

JAN WADE HENSLEY
Mayor



LISA S. ELAM
Recorder-Treasurer

City of Covington

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THE MEETING OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF COVINGTON, TENNESSEE ON MARCH 24, 2026, AT 5:30 P.M.

1. Meeting to be called to order by Mayor Jan Hensley.
2. Invocation to be given by Alderman CH Sullivan.
3. Pledge of Allegiance to the Flag to be led by Alderman Danny Wallace.
4. Minutes of the Preceding Meeting to be approved.
 - Minutes from The Board of Mayor and Alderman
5. Report from Committees:
 - Public Relations Committee Minutes
 - Finance and Administration Committee Minutes
6. Additions to the Agenda.
7. Welcome to visitors and grievances from citizens.
8. Report from Mayor Jan Hensley:
9. Report from Recorder-Treasurer Lisa Elam.
10. Report from City Attorney Rachel Simmons.
11. Old Business:
12. New Business:
 - Bills Over/Under \$1,000.00 ready for Board Approval

The Board of Mayor and Aldermen met at City of Covington on March 10, 2026, at 5:30 p.m. with the following members present: Mayor Jan Hensley, Alderman Jeff Morris, Alderman CH Sullivan, Alderman John Edwards (absent) , Alderman Danny Wallace, Alderwoman Jean Johnson and Alderwoman Margaret Fleming. Also present were Public Works Director Tim Haynes, Police Chief Donna Turner, Building Official Lessie Fisher, Fire Chief Richard Griggs Record Clerk David Gwinn, Assistant to Mayor Jason Fleming, City Attorney Rachel Simmons (absent) and Recorder-Treasurer Lisa Elam.

Meeting was called to order by Mayor Jan Hensley.

Invocation was given by Alderman Jeff Morris.

Pledge of Allegiance to the Flag was led by Alderwoman Margaret Fleming.

Motion was made by Alderman CH Sullivan and seconded by Alderwoman Jean Johnson to approve the minutes of the Preceding Meeting to be approved.

Motion passed.

Motion was made by Alderman Jeff Morris and seconded by Alderwoman Margaret Fleming to approve the minutes of the Beer Board Meeting.

Motion passed.

Motion was made by Alderwoman Jean Johnson and seconded by Alderman Jeff Morris to approve the minutes of the Public Safety Committee Meeting.

Motion passed.

Motion was made by Alderman Danny Wallace and seconded by Alderwoman Margaret Fleming to approve the minutes of the Public Works Committee Meeting.

Motion passed.

Mayor Hensley presented a donation request from Covington High School Football for Lift A Thon.

Motion was made by Alderman CH Sullivan and seconded by Alderman Jeff Morris to approve the donation request of \$250.00 to Covington High School Football for Lift A Thon.

Motion passed.

Mayor Hensley presented a donation request from Covington High

Motion was made by Alderman CH Sullivan and seconded by Alderwoman Margaret Fleming to approve the donation request of \$250.00 to Covington High School Girls Basketball to travel to the state tournament.

Motion passed.

Vice Mayor Jeff Morris invites all citizens to join in the clean up taking place in District 2 this Saturday from 8-12.

Mayor Hensley thanked Police Chief Turner for organizing District Clean-Ups. Mayor Hensley announced that the Veteran of The Month is Curtis Maxwell and will be honored tonight at the Tipton County Museum.

The Stop Drop the Fentanyl Campaign Awareness will be at Greater St Johns Campus on March 18th from 2-6.

Recorder-Treasurer Lisa Elam reported the sales tax received for the December collection was \$492,137, which was an increase of \$24,248 or 5.2%. Year-to-date collections for the fiscal year are \$2,525,280, which is an increase of \$2,550 or 0.1%.

Motion was made by Alderman CH Sullivan and seconded by Alderman Jeff Morris to accept the sales tax report from Recorder-Treasurer Lisa Elam.

Motion passed.

No report from City Attorney Rachel Simmons (absent)

Motion was made by Alderman Danny Wallace and seconded by Alderman CH Sullivan to pay Bills Over/Under \$1,000.00.

Motion passed.

With there being no further business the meeting adjourned at 5:44 p.m.

Attest:

Recorder -Treasurer

Mayor

COVINGTON HIGH SCHOOL

803 SOUTH COLLEGE STREET • COVINGTON, TENNESSEE 38019

<https://chs.tipton-county.com>

ASSISTANT PRINCIPALS

Dr. Lynette Billington
Jeffrey Nix
D. Marty Price

PRINCIPAL
Carlin McGlown

TELEPHONE
901-840-9200
FAX
901-476-5778

March 9, 2026

Dear Community Stakeholder,

The Covington High School girls' basketball team has qualified for the state tournament and will be headed to Murfreesboro this week to compete in the state tournament. Travel expenses (lodging, food, etc.) will be incurred and we are hoping the community will support us financially and with encouragement. Any help you might be able to give our team would be greatly appreciated.

