

City of Covington Job Posting
Lifeguard (Part-Time)

Date: May 2026
Department: Parks and Recreation

Job Status: Part-Time; Hourly
FLSA Status: Non-Exempt

GENERAL PURPOSE

Responsible for routine public contact and safety work and serving as a pool lifeguard. Perform associated tasks in the operation and maintenance of the swimming pool.

SUPERVISION RECEIVED: Work under the supervision of the Aquatics Coordinator.

SUPERVISION EXERCISED: None

ESSENTIAL DUTIES AND RESPONSIBILITIES

Monitor activities, provide instructions and prevent accidents in the aquatics facility.

Respond appropriately to swimmers in danger of drowning and to all illness and injury accidents around the entire aquatics facility immediately and appropriately. This includes, but is not limited to performing Lifeguarding skills, First Aid, CPR, and other basic first aid responses until arrival of emergency medical services.

Monitor the pump room including chemical readings, balancing and filtration.

Set up and clean up the facility daily.

Operate and clean the concession stand.

Enforce all aquatics facility rules, policies, and procedures.

Maintain a professional appearance and demeanor, including abiding to uniform requirements.

PERIPHERAL DUTIES

Complete additional duties assigned by supervisors as business need dictates.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

(A) Certified in American Red Cross Lifeguarding/First Aid and CPR/AED for the Lifeguard.

(B) Ability to react calmly and effectively in emergency situations. Good decision-maker. Excellent communication skills, both verbally and in writing.

(D) Must be at least 16 years old.

Necessary Knowledge, Skills and Abilities:

(A) Certified in American Red Cross Lifeguarding

SPECIAL REQUIREMENTS

First Aid and CPR certification.

TOOLS AND EQUIPMENT USED

Computer, calculator, cash register, pool maintenance equipment, various aquatic emergency response equipment such as CPR pocket mask, basic first aid kit supplies, and pool body float.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk, sit, swim, and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl.

The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee is frequently exposed to wet and/or humid conditions, toxic or caustic chemicals.

The noise level in the work environment is usually quiet while in the office, and moderately loud when in the field.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required. Post-offer, pre-employment physical, background check, and drug test required of selected applicant.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

COMPENSATION AND BENEFITS

The compensation listed in this job description is specific to this position and takes into account a number of variables. The fixed hourly rate for this role based on the variables previously mentioned is **\$11 an hour**. Benefits include discounted membership rates at the City of Covington Sportsplex and Aquatic Center.

EEOC Statement

The City of Covington is committed to a policy of equal employment opportunity for all applicants and employees. The City will comply with all applicable laws prohibiting discrimination against employees and applicants for employment on the basis of race, creed, color, religion, sex, age, gender, national origin, disability, veteran status, genetic information, pregnancy, sexual orientation, gender identity, or any other status protected by applicable law. Such compliance will occur in all employment decisions and actions regarding matters such as recruitment, hiring, promotions, transfers, layoffs, disciplinary action, termination, compensation, benefits, and City-sponsored training, education, and education assistance.