

JAN WADE HENSLEY  
Mayor



LISA S. ELAM  
Recorder-Treasurer

# *City of Covington*

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## **THE MEETING OF THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF COVINGTON, TENNESSEE ON MAY 26, 2026, AT 5:30 P.M.**

1. Meeting to be called to order by Mayor Jan Hensley.
2. Invocation to be given by Alderwoman Margaret Fleming.
3. Pledge of Allegiance to the Flag to be led by Alderman Jeff Morris.
4. Minutes of the Preceding Meeting to be approved.
  - Minutes from The Board of Mayor and Alderman
5. Report from Committees:
  - General Welfare Public Relations Committee Minutes
  - Finance and Administration Committee Minutes
6. Additions to the Agenda.
7. Welcome to visitors and grievances from citizens.
8. Report from Mayor Jan Hensley:
9. Report from Recorder-Treasurer Lisa Elam.
10. Report from City Attorney Rachel Simmons.
11. Old Business:
12. New Business:
  - Ordinance #1798- Renaming Delfield Drive to Hackney Drive (ready for approval on the second reading)
  - Bills Over/Under \$1,000.00 ready for Board Approval

The Board of Mayor and Aldermen met at City of Covington on May 12, 2026, at 5:30 p.m. with the following members present: Mayor Jan Hensley, Alderman Jeff Morris, Alderman CH Sullivan (absent), Alderman John Edwards, Alderman Danny Wallace, Alderwoman Jean Johnson, and Alderwoman Margaret Fleming. Also present were Public Works Director Tim Haynes, Police Chief Donna Turner, Building Official Lessie Fisher, Fire Chief Richard Griggs Record Clerk David Gwinn, Assistant to Mayor Jason Fleming, City Attorney Rachel Simmons, and Recorder-Treasurer Lisa Elam.

Meeting was called to order by Mayor Jan Hensley.

Invocation was given by Alderman Danny Wallace.

Pledge of Allegiance to the Flag was led by Alderman Jeff Morris.

Motion was made by Alderman Jeff Morris and seconded by Alderwoman Margaret Fleming to approve the minutes of the Preceding Meeting to be approved.

Motion passed.

Motion was made by Alderwoman Jean Johnson and seconded by Alderman Jeff Morris to approve the minutes of the Beer Board.

Motion passed.

Motion was made by Alderman Jeff Morris and seconded by Alderwoman Jean Johnson to approve the minutes of the General Welfare Public Safety Committee Meeting.

Motion passed.

Motion was made by Alderman Jeff Morris and seconded by Alderman Danny Sullivan to approve the minutes of the Public Works Committee Meeting.

Motion passed.

Alderman John Edwards announced he wanted to privately fund the Commemorative Plaque honoring Issac Hayes to place at Spring Street, Issac Hayes Way.

Motion was made by Alderman John Edwards and seconded by Alderwoman Jean Johnson to allow Alderman Edwards to fund and place the Commemorative Plaque honoring Issac Hayes to place at Spring Street, Issac Hayes Way.

Motion amended.

Mayor Hensley made a motion and seconded by Alderwoman Fleming to Table the motion of the Commemorative Plaque honoring Issac Hayes to place at Spring Street, Issac Hayes Way.

Motion failed.

Amended Motion was made by Alderman John Edwards and seconded by Margaret Fleming to privately fund the Commemorative Plaque honoring Issac Hayes to place at Spring Street, Issac Hayes Way, with no other renaming until a policy is put in place.

Motion passed.

Mayor Jan Hensley announced the Veteran of The Month honoring Mr. Frost will be tonight at the Tipton County Museum. The Stop Drop Fentanyl will be rescheduled to May 23<sup>rd</sup> from 2-6. The Worlds Oldest BBQ Festival will be May 28<sup>th</sup> 30<sup>th</sup> with a Rodeo on 28-29 and Truck-Tractor Pull on the 30<sup>th</sup>.

No report from Treasurer-Recorder Lisa Elam.

No report from City Attorney Rachel Simmons.

Dunham Lodge # 150 Presentation (Scott Robinson) approached to thank the Board of Alderman for their donation and continued support.

Motion was made by Alderman Danny Wallace and seconded by Alderwoman Jean Johnson to approve the Ordinance #1798- Renaming Delfield Drive to Hackney Drive on the first reading.

Motion passed with all Ayes.

Motion was made by Alderman John Edwards and seconded by Alderwoman Jean Johnson to approve the Parks and Recreation Tornado Watch Siren Policy.

Motion passed.

Motion was made by Alderman Danny Wallace and seconded by Alderman Jeff Morris to pay Bills Over/Under \$1,000.00.

Motion passed.

With there being no further business the meeting adjourned at 6:10 p.m.

