

FIRE CHIEF
RICHARD GRIGGS



Phone:(901) 476-2578

CITY OF COVINGTON

OFFICE OF THE FIRE CHIEF

P.O. Box 768

COVINGTON, TENNESSEE 38019

Covington Fire Department

Report for May 26th ,2026

MAYOR
JAN WADE HENSLEY



Fax: (901) 476-9800

1. Community Events:4/25- Drug takeback event @BMH-Tipton 5/1-Attended graduation ceremony for our two newest firefighters @ TFACA, 5/11- Attended tabletop with Covington Care, 5/11- Planning Commission meeting,5/7 – Total Leadership graduation with Dee Wallace being our representative for this year's class, 5/8- Attended Police Memorial at Rock Church, Participated in multiple intruder drills with CPD, 5/18- Reviewed IAP for BBQ-Fest, CHS graduation.
2. Volunteer Hours April = 3
3. Call volume report for April 22nd-May 20th ,2026 = 930
179
4. County coverage area collections for 2026: \$74,175.00
5. 2025/2026 Budget expenditures to date:
6. Severe Weather Sirens: All are operational
7. Fire Inspection report—See report
8. TOSHA-Report
9. 2026 annual report for Fire Impact Fee
10. Firefighter/AEMT, Fire Inspector job postings. Dated 3/3/26 and 4/7/26.
11. Engine -3 Final Inspection.
12. Free Smoke Alarms Please Call (901)-476-2578 to schedule an appointment.

APRIL 2026

EMP #	NAME	CALL IN HOURS	SHIFT TRAINING HOURS	TOTAL	TOTAL AFTER -12 HOURS
1208	ZAC COOK	0	0	0	0
1481	BRAYDEN COOLEY	0	0	0	0
1349	DUVALE DEAN	0	0	0	0
1012	CODY FAULK	0	0	0	0
1469	NOAH GAMBLIN	0	0	0	0
914	CODY PEELER	3	0	3	0
1470	SA DABRIE TAYLOR	0	0	0	0
TOTAL				3	0

CERTIFIED PAYROLL SIGNATURE: _____

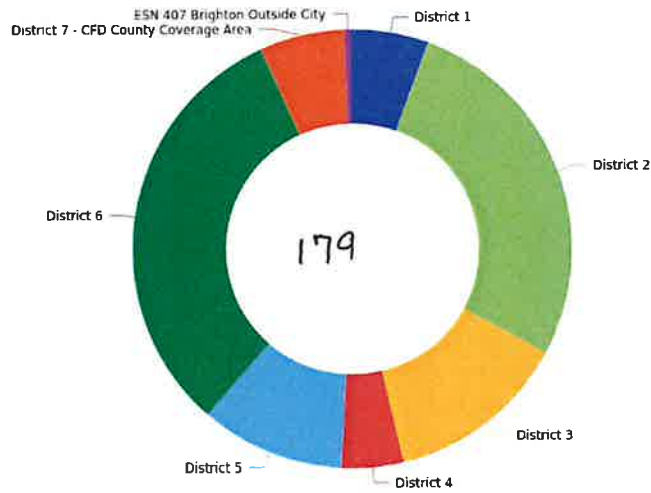
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Covington Fire Department
Address: 101 Tennessee Ave, Covington, TN, 38019



Monthly Report for Safety Committee



Monthly Report for Safety Committee

Covington Fire Department
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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
District 1	10	5.59%
Fire - Structure Fire - Confined Cooking / Appliance Fire	1	0.56%
Medical - Illness	1	0.56%
Medical - Illness - Chest Pain (Non-Trauma)	1	0.56%
Medical - Illness - Sick Case	1	0.56%
Medical - Injury / Trauma - Fall	2	1.12%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	1	0.56%
No Emergency - False Alarm - Other False Call	1	0.56%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	1	0.56%
No Emergency - Cancelled	1	0.56%
District 2	49	27.37%
Fire - Structure Fire - Room and Contents Fire	1	0.56%
Medical - Illness	5	2.79%
Medical - Illness - Abdominal Pain / Problems	1	0.56%
Medical - Illness - Allergic Reaction / Stings	1	0.56%
Medical - Illness - Back Pain (Non-Trauma)	1	0.56%
Medical - Illness - Breathing Problems	2	1.12%
Medical - Illness - Cardiac Arrest	1	0.56%
Medical - Illness - Chest Pain (Non-Trauma)	1	0.56%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Convulsions / Seizures	3	1.68%
Medical - Illness - Diabetic Problems	1	0.56%
Medical - Illness - Heart Problems	1	0.56%
Medical - Illness - Psychological Behavior Issues	1	0.56%
Medical - Illness - Stroke / CVA	2	1.12%
Medical - Illness - Unconscious Victim	2	1.12%
Medical - Illness - Nausea / Vomiting	1	0.56%
Medical - Illness - Unknown Problem	1	0.56%
Medical - Illness - No Appropriate Choice	5	2.79%
Medical - Injury / Trauma - Animal Bites	1	0.56%
Medical - Injury / Trauma - Assault	1	0.56%
Medical - Injury / Trauma - Fall	3	1.68%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.56%
Medical - Injury / Trauma - Other Traumatic Injury	1	0.56%
Public Service - Citizen Assist - Lift Assist	5	2.79%
No Emergency - False Alarm - Intentional False Alarm	1	0.56%
No Emergency - False Alarm - Accidental Alarm	1	0.56%
No Emergency - Cancelled	5	2.79%
District 3	24	13.41%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness	2	1.12%
Medical - Illness - Abdominal Pain / Problems	1	0.56%
Medical - Illness - Allergic Reaction / Stings	2	1.12%
Medical - Illness - Breathing Problems	3	1.68%
Medical - Illness - Convulsions / Seizures	2	1.12%
Medical - Illness - Diabetic Problems	3	1.68%
Medical - Illness - Sick Case	1	0.56%
Medical - Illness - Altered Mental Status	1	0.56%
Medical - Illness - Unknown Problem	1	0.56%
Medical - Illness - No Appropriate Choice	1	0.56%
Medical - Injury / Trauma - Assault	1	0.56%
Medical - Injury / Trauma - Fall	2	1.12%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.56%
Public Service - Citizen Assist - Citizen Assist / Service Call	1	0.56%
Public Service - Citizen Assist - Lift Assist	1	0.56%
No Emergency - Cancelled	1	0.56%
District 4	8	4.47%
Medical - Illness	2	1.12%
Medical - Illness - Cardiac Arrest	1	0.56%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Chest Pain (Non-Trauma)	1	0.56%
Medical - Injury / Trauma - Fall	2	1.12%
No Emergency - False Alarm - Malfunctioning Alarm	1	0.56%
No Emergency - Cancelled	1	0.56%
District 5	19	10.61%
Fire - Structure Fire - Confined Cooking / Appliance Fire	1	0.56%
Medical - Illness - Back Pain (Non-Trauma)	1	0.56%
Medical - Illness - Breathing Problems	2	1.12%
Medical - Illness - Cardiac Arrest	1	0.56%
Medical - Illness - Chest Pain (Non-Trauma)	1	0.56%
Medical - Illness - Convulsions / Seizures	1	0.56%
Medical - Illness - Diabetic Problems	2	1.12%
Medical - Illness - Psychological Behavior Issues	1	0.56%
Medical - Illness - Sick Case	2	1.12%
Medical - Injury / Trauma - Fall	3	1.68%
Public Service - Citizen Assist - Lift Assist	1	0.56%
Public Service - Alarms (Non Medical) - CO Alarm	1	0.56%
No Emergency - Cancelled	2	1.12%
District 6	57	31.84%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Fire - Outside Fire - Utility Infrastructure Fire	1	0.56%
Hazardous Situation - Hazard Non-Chemical - Electrical Power Line Down / Arching / Malfunction	1	0.56%
Medical - Illness	4	2.23%
Medical - Illness - Back Pain (Non-Trauma)	1	0.56%
Medical - Illness - Breathing Problems	3	1.68%
Medical - Illness - Chest Pain (Non-Trauma)	2	1.12%
Medical - Illness - Convulsions / Seizures	3	1.68%
Medical - Illness - Headache	2	1.12%
Medical - Illness - Psychological Behavior Issues	1	0.56%
Medical - Illness - Sick Case	1	0.56%
Medical - Illness - Stroke / CVA	1	0.56%
Medical - Illness - Unconscious Victim	1	0.56%
Medical - Illness - Well Person Check	1	0.56%
Medical - Illness - Altered Mental Status	2	1.12%
Medical - Illness - Nausea / Vomiting	1	0.56%
Medical - Illness - Unknown Problem	1	0.56%
Medical - Illness - No Appropriate Choice	1	0.56%
Medical - Injury	1	0.56%
Medical - Injury / Trauma - Fall	6	3.35%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Injury / Trauma - Motor Vehicle Collision	2	1.12%
Medical - Other - Standby Request	1	0.56%
Public Service - Citizen Assist - Lift Assist	2	1.12%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	1	0.56%
No Emergency - False Alarm - Malfunctioning Alarm	5	2.79%
No Emergency - False Alarm - Other False Call	2	1.12%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	2	1.12%
No Emergency - Good Intent - Controlled Burning (Authorized)	1	0.56%
No Emergency - Cancelled	7	3.91%
District 7 - CFD County Coverage Area	11	6.15%
Fire - Outside Fire - Other Outside Fire	1	0.56%
Fire - Outside Fire - Trash / Rubbish Fire	1	0.56%
Fire - Outside Fire - Vegetation / Grass Fire	1	0.56%
Fire - Structure Fire - Confined Cooking / Appliance Fire	1	0.56%
Fire - Transportation Fire - Vehicle Fire - Passenger	1	0.56%
Hazardous Situation - Hazard Non-Chemical - Electrical Hazard / Short Circuit	1	0.56%
Medical - Illness - Back Pain (Non-Trauma)	1	0.56%
Medical - Illness - Chest Pain (Non-Trauma)	1	0.56%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Convulsions / Seizures	1	0.56%
Medical - Other - Medical Alarm	1	0.56%
Public Service - Citizen Assist - Lift Assist	1	0.56%
ESN 407 Brighton Outside City	1	0.56%
Fire - Outside Fire - Trash / Rubbish Fire	1	0.56%
Total	179	100.00%