Sincerely,



Carlin McGlown
Principal



Katrisha Glass
Girls Basketball Coach



VENDOR 4659
DEPARTMENT BO & Aid.
ACCOUNT # 110-4112-720
APPROVED [Signature]
CHECK # _____
DATE PAID _____



"Enter to learn; learn to succeed!"

Covington Football

Lift A Thon

Dear Supporter,

Covington Football is excited to announce our upcoming Lift-A-Thon fundraiser. This event helps support our program as we prepare for the upcoming season by raising funds for equipment and other team necessities.

Supporters may choose to pledge a dollar amount per pound lift or make a flat donation. The two lifts being tested are the **Power Clean** and **Squat**. Each player has a fundraising goal of **\$150**.

Checks are preferred, but cash donations are also accepted. Please make all checks payable to **Covington Gridiron**.

Family and friends are invited to attend the Lift-A-Thon on **March 12th at 6:30 PM at Covington High School**.

Thank you for your continued support of Covington Football.

Go Chargers!

If you have any questions or concerns, please contact:
Head Coach J.R. Kirby

A handwritten note consisting of the number "\$250" written inside a hand-drawn circle.

VENDOR U65
DEPARTMENT Boys Aid
ACCOUNT # 110-41112-720
APPROVED A. Hillen
CHECK # _____
DATE PAID _____

The General Welfare – Public Relations Committee met at City of Covington on March 10, 2026, at 4:00 p.m. with the following members present: Mayor Jan Hensley, Alderwoman Jean Johnson, Alderman Danny Wallace and Alderwoman Margaret Fleming. Also, present were Alderman CH Sullivan, Airport Manager Bill Labermeier, Museum Director Katherine Markley, Fire Chief Richard Griggs, Public Works Director Tim Haynes, Human Resource Director Cody Bumpus, Park and Recreation Director Molly Glass, Downtown Director Stephanie Pugh, Assistant to the Mayor Jason Fleming, and Recorder-Treasurer Lisa Elam.

Meeting was called to order by Chairperson Alderwoman Jean Johnson.

Airport Manager Bill Labermeier reported on the fuel stats for Covington Airport. Airport Manager Labermeier reported fuel stats of 100LL 817 gallons sold for a profit of \$786.00. Airport Manager Labermeier also reported that no Round-Up will be used on the grounds this year for weed control. Airport Manager Labermeier also reported that scoring returned to low for state funding to repair the runway and suggested we resurface what is already down.

Motion was made by Mayor Jan Hensley and seconded by Alderman Danny Wallace to approve Airport Manager Labermeier report.

Motion passed.

Parks and Recreations Director Molly Glass reported that (2) Baseball and Softball coaches are needed. Director Glass announced the USSSA Travel Tournaments. Director Glass wanted to give thanks to Munford and Atoka Parks and Recreation for team sharing. Director Glass stated the Aquatic Center Pool is still closed while the boiler is being repaired. March Special Events included: CEDC- Hop and Shop, March 28th, Barbeque Festival May 29th & 30th, Museum Bird Festival, May 1st-3rd.

Motion was made by Mayor Hensley and seconded by Alderman Danny Wallace to accept Park and Recreation Director Glass' report.

Motion passed.

Downtown Director Stephanie Pugh reported the painting of the polls around Covington Square are complete. Director Pugh also reported hopefully the rest of the sign polls and trash cans can be painted to match in the recent months. Director Pugh stated that the Chocolate Tour sold 1,200 tickets and business owners were grateful for the event following the bad weather. It was noted that the Chocolate Tour sales is the only fund raiser the Main Street hosts for revenue. Annual Reports included 90 communities in Tennessee with a Main Street Program and 47 Accredited with National Main Street Program. Director Pugh announced the Make Music Event to be hosted on June 21st.

Motion was made by Alderman Danny Wallace and seconded by Mayor Hensley to accept and approve Director Pugh's report.

Motion passed.

There being no further business, the meeting adjourned at 4:47 p.m.