Attest:

\_\_\_\_\_  
Recorder -Treasurer

\_\_\_\_\_  
Mayor

The General Welfare – Public Relations Committee met at City of Covington on May 12, 2026, at 4:00 p.m. with the following members present: Mayor Jan Hensley, Committee Members: Chairperson Jean Johnson, Alderman Danny Wallace and Alderwoman Margaret Fleming (absent). Also, present were Airport Manager Bill Labermeier, Museum Director Katherine Markley, Fire Chief Richard Griggs, Police Chief Donna Turner, Public Works Director Tim Haynes, Park and Recreation Director Molly Glass, Downtown Director Stephanie Pugh, Assistant to the Mayor Jason Fleming, and Recorder-Treasurer Lisa Elam.

Meeting was called to order by Chairperson Alderwoman Jean Johnson.

Museum Director Katherine Markley announced that Mr. Frost will be honored tonight at the museum. The Museum memberships, sales and donations for the month of April. (see attached) Director Markley also issued a recap of exhibits and events the Museum offers. On May 19<sup>th</sup> a group of volunteers from Texas Gas will be at the museum.

Motion was made by Alderman Danny Wallace and seconded by Mayor Hensley to accept and approve Director Markley's report.

Parks and Receptions Director Molly Glass issued an update on Spring Sports. Director Glass announced closing ceremonies will be held on May 21<sup>st</sup>. Director Glass announced the Summer Camp Schedules. Updates of the Special Events Meeting. Director Glass also explained the Tornado Policy for Parks and Recreation Departments.

Motion was made by Alderman Danny Wallace and seconded by Mayor Hensley to accept Park and Recreation Director Glass' report.  
Motion passed.

Downtown Director Stephanie Pugh gave an overview of the Improvement Grant. Director Stephanie Pugh issued a recap of Mornings with Covington Mainstreet.

Motion was made by Mayor Hensley and seconded by Alderman Danny Wallace to accept and approve Director Glass' report.  
Motion passed.

Airport Director Bill Labermeier reported fuel stats for the previous month. Director Labermeier reported fuel prices have increased and profits are down. Director Labermeier announced the Airport Tower will be painted this week. Director Labermeier also explained the issue with the water problem on the terminal.

Motion was made by Mayor Jan Hensley and seconded by Alderman Danny Wallace to approve Airport  
Motion passed.

There being no further business, the meeting adjourned at 5:04 p.m.

The Finance and Administration Committee met at City of Covington on May 19, 2026, at 4:00 p.m. with the following members: Chairperson Alderman C H Sullivan, Mayor Jan Hensley, Aldermen Jeff Morris, Alderman Danny Wallace, Alderman John Edwards, Alderwoman Jean Johnson, and Alderwoman Margaret Fleming. Also, present were Police Chief Donna Turner, Human Resource Director Cody Bumpus, Park and Recreation Director Molly Glass, Fire Chief Richard Griggs, Assistant to the Mayor Jason Fleming, Building Official Lessie Fisher, and Recorder-Treasurer Lisa Elam.

Meeting was called to order by Chairman CH Sullivan.

Human Resource Director Bumpus reported 1 new hire and 0 separations. Director Bumpus reported that the city has 164 employees in total. Director Bumpus also stated 0 OSHA- Workers Compensation Claims for the month of April. Director Bumpus announced Public Works Appreciation Week with a lunch on Friday at the Civic Center. Monday, May 25<sup>th</sup>, City Hall will be closed in observance of Memorial Day. Recap of open positions and Safety Audit results.

Motion was made by Mayor Jan Hensley and seconded by Alderwoman Margaret Fleming to approve Director Bumpus' report.

Motion passed.

Parks and Recreation Director Molly Glass presented the Cobb Parr Park- Project Play Revitalization Project List for approval of a total of \$323,199.35 for drainage, turf installation and structure upgrades.

Motion was made by Alderman Danny Wallace and seconded by Alderman Danny Wallace to get the specification's and bid out the rock and demo.

Motion passed.

Motion was made by Alderman John Edwards and seconded by Alderman Jeff Morris to move forward with the drainage quote start the process with Rose Construction.

Motion passed.

Police Chief Donna Turner presented (8) Surplus Properties estimated at \$8,500. Permission to move forward with posting these vehicles through the GovDeals website.

Motion was made by Alderman Danny Wallace and seconded by Alderwoman Jean Johnson to allow Chief Turner to move forward with posting the Surplus Property on GovDeals.

Motion passed.

Fire Chief Richard Griggs asked for board approval to transfer funds from Outside Fire line 327 in the amount of \$12,000 to Fire line 266 for ventilation, blacktop sealing, ADA Water fountain, and repairs.

Motion was made by Alderman John Edwards and seconded by Mayor Hensley to approve the fund transfers for the purchases and updates.