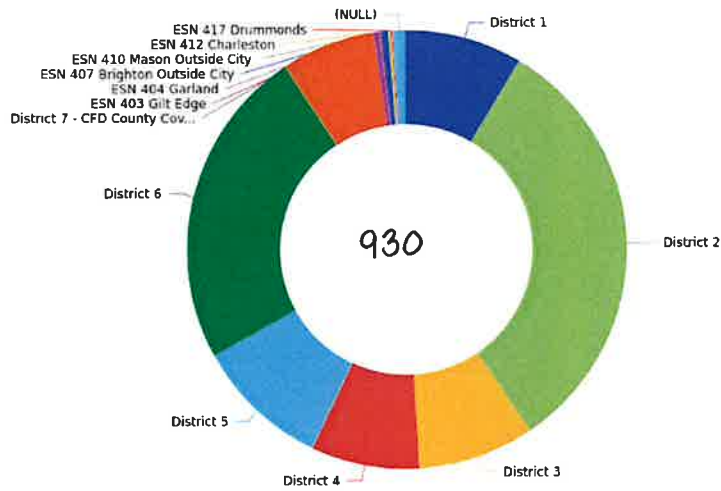
Description: All Response Zones Every third Thursday of each month by 7am.



Covington Fire Department
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Date Range: 2026/01/01 - 2026/05/20



Year to Date Report for Safety Committee



Year to Date Report for Safety Committee

Covington Fire Department
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 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
(NULL)	9	0.97%
Medical - Illness - Chest Pain (Non-Trauma)	1	0.11%
Medical - Illness - No Appropriate Choice	1	0.11%
Medical - Injury / Trauma - Fall	2	0.22%
Public Service - Citizen Assist - Citizen Assist / Service Call	1	0.11%
No Emergency - False Alarm - Malfunctioning Alarm	2	0.22%
No Emergency - False Alarm - Accidental Alarm	1	0.11%
No Emergency - Good Intent - Investigate Hazardous Release (Nothing Found)	1	0.11%
District 1	80	8.60%
Fire - Structure Fire - Confined Cooking / Appliance Fire	2	0.22%
Hazardous Situation - Hazard Non-Chemical - Motor Vehicle Collision	1	0.11%
Hazardous Situation - Hazardous Materials - Gas Leak / Gas Odor	1	0.11%
Medical - Illness	3	0.32%
Medical - Illness - Abdominal Pain / Problems	1	0.11%
Medical - Illness - Allergic Reaction / Stings	1	0.11%
Medical - Illness - Back Pain (Non-Trauma)	1	0.11%
Medical - Illness - Breathing Problems	3	0.32%
Medical - Illness - Cardiac Arrest	1	0.11%

Year to Date Report for Safety Committee

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 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Chest Pain (Non-Trauma)	8	0.86%
Medical - Illness - Convulsions / Seizures	1	0.11%
Medical - Illness - Diabetic Problems	3	0.32%
Medical - Illness - Headache	1	0.11%
Medical - Illness - Psychological Behavior Issues	5	0.54%
Medical - Illness - Sick Case	13	1.40%
Medical - Illness - Well Person Check	1	0.11%
Medical - Illness - Altered Mental Status	1	0.11%
Medical - Illness - Unknown Problem	2	0.22%
Medical - Illness - No Appropriate Choice	1	0.11%
Medical - Injury / Trauma - Fall	6	0.65%
Medical - Injury / Trauma - Motor Vehicle Collision	2	0.22%
Medical - Injury / Trauma - Hemorrhage / Laceration	2	0.22%
Medical - Other - Standby Request	2	0.22%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	5	0.54%
No Emergency - False Alarm - Accidental Alarm	1	0.11%
No Emergency - False Alarm - Other False Call	4	0.43%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	2	0.22%

Year to Date Report for Safety Committee

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
No Emergency - Good Intent - Investigate Hazardous Release (Nothing Found)	1	0.11%
No Emergency - Cancelled	5	0.54%
District 2	297	31.94%
Fire - Outside Fire - Trash / Rubbish Fire	1	0.11%
Fire - Outside Fire - Vegetation / Grass Fire	1	0.11%
Fire - Outside Fire - Dumpster / Other Outdoor Container Fire	1	0.11%
Fire - Structure Fire - Structural Involvement	1	0.11%
Fire - Structure Fire - Room and Contents Fire	1	0.11%
Fire - Transportation Fire - Vehicle Fire - Passenger	1	0.11%
Hazardous Situation - Hazard Non-Chemical - Motor Vehicle Collision	1	0.11%
Hazardous Situation - Hazardous Materials - Carbon Monoxide Release	1	0.11%
Medical - Illness	11	1.18%
Medical - Illness - Abdominal Pain / Problems	8	0.86%
Medical - Illness - Allergic Reaction / Stings	1	0.11%
Medical - Illness - Back Pain (Non-Trauma)	2	0.22%
Medical - Illness - Breathing Problems	24	2.58%
Medical - Illness - Cardiac Arrest	2	0.22%
Medical - Illness - Chest Pain (Non-Trauma)	15	1.61%

Year to Date Report for Safety Committee

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 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Convulsions / Seizures	7	0.75%
Medical - Illness - Diabetic Problems	30	3.23%
Medical - Illness - Headache	4	0.43%
Medical - Illness - Heart Problems	2	0.22%
Medical - Illness - Overdose / Poisoning	3	0.32%
Medical - Illness - Pregnancy / Childbirth	1	0.11%
Medical - Illness - Psychological Behavior Issues	11	1.18%
Medical - Illness - Sick Case	30	3.23%
Medical - Illness - Stroke / CVA	5	0.54%
Medical - Illness - Unconscious Victim	9	0.97%
Medical - Illness - Nausea / Vomiting	4	0.43%
Medical - Illness - Unknown Problem	5	0.54%
Medical - Illness - No Appropriate Choice	17	1.83%
Medical - Injury / Trauma - Animal Bites	1	0.11%
Medical - Injury / Trauma - Assault	9	0.97%
Medical - Injury / Trauma - Fall	25	2.69%
Medical - Injury / Trauma - Motor Vehicle Collision	6	0.65%
Medical - Injury / Trauma - Gunshot Wound	1	0.11%
Medical - Injury / Trauma - Hemorrhage / Laceration	3	0.32%

Year to Date Report for Safety Committee

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 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Injury / Trauma - Other Traumatic Injury	4	0.43%
Medical - Other - Medical Alarm	2	0.22%
Public Service - Citizen Assist - Citizen Assist / Service Call	2	0.22%
Public Service - Citizen Assist - Lift Assist	14	1.51%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	3	0.32%
Rescue - Outside - Extrication / Entrapped	1	0.11%
No Emergency - False Alarm - Intentional False Alarm	1	0.11%
No Emergency - False Alarm - Malfunctioning Alarm	2	0.22%
No Emergency - False Alarm - Accidental Alarm	5	0.54%
No Emergency - False Alarm - Other False Call	2	0.22%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	1	0.11%
No Emergency - Cancelled	15	1.61%
Law Enforcement Support	1	0.11%
District 3	79	8.49%
Medical - Illness	3	0.32%
Medical - Illness - Abdominal Pain / Problems	1	0.11%
Medical - Illness - Allergic Reaction / Stings	2	0.22%
Medical - Illness - Breathing Problems	7	0.75%
Medical - Illness - Chest Pain (Non-Trauma)	2	0.22%