The Finance and Administration Committee met at City of Covington on March 17, 2026, at 4:00 p.m. with the following members: Chairperson Alderman C H Sullivan, Mayor Jan Hensley, Aldermen Jeff Morris, Alderman Danny Wallace, Alderman John Edwards, Alderwoman Jean Johnson, and Alderwoman Margaret Fleming. Also, present were CEDC Board, Pat Harcourt A2H, Police Chief Donna Turner, Human Resource Director Cody Bumpus, Park and Recreation Director Molly Glass, Assistant to the Mayor Jason Fleming, Building Official Lessie Fisher, City Attorney Rachel Simmons and Recorder-Treasurer Lisa Elam.

Meeting was called to order by Chairman CH Sullivan.

Human Resource Director Bumpus reported 0 new hires and 3 separations. Director Bumpus reported that the city has 167 employees in total. Director Bumpus also stated 0 OSHA- Workers Compensation Claims for the month of January. Director Bumpus announced American Fidelity will have a representative at City Hall for employees to discuss plan options on March 25th from 9-12 and TCRS will be onsite April 29th at City Hall. The next Holiday the City will observe will be April 3rd, Good Friday.

Motion was made by Alderman John Edwards and seconded by Mayor Jan Hensley to approve Director Bumpus' report.
Motion passed.

Fire Chief Richard Griggs presented a Two-Year Software Hosting & Support Agreement with Michael Irick for creation and modification of 2026 County Annual Fire Fee invoices and ongoing hosting and technical support services for committee approval.

Motion was made by Alderman Jeff Morris and seconded by Alderman John Edwards to approve the Two-Year Software Hosting & Support Agreement with Michael Irick.
Motion passed.

Mayor Jan Hensley addressed the Bond Series 2012 (BIOMASS), Scheduled Put Option Date August 9, 2026. Mayor Hensley further stated after a meeting with the Tennessee Municipal Bond Fund Representative three options were discussed. The options were to leave the variable rate as is, to refinance at a fixed 4.85% rate or pay the bond in full. With the Mayor's recommendation of paying the Bond Series 2012 (BIOMASS) in full out the General Fund Balance.

Motion was made by Mayor Hensley and seconded by Alderman Wallace to approve the recommendation of Mayor Hensley to use funds in the General Fund Balance to pay this Bond Series 2012 in full and to earmark current debt in a Capital Expense Account to pay future debt.
Motion passed.

CEDC President Amanda Newcomb addressed the board to address the Mainstreet Program. President Newcomb explained that for 2 years the CEDC has supplemented the Mainstreet Director's position but due to lack of funding they are no longer financially able to fully support the \$40,000.00 that has been paid in the past. President Newcomb reported the Chocolate Tour event earned \$ 18,000, which gives their account a balance of \$49,040. Noting the Chocolate

Tour is the only money-making event for the CEDC. She explained that the CEDC Board has agreed to supplement \$20,000.00 for the upcoming year and is not sure of a set amount in the future. President Newcomb stated a signed contract between the City of Covington and CEDC must be submitted before March 31st to keep the current accreditation.

City Attorney Simmons reported she is scheduled to meet with the CEDC Attorney Shaw on Monday to discuss the contract details with the City of Covington and CEDC and will report back to the Board with details. It was further noted that the Mainstreet Director's position has already been accounted for in this year's fiscal budget therefore a letter to renew the contract was recommended for board's approval. Attorney Simmons also stated the position could potentially be funded by the City's Gas Fund, details are still being reviewed.

Motion was made by Alderman Sullivan and seconded by Alderman Edwards to table the discussion about paying the Mainstreet Director's Salary and schedule a work session to furtherer discuss the 2026-2027 budget.

Motion passed.

Motion was made by Alderman Sullivan and seconded by Alderman Morris to move forward with sending the contract renewal letter between the City of Covington and CEDC.

Motion passed. (with Alderman Wallace voting Naye)

Police Chief Donna Turner asked permission to move forward to apply for a 2027 Community Grant with a layout that only covers equipment. Chief Turner said the equipment must be used to reduce violent crime. Chief Turner gave an estimate of \$682,975 of expenses to use toward the grant if approved. This grant is a 100% with no city match.

Motion was made by Alderman Sullivan and seconded by Alderman Morris to allow Chief Turner to move forward with the 2027 Police Community Grant.

Motion passed.

Police Chief Turner reported the roof damage at the CID Building along with 3 estimates to replace the roof and fix any damages caused by the flooding. Chief Turner also stated she has been in contact with PEP and noted our deductible is \$5,000, which she has in her current budget. Chief Turner asked the board permission to move forward with having the building repaired.

Motion was made by Alderman Edwards and seconded by Alderwoman Johnson to move forward with PEP and the process to have the building repaired.

Motion passed.

There being no further business, the meeting adjourned at 5:15 p.m.

