extent allowed by law) and initiating collection proceedings.

6. Acknowledgement

By signing below, the Employee acknowledges that they have read and understand the terms of this Agreement, and that this Agreement is binding upon the Employee. The Employee further acknowledges that this obligation does not constitute a contract of employment for any specific duration and that employment with the City is at-will.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates written below.

Employee (Police Officer Recruit):

Signature: _____

Printed Name: _____

Date: _____

City of Covington, TN:

By: _____

(Authorized Representative – Police Chief or Designee)

Title: _____

Date: _____