Year to Date Report for Safety Committee

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 Address: 101 Tennessee Ave, Covington, TN, 38019
 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Convulsions / Seizures	6	0.65%
Medical - Illness - Diabetic Problems	5	0.54%
Medical - Illness - Pregnancy / Childbirth	1	0.11%
Medical - Illness - Psychological Behavior Issues	1	0.11%
Medical - Illness - Sick Case	6	0.65%
Medical - Illness - Stroke / CVA	3	0.32%
Medical - Illness - Unconscious Victim	1	0.11%
Medical - Illness - Altered Mental Status	2	0.22%
Medical - Illness - Nausea / Vomiting	1	0.11%
Medical - Illness - Unknown Problem	1	0.11%
Medical - Illness - No Appropriate Choice	2	0.22%
Medical - Injury / Trauma - Assault	2	0.22%
Medical - Injury / Trauma - Fall	11	1.18%
Medical - Injury / Trauma - Motor Vehicle Collision	4	0.43%
Public Service - Citizen Assist - Lost Person	1	0.11%
Public Service - Citizen Assist - Citizen Assist / Service Call	1	0.11%
Public Service - Citizen Assist - Lift Assist	2	0.22%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	2	0.22%
Public Service - Alarms (Non Medical) - CO Alarm	1	0.11%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
No Emergency - False Alarm - Intentional False Alarm	1	0.11%
No Emergency - False Alarm - Malfunctioning Alarm	3	0.32%
No Emergency - False Alarm - Accidental Alarm	3	0.32%
No Emergency - False Alarm - Other False Call	2	0.22%
No Emergency - Cancelled	1	0.11%
Law Enforcement Support	1	0.11%
District 4	74	7.96%
Fire - Outside Fire - Other Outside Fire	1	0.11%
Hazardous Situation - Investigation - Odor	2	0.22%
Medical - Illness	5	0.54%
Medical - Illness - Abdominal Pain / Problems	1	0.11%
Medical - Illness - Allergic Reaction / Stings	2	0.22%
Medical - Illness - Breathing Problems	12	1.29%
Medical - Illness - Cardiac Arrest	2	0.22%
Medical - Illness - Chest Pain (Non-Trauma)	3	0.32%
Medical - Illness - Convulsions / Seizures	3	0.32%
Medical - Illness - Diabetic Problems	1	0.11%
Medical - Illness - Psychological Behavior Issues	2	0.22%
Medical - Illness - Sick Case	6	0.65%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Well Person Check	1	0.11%
Medical - Illness - Altered Mental Status	2	0.22%
Medical - Illness - Nausea / Vomiting	1	0.11%
Medical - Illness - Unknown Problem	3	0.32%
Medical - Illness - No Appropriate Choice	3	0.32%
Medical - Injury / Trauma - Assault	1	0.11%
Medical - Injury / Trauma - Fall	9	0.97%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.11%
Medical - Injury / Trauma - Other Traumatic Injury	1	0.11%
Medical - Other - Medical Alarm	1	0.11%
Public Service - Citizen Assist - Lift Assist	1	0.11%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	1	0.11%
No Emergency - False Alarm - Malfunctioning Alarm	2	0.22%
No Emergency - False Alarm - Other False Call	1	0.11%
No Emergency - Cancelled	5	0.54%
Law Enforcement Support	1	0.11%
District 5	93	10.00%
Fire - Structure Fire - Structural Involvement	1	0.11%
Fire - Structure Fire - Confined Cooking / Appliance Fire	1	0.11%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Hazardous Situation - Hazardous Materials - Carbon Monoxide Release	2	0.22%
Medical - Illness	4	0.43%
Medical - Illness - Abdominal Pain / Problems	1	0.11%
Medical - Illness - Back Pain (Non-Trauma)	1	0.11%
Medical - Illness - Breathing Problems	12	1.29%
Medical - Illness - Cardiac Arrest	1	0.11%
Medical - Illness - Chest Pain (Non-Trauma)	8	0.86%
Medical - Illness - Convulsions / Seizures	4	0.43%
Medical - Illness - Diabetic Problems	4	0.43%
Medical - Illness - Psychological Behavior Issues	4	0.43%
Medical - Illness - Sick Case	8	0.86%
Medical - Illness - Stroke / CVA	4	0.43%
Medical - Illness - Nausea / Vomiting	1	0.11%
Medical - Illness - No Appropriate Choice	4	0.43%
Medical - Injury / Trauma - Fall	11	1.18%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.11%
Medical - Other - Medical Alarm	1	0.11%
Public Service - Citizen Assist - Citizen Assist / Service Call	1	0.11%
Public Service - Citizen Assist - Lift Assist	2	0.22%

Year to Date Report for Safety Committee

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	2	0.22%
Public Service - Alarms (Non Medical) - CO Alarm	1	0.11%
No Emergency - False Alarm - Intentional False Alarm	2	0.22%
No Emergency - False Alarm - Malfunctioning Alarm	2	0.22%
No Emergency - False Alarm - Accidental Alarm	1	0.11%
No Emergency - False Alarm - Other False Call	1	0.11%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	1	0.11%
No Emergency - Cancelled	7	0.75%
District 6	221	23.76%
Fire - Outside Fire - Utility Infrastructure Fire	1	0.11%
Hazardous Situation - Hazard Non-Chemical - Electrical Power Line Down / Arching / Malfunction	1	0.11%
Hazardous Situation - Hazard Non-Chemical - Motor Vehicle Collision	1	0.11%
Hazardous Situation - Hazardous Materials - Gas Leak / Gas Odor	3	0.32%
Medical - Illness	9	0.97%
Medical - Illness - Abdominal Pain / Problems	4	0.43%
Medical - Illness - Back Pain (Non-Trauma)	2	0.22%
Medical - Illness - Breathing Problems	22	2.37%

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RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Cardiac Arrest	1	0.11%
Medical - Illness - Chest Pain (Non-Trauma)	9	0.97%
Medical - Illness - Convulsions / Seizures	10	1.08%
Medical - Illness - Diabetic Problems	3	0.32%
Medical - Illness - Headache	2	0.22%
Medical - Illness - Overdose / Poisoning	2	0.22%
Medical - Illness - Pregnancy / Childbirth	2	0.22%
Medical - Illness - Psychological Behavior Issues	8	0.86%
Medical - Illness - Sick Case	12	1.29%
Medical - Illness - Stroke / CVA	3	0.32%
Medical - Illness - Unconscious Victim	2	0.22%
Medical - Illness - Well Person Check	6	0.65%
Medical - Illness - Altered Mental Status	8	0.86%
Medical - Illness - Nausea / Vomiting	2	0.22%
Medical - Illness - Unknown Problem	3	0.32%
Medical - Illness - No Appropriate Choice	10	1.08%
Medical - Injury	1	0.11%
Medical - Injury / Trauma - Burns / Explosion	1	0.11%
Medical - Injury / Trauma - Choking	1	0.11%

Year to Date Report for Safety Committee

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN, 38019
 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Injury / Trauma - Fall	20	2.15%
Medical - Injury / Trauma - Motor Vehicle Collision	4	0.43%
Medical - Other - Medical Alarm	5	0.54%
Medical - Other - Standby Request	2	0.22%
Public Service - Citizen Assist - Lost Person	1	0.11%
Public Service - Citizen Assist - Lift Assist	7	0.75%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	2	0.22%
Public Service - Alarms (Non Medical) - CO Alarm	1	0.11%
Rescue - Outside - Extrication / Entrapped	1	0.11%
Rescue - Structure - Elevator / Escalator Rescue	1	0.11%
No Emergency - False Alarm - Malfunctioning Alarm	10	1.08%
No Emergency - False Alarm - Accidental Alarm	10	1.08%
No Emergency - False Alarm - Other False Call	6	0.65%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	3	0.32%
No Emergency - Good Intent - Controlled Burning (Authorized)	1	0.11%
No Emergency - Good Intent - Smoke From Nonhostile Source (Smoke Scare)	1	0.11%
No Emergency - Good Intent - Investigate Hazardous Release (Nothing Found)	1	0.11%

Year to Date Report for Safety Committee

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN, 38019
 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
No Emergency - Cancelled	16	1.72%
District 7 - CFD County Coverage Area	64	6.88%
Fire - Outside Fire - Other Outside Fire	2	0.22%
Fire - Outside Fire - Trash / Rubbish Fire	1	0.11%
Fire - Outside Fire - Vegetation / Grass Fire	9	0.97%
Fire - Structure Fire - Structural Involvement	6	0.65%
Fire - Structure Fire - Room and Contents Fire	1	0.11%
Fire - Structure Fire - Confined Cooking / Appliance Fire	1	0.11%
Fire - Transportation Fire - Vehicle Fire - Passenger	5	0.54%
Hazardous Situation - Hazard Non-Chemical - Electrical Hazard / Short Circuit	1	0.11%
Hazardous Situation - Investigation - Odor	1	0.11%
Medical - Illness	2	0.22%
Medical - Illness - Back Pain (Non-Trauma)	1	0.11%
Medical - Illness - Breathing Problems	1	0.11%
Medical - Illness - Cardiac Arrest	3	0.32%
Medical - Illness - Chest Pain (Non-Trauma)	2	0.22%
Medical - Illness - Convulsions / Seizures	1	0.11%
Medical - Illness - Sick Case	2	0.22%
Medical - Illness - Stroke / CVA	1	0.11%

Year to Date Report for Safety Committee

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN, 38019
 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
Medical - Illness - Altered Mental Status	1	0.11%
Medical - Injury / Trauma - Fall	3	0.32%
Medical - Injury / Trauma - Motor Vehicle Collision	2	0.22%
Medical - Other - Medical Alarm	1	0.11%
Medical - Other - Intercept Other Unit	1	0.11%
Public Service - Citizen Assist - Person In Distress	1	0.11%
Public Service - Citizen Assist - Lift Assist	3	0.32%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	2	0.22%
Rescue - Outside - Extrication / Entrapped	1	0.11%
No Emergency - False Alarm - Accidental Alarm	2	0.22%
No Emergency - False Alarm - Other False Call	2	0.22%
No Emergency - Good Intent - Controlled Burning (Authorized)	2	0.22%
No Emergency - Good Intent - Smoke From Nonhostile Source (Smoke Scare)	1	0.11%
No Emergency - Cancelled	2	0.22%
ESN 403 Gilt Edge	4	0.43%
Fire - Structure Fire - Structural Involvement	2	0.22%
Fire - Transportation Fire - Vehicle Fire - Passenger	1	0.11%
Public Service - Citizen Assist - Person In Distress	1	0.11%
ESN 404 Garland	1	0.11%

Year to Date Report for Safety Committee

Covington Fire Department
 Address: 101 Tennessee Ave, Covington, TN, 38019
 Date Range: 2026/01/01 - 2026/05/20



RESPONSE ZONE / PRIMARY INCIDENT TYPE	NUMBER OF INCIDENTS	% OF THE TOTAL CALLS
No Emergency - Cancelled	1	0.11%
ESN 407 Brighton Outside City	5	0.54%
Fire - Outside Fire - Trash / Rubbish Fire	1	0.11%
Fire - Structure Fire - Structural Involvement	1	0.11%
Hazardous Situation - Hazardous Materials - Fuel Spill / Fuel Odor	1	0.11%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.11%
No Emergency - Cancelled	1	0.11%
ESN 410 Mason Outside City	1	0.11%
No Emergency - Cancelled	1	0.11%
ESN 412 Charleston	1	0.11%
No Emergency - Cancelled	1	0.11%
ESN 417 Drummonds	1	0.11%
Fire - Structure Fire - Structural Involvement	1	0.11%
Total	930	100.00%

Description: All Response Zones Year to Date Every third Thursday of each month by 7 am.

Yearly Totals

Year	Total
2026	\$74,175.00
Total: \$74,175.00	

Fund : 110

Monthly Comparative:

83.33%

Obj	CC	Sub Obj	Adjusted Budget	MTD Expenditures	YTD Expenditures	Outstanding Encumbrances	Unencumbered Bal	% Used
42200		Fire Protection And Control						
111		Salaries	(1,768,680.00)	126,597.44	1,321,834.56	0.00	(446,845.44)	74.74%
112		overtime	(178,830.00)	12,754.41	190,699.13	0.00	11,869.13	106.64%
132		In Service Training-Fire	(21,600.00)	21,600.00	21,600.00	0.00	0.00	100.00%
148		Employee Education And Trainin	(35,000.00)	136.25	26,619.15	0.00	(8,380.85)	76.05%
162		Volunteer Firemen	(13,000.00)	0.00	622.00	0.00	(12,378.00)	4.78%
216		Radio Services	(3,000.00)	0.00	1,201.74	0.00	(1,798.26)	40.06%
235		Memberships, Reg Fees, And Tui	(5,500.00)	300.00	1,709.34	0.00	(3,790.66)	31.08%
236		Fire Prev Week Expenditures	(3,500.00)	0.00	3,349.59	0.00	(150.41)	95.70%
239		Attendance on Demand - Time System	(3,000.00)	0.00	2,191.50	0.00	(808.50)	73.05%
241		Electric	(24,000.00)	1,814.19	17,566.33	0.00	(6,433.67)	73.19%
242		Water	(2,800.00)	247.94	2,388.09	0.00	(411.91)	85.29%
243		Sewer	(2,300.00)	208.63	1,975.30	0.00	(324.70)	85.88%
244		Gas	(4,000.00)	282.43	4,961.39	0.00	961.39	124.03%
245		Telephone And Telegraph	(5,000.00)	430.27	5,853.21	0.00	853.21	117.06%
248		Cable	(1,400.00)	189.84	1,165.69	0.00	(234.31)	83.26%
249		Garbage	(2,400.00)	210.00	2,081.42	0.00	(318.58)	86.73%
250		Network	(23,000.00)	2,013.41	19,400.10	0.00	(3,599.90)	84.35%
261		Repair And Maint Motor Vehicle	(22,000.00)	685.08	21,788.72	0.00	(211.28)	99.04%
266		Repair & Maintenance Buildings	(20,000.00)	445.31	14,125.79	0.00	(5,874.21)	70.63%
297		Tipton County - Central Disp	(28,500.00)	0.00	7,233.60	0.00	(21,266.40)	25.38%
322		Chemical, Lab And Medical Supp	(13,000.00)	109.12	7,989.09	0.00	(5,010.91)	61.45%
326		Clothing And Uniforms	(24,000.00)	9,547.22	17,214.51	0.00	(6,785.49)	71.73%
327		Structural Turnout Gear	(33,000.00)	0.00	32,150.38	0.00	(849.62)	97.43%
329		Other Operating Supplies	(27,700.00)	1,425.36	12,293.82	0.00	(15,406.18)	44.38%
331		Gas, Oil, Diesel Fuel, Etc.	(18,000.00)	1,345.41	7,498.87	0.00	(10,501.13)	41.66%
944		Transportation Equipment	(151,000.00)	46,688.48	148,335.79	0.00	(2,664.21)	98.24%
945		Communication Equipment	(8,000.00)	0.00	2,308.50	0.00	(5,691.50)	28.86%
948		Computer Equipment	(36,000.00)	0.00	16,051.90	0.00	(19,948.10)	44.59%
949		Other Machinery And Equipment	(16,000.00)	58.98	10,442.91	0.00	(5,557.09)	65.27%
Total 42200		Fire Protection And Control	(2,494,210.00)	227,089.77	1,922,652.42	0.00	(571,557.58)	77.08%

City Of Covington
 Statement of Expenditures and Encumbrances
 April 2026

Fund : 110 Monthly Comparative: 83.33%

Obj	CC	Sub Obj	Adjusted Budget	MTD Expenditures	YTD Expenditures	Outstanding Encumbrances	Unencumbered Bal	% Used
42220		Outside Fire Expenditures						
111		Salaries Outside Fire	(40,800.00)	0.00	32,763.53	0.00	(8,036.47)	80.30%
132		In Service Training	0.00	0.00	0.00	0.00	0.00	No Budget
148		Employee Education & Training	0.00	0.00	0.00	0.00	0.00	No Budget
162		Volunteer Fireman Outside Fire	(3,000.00)	0.00	82.80	0.00	(2,917.20)	2.76%
261		Repair & Maintenance - Vehicle	(23,000.00)	0.00	26,629.20	0.00	3,629.20	115.78%
327		Turnout Gear	(12,000.00)	0.00	0.00	0.00	(12,000.00)	0.00%
329		Other Operating Supplies	(5,000.00)	50.00	7,170.17	0.00	2,170.17	143.40%
331		Gas,Oil,Fuel, Etc Outside Fire	(10,000.00)	1,085.24	6,984.85	0.00	(3,015.15)	69.85%
944		Transportation Equipment	(14,675.00)	0.00	14,674.99	0.00	(0.01)	100.00%
949		Other Machinery & Equipment	(18,000.00)	0.00	3,530.90	0.00	(14,469.10)	19.62%
		Total 42220 Outside Fire Expenditures	(126,475.00)	1,135.24	91,836.44	0.00	(34,638.56)	72.61%
		Total For Fund: 110	(2,620,685.00)	228,225.01	2,014,488.86	0.00	(606,196.14)	76.87%



Fire Inspector Report

5-18-26

This report outlines the activities and contributions of the Fire Inspector for the time frame of (April 26th-May- 20th), highlighting key inspections and assistance provided to ensure public safety and regulatory compliance.

Fire Inspections:

- 15 Annual Fire Inspections completed. These inspections are crucial for identifying fire hazards, ensuring fire safety measures are in place, and promoting compliance with fire safety regulations.
- 8 Final Fire and Life Safety Inspections aimed to open all newly constructed or change of ownership facilities, testing all Fire Safety Systems such as egress pathway signage and lighting, Hood and Duct work, Fire Suppression Systems, and Fire Extinguishers.

Plans Review:

- 2 Plans Review for new construction and/or renovations. This process verifies that construction documents comply with fire, life safety, and building codes.
- 2 On-site Construction Progress Inspections
- 2 Commercial Hood Suppression and Duct Work

Attended Building and Zoning appeals.

Business Fire & Life Safety Inspections for Certificate of Occupancy or Beer Permits:

Completed 3 inspections of businesses aimed at ensuring Fire and Life Safety measures were in place before opening to the public and/or allowing for beer permits.



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Division of Occupational Safety and Health
220 French Landing Dr
Nashville, TN 37243
615-741-2793

May 11, 2026

The Honorable Jan Hensley
City Mayor
Covington
PO Box 768
Covington, TN 38019

ATTN: Richard Griggs, Fire Chief

Dear Mayor Hensley:

On April 22, 2026, our compliance officer John Houghton conducted a monitoring visit of your facilities to evaluate and discuss the status of your occupational safety and health program. The following locations were inspected during the visit:

City Garage
Parks & Recreation Department - No violations observed – No further action needed

Our goal is to help you provide a safe and healthy work environment for your employees. We are confident this activity will facilitate the continued growth of your safety and health program and help to reduce workplace injuries and illnesses.

During this visit, violation(s) of the TOSHA standards were observed in the areas we inspected. These violation(s) do not imply that your program is ineffective; however, they are an indication of a program deficiency in some aspects of your safety and health program.

We have included with this report a "Notice of Unsafe or Unhealthful Working Conditions" that contains **four (4)** violations observed during this visit.

Please post a copy of this Notice for your employees to view for a period of at least three (3) working days, or until all alleged violation(s) are corrected.

We will need your reply as to the corrective action taken by the date of abatement indicated on the Notice. Enclosed are copies of the Abatement Certification Form with instructions. This form should be used to report the action you take to correct the violation(s).

Your file cannot be closed until we have documentation of correction of each violation. Please respond promptly.

You may e-mail abatement to TOSHA.PublicSector@tn.gov

If we can assist you in any way, please let us know.

Sincerely,

Mitchell Cothran

Mitchell Cothran, Public Sector Manager
Division of Occupational Safety and Health

State of Tennessee

Department of Labor and Workforce Development
220 French Landing Drive
Nashville, TN 37243
Phone: 615-741-2793 Fax: 615-253-1623



Notice of Unsafe or Unhealthful Working Conditions

To:
The Honorable Jan Hensley
City Mayor
Covington
and its successors
410 East Ripley Street
Covington, TN 38019

Inspection Number: 1892544
Inspection Date (s): 04/22/2026
Issuance Date: 05/11/2026
Reporting ID: 0454731
CSHO ID: W7118
Optional Report #: 081-2026

Inspection Site:
City Garage
410 East Ripley Street
Covington, TN 38019

The violation(s) described in this Notification of Violation is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

ATTN: Richard Griggs, Fire Chief

On 04/22/2026, an inspection of your establishment/workplace was conducted by the Tennessee Occupational Safety and Health Administration (TOSHA) pursuant to Tennessee Code Annotated §§ 50-3-101 through 50-3-918. This Notice of Violation(s) alleges violations of standards and/or rules promulgated under the provisions of the Code. These alleged violations must be corrected on or before the date indicated with each violation description.

EMPLOYER RESPONSIBILITIES

POST THIS NOTICE OF VIOLATION(S)

T.C.A. § 50-3-307(a)(4) and Department of Labor and Workforce Development Rules require this Notice of Violation(s) (or a copy) to be immediately posted at or near the location where each alleged violation occurred, or if not practicable, in a prominent place visible to all employees. This Notice of Violation(s) must remain posted until the alleged violations are corrected but for no less than three (3) working days. Equipment, referenced in this Notice of Violation(s), that is moved during the correction period, must have a copy of this Notice of Violation(s) attached.

CORRECT THE VIOLATIONS

You must correct each violation by the date listed in this Notice of Violation(s) unless you request an extension.

EXTENSION OF CORRECTION DATES

- 1) You may request an extension of the correction date(s) set forth in this Notice of Violation(s) when you cannot correct the alleged violation(s) by the date listed because of circumstances beyond your control. The request must be in writing and filed with the TOSHA area office supervisor no later than the end of the business day on the day after the original abatement date. The request must include the following information:
- a) Steps taken to-date to correct the cited conditions.
 - b) Additional time needed to achieve compliance.
 - c) The reasons additional time is necessary.
 - d) All interim steps being taken to safeguard employees against the cited hazard.
 - e) A dated certification that a copy of the request has been posted and, if appropriate, served on the authorized representative of affected employees.

The employer shall post a copy of the request in a conspicuous place for a period of twenty (20) calendar days. The area supervisor then has ten (10) days after the posting period to grant or deny the request and will inform the employer of such, in writing, by the end of the ten (10) day period.

To request an extension of correction date(s), please submit your request in writing to TOSHA.PublicSector@tn.gov or by fax to (615) 741-3325. If you have questions, please contact Mitchell Cothran, Manager of Public Sector, at (731) 423-5642.

NOTIFY TOSHA OF CORRECTIVE ACTION

You must notify TOSHA Public Sector in writing via email to TOSHA.PublicSector@tn.gov or fax (615) 741-3325, when correction of each alleged violation has been completed. Enclosed is the Abatement Certification Form to be used to report corrective action taken for each violation. Instructions for completing this form are also enclosed.

You must also notify your employees and their representatives (if represented) of corrective action taken by posting the Abatement Certification Form, or by other effective means.

For items identified in this Notice of Violation(s) as “**Abatement/Correction Documentation Required**”, you must include additional documentation such as photographs, receipts, work orders, etc. to verify the corrective action taken.

EMPLOYER RIGHTS

INFORMAL CONFERENCE

You may request an informal conference to discuss the alleged violations. Informal conferences **must be held within twenty (20) days of the receipt of this Notice of Violation**. To schedule an informal conference, contact TOSHA Public Sector by email at TOSHA.PublicSector@tn.gov or fax (615) 741-3325. Twenty-four (24) hours prior to the informal conference post the “Notice to Employees of Informal Conference” and bring a copy of the notice to the informal conference. A copy of the notice is enclosed.

OBJECTION TO NOTICE

Any employer, employee or authorized representative(s) of employees of an employer to whom a notice has been issued may file a written declaration with the Commissioner advising him of objections to the terms or conditions of the notice. Employers, employees or authorized representative(s) of employees must file such declaration within twenty (20) days of receipt by the employer of the notice. A copy of this objection will be placed in the case file.

ADDITIONAL INFORMATION

For additional information, contact Mitchell Cothran, TOSHA Public Sector Manager, at TOSHA.PublicSector@tn.gov or 731-423-5642. Mailing Address: Department of Labor and Workforce Development, Division of Occupational Safety and Health, 220 French Landing Drive, Nashville, TN 37243-0655.

TOTAL VIOLATIONS

Serious	03
Other than Serious	00

ABATEMENT CERTIFICATION FORM INSTRUCTIONS

- 1) Complete this form for each cited violation item as follows:
 - a) Enter the violation number and item number in the first column
 - b) Enter the date the item was corrected in the second column
 - c) Explain in detail how each cited violation item was corrected in the third column (See examples below)

- 2) You may request an extension of the correction date(s) set forth in this Notice of Violation(s) when you cannot correct the alleged violation(s) by the date listed because of circumstances beyond your control. The request must be in writing and filed with the TOSHA Manager of Public Sector no later than the end of the business day on the day after the original abatement date. The request must include the following information:
 - a) Steps taken to-date to correct the cited conditions.
 - b) Additional time needed to achieve compliance.
 - c) The reasons additional time is necessary.
 - d) All interim steps being taken to safeguard employees against the cited hazard.
 - e) A dated certification that a copy of the request has been posted and, if appropriate, served on the authorized representative of affected employees.

The employer shall post a copy of the request in a conspicuous place for a period of twenty (20) calendar days. The area supervisor then has ten (10) days after the posting period to grant or deny the request and will inform the employer of such, in writing, by the end of the ten (10) day period.

- 3) To request an extension of abatement/correction, please submit your request in writing to:
TOSHA.PublicSector@tn.gov or by fax to (615) 741-3325. If you have questions please contact Mitchell Cothran, Manager of Public Sector, at (731) 423-5642.

- 4) Mail, E-mail, or fax the completed form to the Area Office shown on the form

- 5) Contact the Public Sector Manager for additional information or if you have any questions

- 6) Additional copies can be obtained electronically at:
https://www.tn.gov/content/dam/tn/workforce/documents/Employees/SafetyHealth/TOSHA_Abatement_Form_2001.pdf

Examples of How to Complete the Form

Violation & Item #	Date Corrected	HOW CORRECTED
1/1	02/16/2008	<p>The unguarded band saw #1234 located in the maintenance area was fitted with a factory made guard purchased from Ajax Equipment Co. The unused portion of the blade is now fully enclosed in a metal guard. Employees have been trained in the proper use of safety equipment.</p> <p>(NOTE: This item was identified as “Abatement/Correction Documentation Required” - We have also enclosed photographs of the newly guarded saw and a copy of the purchase documents from Ajax Equipment the parts supplier.)</p>
2/1a	02/18/2008	A plumbed emergency eyewash and drench shower were installed by ABC Plumbing Co in the acid mixing area. Employees have been trained in the proper use and maintenance of this emergency equipment.
2/1b	02/24/2008	A written hazard communication program has been developed (copy enclosed). All employees have been trained about the haz com program and its components. They have also been trained in the proper use of the specific chemicals they may use in performing their jobs.
2/ 4	REQUEST EXTENSION OF ABATEMENT PERIOD	<p>We ordered deluge showers on 12/15/15 (P.O. #76) and were informed that they would be shipped 12/16/15. Request extension until 01/17/16. As an interim safety precaution, we temporarily provided rubber water hoses at faucets near the plating tanks. Personal protective equipment is mandatory for this area.</p> <p><i>I certify that a copy of this request was posted on the employees' bulletin board on (date) and that employees have been informed of their rights under the Act.</i></p> <p style="text-align: center;">OR</p> <p>We ordered deluge showers on 12/15/15 (P.O. #76) and were informed that they would be shipped 12/16/15. Request extension until 01/17/16. As an interim safety precaution, we temporarily provided rubber water hoses at faucets near the plating tanks. Personal protective equipment is mandatory for this area.</p> <p><i>I certify that a copy of this request was posted on the employees' bulletin board on (date) and that employees have been informed of their rights under the Act.</i></p>

ABATEMENT CERTIFICATION FORM

MANAGER OF PUBLIC SECTOR
Tennessee Department of Labor and Workforce Development
Division of Occupational Safety and Health
220 French Landing Drive
Nashville, TN 37243-1002

SUBMITTED BELOW IS THE ACTION(S) TAKEN TO CORRECT THE ALLEGED VIOLATION(S) LISTED ON THE "Notice of Unsafe or Unhealthful Working Conditions"

Covington - City Garage, 410 East Ripley Street, Covington, TN 38019 INSP# 1892544

Violation & Item #	Date Corrected	How Corrected

A COPY OF THE VIOLATION(S) WAS (WERE) POSTED AS REQUIRED BY TENNESSEE CODE ANNOTATED §50-3-307(a)(4).

Employer Official's Signature

Job Title

Date



State of Tennessee
Department of Labor and Workforce Development
Division of Occupational Safety and Health (TOSHA)

**NOTICE TO EMPLOYEES
OF
INFORMAL CONFERENCE**

An informal conference has been scheduled with TOSHA to discuss the Notice of Violation(s). The conference will be held at the TOSHA office located at 220 French Landing Drive, Nashville, TN 37243-1002 on _____ (date) at _____ (time). Employees and/or representatives of employees have a right to attend an informal conference. Post this notice twenty-four (24) hours prior to the informal conference. A copy of this notice must be brought to the informal conference.

State of Tennessee
Department of Labor and Workforce Development
220 French Landing Drive
Nashville, TN 37243
Phone: 615-741-2793 Fax: 615-253-1623

Inspection Number: 1892544
CSHO ID: W7118
Optional Report #: 081-2026
Inspection Date(s): 04/22/2026
Issuance Date: 05/11/2026



Notice of Unsafe or Unhealthful working Conditions

Company Name: Covington - City Garage
Inspection Site: 410 East Ripley Street Covington, TN 38019

Violation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.253(b)(2)(ii): Assigned storage spaces for cylinders were not located where cylinders could not be knocked over or damaged by passing or falling objects, or subject to tampering by unauthorized persons:

On 4/22/26, an oxygen cylinder and an acetylene cylinder were not stored and secured in an area that protected it from being knocked over or damaged by passing or falling objects in the city garage.

Date By Which Violation Must be Abated:

June 23, 2026

Violation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.253(b)(2)(iv): Valve protection caps, where cylinders were designed to accept caps, were not always in place, hand-tight, except when cylinders were in use or connected for use:

On 4/22/26, an oxygen cylinder and an acetylene cylinder were not stored with a valve protection cap in place while the cylinders were not in use in the city garage.

Date By Which Violation Must be Abated:

June 23, 2026

See pages 1 through 4 of this Notice of Unsafe or Unhealthful Working Conditions for information on employer and employee rights and responsibilities.

State of Tennessee

Department of Labor and Workforce Development
220 French Landing Drive
Nashville, TN 37243
Phone: 615-741-2793 Fax: 615-253-1623

Inspection Number: 1892544
CSHO ID: W7118
Optional Report #: 081-2026
Inspection Date(s): 04/22/2026
Issuance Date: 05/11/2026



Notice of Unsafe or Unhealthful working Conditions

Company Name: Covington - City Garage
Inspection Site: 410 East Ripley Street Covington, TN 38019

Violation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.253(b)(4)(iii): Oxygen cylinders in storage were not separated from fuel gas cylinders or combustible materials (especially oil or grease), a minimum distance of 20 feet (6.1 m) or by a noncombustible barrier at least 5 feet (1.5 m) high having a fire-resistance rating of at least one half hour:

On 4/22/26, the employer had stored an oxygen cylinder and an acetylene cylinder next to each other in the city garage. The cylinders were used for a cutting torch as needed.

Date By Which Violation Must be Abated:

June 23, 2026

Mitchell Cothran

**Mitchell Cothran, Manager of Public Sector
Division of Occupational Safety and Health**

ORDINANCE NO. 1781

AN ORDINANCE TO ESTABLISH THE TEXT OF THE COVINGTON MUNICIPAL CODE, (FIRE PROTECTION FEE) TITLE 7, CHAPTER 5.

WHEREAS, the Board of Mayor and Alderman has deemed it necessary, for the purpose of promoting the health, safety, prosperity, morals, and general welfare of the City, to establish the following Fire Protection Fee.

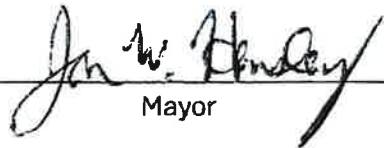
WHEREAS, the Board of Mayor and Alderman have discussed and reviewed the above stated proposed addition and,

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMAN OF THE CITY OF COVINGTON:

Section 1. That the following attached Title 7, Chapter 5 be added.

Section 2. BE IT FURTHER ORDAINED that this Ordinance shall become effective immediately upon its passage after the third and final reading, this ordinance shall take effect from and after its passage, the welfare of the City requiring it.

Passed First Reading 27th August 2024


Mayor

Passed Second Reading 10th September 2024

Passed Public Hearing 24th September 2024


Recorder-Treasurer

Passed Third Reading 24th September 2024

Chapter 5

FIRE PROTECTION FEE

SECTION

7-501. Short title.

7-502. Purpose and findings.

7-503. Definitions.

7-504. Issuance of building permit and certification of occupancy.

7-505. Collection of fire fee.

7-506. Computation of the amount of fire fee.

7-507. Use of funds.

7-508. Amendments.

7-509. Exemptions.

7-510. Appeals and protests.

7-511. Severability.

7-501. Short title. This chapter shall be known and cited as the City of Covington Fire Protection Fees Ordinance.

7-502. Purpose and findings. The Board of Mayor and Alderman (the "board") finds that:
(1) The fire protection systems of the City of Covington (the "city") needs expansion, repair, and constant maintenance, to provide adequate protection for persons and property.
(2) A fire protection fee is required to provide a capital improvement plan (CIP) needed to aid in maintaining and expanding fire protection and emergency services throughout the city's fire district; and
(3) The fee established by this chapter will be imposed and collected for the purpose of providing additional funds necessary to ensure the city's ability to maintain and expand fire protection and emergency services in accordance with its current standards.

7-503. Definitions. Definitions are extracted from (1) IFC (2018), (2) IBC (2018) and (3) NFPA 101, (2018) as used in this chapter, unless the context otherwise requires:

- (1) "Building," means a structure utilized or intended for supporting or sheltering any occupancy.
- (2) "Building permit" means a permit issued by the city building official authorizing the construction or placement of a building or structure within the city municipal limits.
- (3) "Certificate of occupancy" means a license for occupancy of a building or structure after the building or structure has been inspected to determine the construction has been undertaken in compliance with the building permit application in conformity with the zoning ordinance and other pertinent ordinances and codes adopted by the city.
- (4) "Change of occupancy," means a change in the use of a building or a portion of a building which results in one of the following:
 - A. A change of occupancy classification.
 - B. A change from one group to another group within an occupancy classification.
 - C. A change in use within a group for which there is a change in application of the requirements of the 2018 IFC.

- (5) "Emergency Services" for the purpose of this chapter means emergency response that threatens the safety and well-being of people in their area.
- (6) "Feepayer" is a person who applies to the city for a permit of any new residential, commercial or industrial structures or change of occupancy in existing buildings.
- (7) "Fire protection" for the purpose of this chapter means the prevention and extinguishment of fires, the protection of life and property from fire, and the enforcement of federal, state, and municipal fire codes.
- (8) "Governing body" means the Board of Mayor and Alderman.
- (9) "Gross Floor Area," means the floor area within the inside perimeter of the outside walls of the building under consideration for hallways, stairs, closets, thickness of interior walls, columns, elevator and building service shafts, or other feature, but excluding floor openings associated with atriums and communicating spaces.
- (10) "IBC" means International Building Code (2018).
- (11) "IFC" means International Fire Code (2018).
- (12) "NFPA" means National Fire Protection Association- 101 Life Safety Code (2018).
- (13) "Person," means an individual, heirs, executors, administrators, assigns, and also includes a firm, partnership or corporation, its or their successors or assigns, or the agent of any of the aforesaid. the plural as well as the singular number.
- (14) "Public building" for the purpose of this chapter, means a building owned by the State of Tennessee or any agency thereof, a political subdivision of the State of Tennessee, including but not necessarily limited to the counties, cities, towns, school districts and special districts, or the federal government or any agency thereof.
- (15) "Occupancy Classification," for the purpose of this chapter means the Fire Code Official's interpretation, in good faith, of the terms which defines certain occupancies and their groups, per the IBC (2018):
- A. "Commercial= Business/Mercantile/Assembly" means the use of a building or structure, or a portion thereof, for office, professional or service-type transactions, including storage of records and accounts- Group B; or for the display and sale of merchandise, and involves stocks of goods, wares or merchandise incidental to such purposes and accessible to the public- Group M; or the use for gathering of persons for purposes such as civic, social or religious functions; recreation, food or drink consumption, or awaiting transportation- Group A.
 - B. "Industrial= Factory/Industrial/Storage" means the use of a building or structure, or portion thereof, for assembling, disassembling, fabrication, finishing, manufacturing, packaging, repair or processing operations and/or storage of any products- Group H, F, or S.
 - C. "Residential" means the use of a building or structure, or portions thereof, for sleeping purposes when not classified as Institutional Group I or when not regulated by the *International Residential Code* in accordance with Section 101.2 of the *International Building Code (2018 IBC 101.2 Scope)* -Group R.

7-504. Issuance of building permit and certificate of occupancy.

No building permit for new residential, commercial, or industrial building(s) or certificate of occupancy for a change of occupancy in commercial and industrial building(s), within the

city, shall be issued until the fire protection fee has been paid in full by the person engaging in such building or change.

7-505. Collection of fire protection fee. (1) Each applicant/feepayer seeking a building permit for new residential, commercial, or industrial structure(s), or for a change of occupancy, must declare the total gross square footage of the structure(s) on a form provided by the building or fire official.

(2) The building official shall calculate the fee due on the permit and collect such fee, prior to issuance of the building permit.

(3) In the event that a new building permit or a change of occupancy permit is not obtained for any structure(s), the applicant/feepayer for a certificate of occupancy shall state the amount of gross square footage contained in the project subject to application. The building official shall calculate the fee due on the project and collect the appropriate fee, prior to issuance of the certificate of occupancy.

(4) No building permit or certificate of occupancy shall be issued until the fee required has been paid.

7-506. Computation of the amount of fire protection fees. (1) The fee schedule shall be as currently adopted in the Administrative Ordinance for all new structures or change of occupancy in existing commercial or industrial buildings.

(2) All funds collected pursuant to this chapter shall be identified as fire protection fee and transferred for deposit into the appropriate fire protection fee fund.

(3) These fire protection fees shall be used solely for the purposes specified herein.

7-507. Use of funds. (1) Funds collected from fire protection fees shall be used for the purposes of maintaining and expanding fire protection and emergency services.

(2) Each fiscal year the Fire Chief shall present to the Board of Mayor and Aldermen, a proposed CIP for the fire department. Monies including any accrued interest, not obligated in any fiscal year, shall be retained in the same fire protection fee fund until the next fiscal year.

7-508. Amendments. The Board of Mayor and Alderman may, from time to time, amend this chapter and the fee, based upon adoption of a revised capital improvements program for fire services, which identifies new capital improvements and costs reasonably attributed to new residential, commercial or industrial structures or change of occupancy.

7-509. Exemptions. No fee shall be assessed or collected for the new construction or change of occupancy of: (1) Buildings used for agricultural purposes.

(2) Public buildings or public tenant spaces. (3) Fully sprinkled buildings or tenant space(s) of less than four thousand five hundred square feet (4,500 sq. ft.) in accordance with NFPA standards. (4) Uninhabited residential accessory structures.

7-510. Appeals. Any person aggrieved by the calculation or assessment of the fee authorized by this chapter may appeal such assessment pursuant to the laws of the State of Tennessee.

7-511. Severability. If any of the provisions of this chapter, or the application thereof to any person or circumstance, is held invalid, such invalidity shall not affect other provisions or applications of this chapter which can be given effect without the invalid provision or application, and to that end the provisions of this chapter are declared to be severable.

Administrative Ordinance Change

7-507. Computation of the amount of fire protection fee.

- 1) The fee schedule for the purpose of this chapter, shall be calculated at twelve cents (\$0.12) per square foot of enclosed floor area for all new or change of use on Residential structures.
- 2) The fee schedule for the purpose of this chapter, shall be calculated at eighteen cents (\$0.18) per square foot of enclosed floor area for all new or change of use on Commercial structures.
- 3) The fee schedule for the purpose of this chapter, shall be calculated at twenty-four cents (\$0.24) per square foot of enclosed floor area for all new or change of use on Industrial structures.

Transaction Report



Transaction Report for account *0777

Reported on Tue May 05 18:04:00 GMT 2026

Current Ledger \$59,410.94

Current Available \$59,410.94

Date	Description	Credit	Debit	Running Balance
03/24/2026	Transfer Credit Real-Time Web CUSTOMER TRANSFER FROM IM 000000017076969	49539.84		59410.94
03/05/2026	Transfer Credit Real-Time Web CUSTOMER TRANSFER FROM IM 000000017076969	9871.10		9871.10



**CITY OF COVINGTON
HUMAN RESOURCES
EMPLOYEE DATA FORM**



This form is to be completed for all new hires, change of status for current employees, terminations or resignations, and re-hire of inactive or terminated employees.

Complete this form and return, with all required signatures, to the Human Resources Office for processing.

CURRENT STATUS:

Name: [Redacted] Employee Number: [Redacted]
 Position: [Redacted] Date: [Redacted]
 Grade: [Redacted] Pay: [Redacted] Account Number: [Redacted] Supervisor: **RICHARD GRIGGS**
 Department: **FIRE**

Reason For Action: New Hire Type of Appointment: Regular Full Time


NEW STATUS:

Salaried: **Select From**
 Position: **FF/AEMT** Effective Date: **03/03/2026**
 Account Number: **110-42200-111** Grade: **7** New Pay: **RANGE**

Remarks/Reason for Action:

**CFD NEEDS A JOB POSTING FOR A FF/AEMT TO RUN FROM 03/09/2026 TO 03/27/2026
 PAY RANGE FROM \$44,699.20 TO \$50,552.32 DEPENDING ON QUALIFICATIONS.**

Approvals:

1. Department Head:  Date: **03/03/2026**
2. Human Resources: Date: [Redacted]
3. Treasurer: Date: [Redacted]
4. Mayor: Date: [Redacted]
5. Employee: Date: [Redacted]

Payroll Completed: [Redacted] HR Completed: [Redacted]

Backpay Calculation (if required):

[Redacted]



**CITY OF COVINGTON
HUMAN RESOURCES
EMPLOYEE DATA FORM**



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Complete this form and return, with all required signatures, to the Human Resources Office for processing.

CURRENT STATUS:

Name: [REDACTED] Employee Number: [REDACTED]
 Position: [REDACTED] Date: [REDACTED]
 Grade: [REDACTED] Pay: [REDACTED] Account Number: 110-42200-111 Supervisor: RICHARD GRIGGS
 Department: FIRE [REDACTED]

Reason For Action: Select From List Type of Appointment: Select From List

NEW STATUS:

Salaried: Yes
 Position: FIRE INSPECTOR Effective Date: April -13 - 24
 Account Number: 110-42200-111 Grade: 9 New Pay: [REDACTED]

Remarks/Reason for Action:

NEW FIRE INSPECTOR position.

Approvals:

1. Department Head: *Richard Griggs* Date: 4-7-2026
2. Human Resources: [REDACTED] Date: [REDACTED]
3. Treasurer: [REDACTED] Date: [REDACTED]
4. Mayor: [REDACTED] Date: [REDACTED]
5. Employee: [REDACTED] Date: [REDACTED]

Payroll Completed: [REDACTED]

HR Completed: [REDACTED]

Backpay Calculation (if required):

[REDACTED]





Donna Turner
Chief of Police

Covington Police Department

211 South Main Street Covington, TN 38019

Telephone (901) 475-1261

(c) 901- 444-1047

Fax (901) 313-9359

dturner@covingtontn.com

28 April 2026

Public Safety Committee Meeting Law Enforcement Agenda

March 2026

- **Personnel**
- **Training**
- **Monthly Activity**
- **Press Releases**
- **Major Expenses**
- **Statistical Graphs and Totals**
- **Seizure Updates**
- **Policy Review and Approval**
- **Traffic Surveys**

Personnel

April - March CPD staffing changes – CPD currently has 1 vacant **position**. Applications continue to be accepted.

Officer Hammond and Officer Tyson completed his final week at TLETA and graduated March 27, 2026.

Detective Norwood is deployed by the National Guard for the Memphis Safe Street Task Force Operation.

“Serving – Protecting- Caring”

Training

- 03/09 - 03/11 - **Sgt Det. Doss** attended the ROCIC 2026 Regional Narcotics and Gang Training Conference in Nashville, TN.
- 03/09 - 03/11 - **Sgt. Templeton and Ofc Bearden** attended the State of Tennessee TIES Conference in Nashville. The training is required to maintain compliance and certifications for the Department.
- 03/10 - 03/12 - **Sergeant Hunt** attended the 2026 20/20 Understanding the Physiology of Eye Movement & Impairment training at the Southern College of Optometry in Memphis. This seminar was specifically for prosecutors, drug recognition officers, TBI analysts, and SFST instructors.
- 03/23 - 03/25 - **Sergeant Westbrook and Sergeant Hutcheson** attended DUI Detection and Standardized Field Sobriety Testing. The SFST training focuses on a set of examination procedures that provide officers with knowledge and tools for DWI detection.
- 03/23 - 03/24 - **Corporal Gill** attended (ARIDE) Advanced Roadside Impaired Driving Enforcement

Monthly Activity

- 03/02 - CPD cases were presented at the Tipton County Grand Jury for indictments. 14 people with 44 indictments
- 03/03 - Chief Turner and Sgt Taylor attended Legislative Committee Hearings at Cordell Hull for TACP related to proposed law enforcement bills.
- 03/04-05 – CPD Staff participated in the Pathway to Possibilities Career Expo in Ripley.
- 03/04 - The DOJ Violent Crime Grant was submitted for approval.
- 03/05 - Lt Dillingham attended the Special Events Committee meeting at City Hall.
- 03/05 - Chief Turner and District 2 Alderman met regarding #thisismyyard trash pick-up.
- 03-05 – Chief Turner held an asset seizure update meeting with staff.
- 03/10-11 - Chief Turner and Sgt Muex attended Legislative Committee Hearings at Cordell Hull for TACP related to proposed law enforcement bills.
- 03/10 - Lt Dillingham, Lt McCurry and Tech Reed attended the Quarterly THSO Meeting in Jackson.
- 03/12 - Chief Turner and Assistant Woelm met with Broadmeadows Apartment Staff regarding the CPD Officer resident removal.
- 03/12 - Court Square Restaurant provided an appreciation lunch for CPD staff.
- 03/12 - Officer Brett Taylor was sworn in and pinned at City Hall by Mayor Hensley and Chief Turner.
- 03/13 - Chief Turner and Assistant Woelm held a budget prep meeting.
- 03/14 - CPD and Tipton County Beautiful hosted the District 2 #thisismyyard trash pick-up event. The teams collected 8475 lbs of trash.

- 03/16 - CPD partnered with Covington TCAT and hosted an intern, Eric Heiselman.
- 03/17 - Chief Turner attended the monthly Board Meeting for Keep Tipton County Beautiful
- 03/17 - The Board of Alderman approved the application for the DOJ grant in the F 7 A Committee Meeting.
- 03/18 - Chief Turner and Lt Dillingham attended Legislative Committee Hearings at Cordell Hull for TACP related to proposed law enforcement bills.
- 03/18 - CID staff attended the Tipton County SART Meeting at the DAs Office.
- 03/19 - Chief Turner attended the Tipton Prevents Coalition Meeting hosted by BMH.
- 03/20 - Chief Turner, Lt Avery, Sgt Templeton and Sgt Doss attended a rifle demonstration held at the TCSO Range.
- 03/20 - Chief Turner and Lt McCurry held a Patrol Supervisor's Meeting.
- 03/23 - Chief Turner, Assistant Woelm, and Keith Phelps met with the PEP Adjustor on the damaged roof at CID Building.
- 03/25 - CPD Staff participated in the Keep Tipton County Beautiful Adopt-a-Mile pick-up event on Highway 51.
- 03/25 - Chief Turner and Assistant Woelm held a budget prep meeting.
- 03/25 - Chief Turner and Lt McCurry attended Legislative Committee Hearings at Cordell Hull for TACP related to proposed law enforcement bills.
- 03/25 - CPD conducted a THSO Traffic Enforcement Operation across Covington.
- 03/26 - Sgt Templeton attended the monthly Safety Committee Meeting.
- 03/26 - CPD conducted a THSO Traffic Enforcement Operation across Covington.
- 03/26 - Director Shannon Leach and staff from the Fostered Gift donated bagged supplies for children for Patrol Vehicles.
- 03/27 - Chief Turner and Command Staff attended the TLETA graduation for Officer Hammond and Officer Tyson in Nashville.
- 03/27 - Chief Turner held a budget prep meeting.
- 03/28 - Chief Turner held a budget prep meeting.
- 03/29 - Chief Turner held a budget prep meeting.
- 03/28 - Officers assisted with traffic and security for the Hop and Shop hosted by the Square Businesses and CDEC.
- 03/30 - Chief Turner, Assistant Woelm, Mayor Hensley, COS Fleming, Lisa Elam and Charity Parimore for the Police Budget requests at City Hall.
- 03/25 - Chief Turner, Sgt Hunt, and Analyst Hibbitts attended Legislative Committee Hearings at Cordell Hull for TACP related to proposed law enforcement bills.

The weekly Command Staff Meeting is held each Monday morning.

Chief Turner attends the weekly Committee Meetings and Board Meeting each month.

CPD Staff and Clerk Carolyn Scott conduct City Court each Wednesday of the month at the Criminal Justice Complex.

Monthly Press Releases:

“Serving – Protecting- Caring”

03/10 Covington Police Report "Totaled" Chaos Ends in Arrest
03/13 The Covington Police Continues Investigating an Overnight Home Invasion
03/16 Former Student Facing Charges After Threat Toward School
03/18 Reward Increased to \$20,000 in Covington Home Invasion Investigation
03/23 Covington Man Charged in Heinous Child Exploitation Case

March 2026 Major Expenses:

Integrated Communications \$9,322.19

CPD is at 77.77% of the budget

Social Media Posts:

March THSO alert and safety messages – 5

March Public Safety Alert bulletins – 29

March Traffic Alert bulletins – 2

March Community Relations – 33

Statistical Graphs and Totals:

- Social Media Post Reach; 2,773,869
- Total calls for service: 2284
- Divisional Statistics including Patrol K9, SRO, and CID

March Seizure Updates:

Vehicles seized: 5

Awarded: 0

Currency Seized: \$0

Traffic survey:

Holly Grove Road and S. Main Street – complaints of speeding and requesting the speed limit be reduced and/or traffic monitored for violators.

Both trailers were utilized for the Hop and Shop event by the Main Street District on the Square.

Policy Review and Approval

None pending

Additional Updates:

Update on CID Roof Repairs – CID Building 300 W. Church Street – recent wind and rainstorms damaged the roof resulting in a leak. PEP Insurance was contacted with a claim filed resulting in the PEP adjuster coming 23 March. The claim has a \$5,000.00 deductible. Four estimates were obtained. PEP Insurance approved to pay damages of \$51,289.83. Balance after deductible is **\$46,289.83**. The roof estimate selected was from James Russell Roofing & Restorations LLC. They had the upgraded Atlas shingles in the bid, with a 15-year warranty on material and their labor. The work is scheduled to begin on April 28.

Sell of Firearm summary – CPD obtained signed orders by the judge for all seized firearms deemed to be either a guilty verdict or forfeited property. The CPD evidence technician Kyleigh Reed inspected the firearms for review by approved license firearm dealers in February 2026 at CID. The firearm dealers provided valid FFL licenses as required to buy/sell any law enforcement seized firearms. The preview date was set for March 31st, for all dealers to come view the firearms; The official bidding process began immediately following the preview. The bidding ended on April 6th at 5pm. The highest bidder was Darrell Yarbro for **\$7,175.00**, which ultimately was the one we agreed upon.

Lt Doss was involved in a multi-vehicle motor vehicle crash on March 24, 2026. This involved a gravel truck belonging to Midsouth Supplies. Estimates were submitted; the insurance company was contacted, and a claim was filed. The insurance company sent out an adjuster from Accurate Appraisals, who then submitted an appraisal. The adjuster recommended Jay's Paint and Body because they were the only ones who put the truck on the rack and looked underneath for body damage and estimated the toolboxes and bedcover replacement.