Motion passed.

Mayor Hensley presented a Donation Request for Covington High School Chargers Baseball Team in the amount of \$250.00 for approval.

Motion was made by Alderman Danny Wallace and seconded by Mayor Hensley to approve the Donation Request for Covington High School Chargers Baseball Team in the amount of \$250.00.

Motion passed.

There being no further business, the meeting adjourned at 4:31 p.m.

## 5/26/2026- BILLS OVER \$1000

|                                |                |  |              |
|--------------------------------|----------------|--|--------------|
| A2H                            | SEWER          | PROFESSIONAL SERVICES                  | \$ 8,255.00  |
| A2H                            | SEWER          | PROFESSIONAL SERVICES                  | \$ 13,000.00 |
| A2H                            | CODES          | PROFESSIONAL SERVICES                  | \$ 1,750.00  |
| ATOKA GARAGE DOOR              | AIRPORT        | 2ND PAYMENT FOR ROLL UP DOOR           | \$ 3,350.00  |
| ATOMIC SPORTS                  | PARKS & REC    | BASKETBALL GOAL FOR FRAZIER PARK       | \$ 1,480.00  |
| BFI NORTH SHELBY LANDFILL      | WWTP           | SLUDGE REMOVAL                         | \$ 5,314.23  |
| BFI NORTH SHELBY LANDFILL      | WWTP           | SLUDGE REMOVAL                         | \$ 6,341.45  |
| BLACK DIAMOND                  | FIRE           | REPAIRS TO DRIVEWAYS AT BOTH STATIONS  | \$ 5,200.00  |
| BRENNTAG                       | WTP            | LIME/CHLORINE                          | \$ 2,203.00  |
| BRENNTAG                       | WWTP           | CHLORINE/SULFUR DIOXIDE GAS            | \$ 7,609.00  |
| CADENCE BANK BUSINESS CARD     | VARIOUS        | TRAVEL/OFFICE SUPPLIES                 | \$ 10,228.26 |
| CLIMER STRIPING                | STREETS        | PEELER ST ROAD STRIPING                | \$ 2,836.00  |
| CLIMER STRIPING                | STREETS        | LANNY BRIDGES ROAD STRIPING            | \$ 1,725.00  |
| COMMUNITY DEVELOP. PARTNERS    | SEWER          | PROFESSIONAL SERVICES                  | \$ 15,000.00 |
| CONSOLIDATED PIPE & SUPPLY     | WATER          | NEPTUNE PROCODER                       | \$ 3,307.00  |
| COVINGTON ELECTRIC             | ALL            | ELECTRIC UTILITES                      | \$ 44,068.66 |
| COVINGTON ELECTRIC             | ALL            | ELECTRIC UTILITES                      | \$ 7,966.43  |
| CITY OF COVINGTON              | ALL            | UTILITY BILLING                        | \$ 6,843.88  |
| EAGLE AUTO SALES               | GROUND         | TRAILER                                | \$ 4,250.00  |
| EAGLE AUTO SALES               | GROUND         | TRAILER                                | \$ 4,250.00  |
| FIRST NET AT & T               | VARIOUS        | WIRELESS PHONES                        | \$ 2,355.01  |
| FIRST NET AT & T               | POLICE         | WIRELESS PHONES                        | \$ 3,081.21  |
| G & C SUPPLY                   | WATER          | PIPE                                   | \$ 2,118.24  |
| G & C SUPPLY                   | WATER          | COUPLINGS                              | \$ 1,247.40  |
| G & C SUPPLY                   | WATER          | PIPE                                   | \$ 2,149.20  |
| G & C SUPPLY                   | SEWER          | TAPPING SADDLE                         | \$ 1,072.26  |
| G & C SUPPLY                   | WATER/GAS      | VALVES/ PIPES                          | \$ 10,893.01 |
| G & C SUPPLY                   | STREET         | POSTS                                  | \$ 1,552.50  |
| GO4TH EQUIPMENT RENTAL         | PARKS & REC    | RENTAL-FORKLIFT/LIGHT TOWER            | \$ 4,615.00  |
| GULF STATES DISTRIBUTORS       | POLICE         | AMMO                                   | \$ 4,150.00  |
| GULF STATES DISTRIBUTORS       | POLICE         | AMMO                                   | \$ 1,920.00  |
| HC3                            | SA/WTR/SWR/GAS | UTILITY BILLING                        | \$ 3,465.06  |
| HICKS CONVENTION SERVICES      | PARKS & REC    | TENTS & TABLES FOR BBQ FEST            | \$ 1,833.83  |
| HOME DEPOT CREDIT CARDS        | VARIOUS        | WASHER,LUMBER, SCREWS                  | \$ 5,496.04  |
| HOMESERVE USA CORP             | WATER          | MONTHLY PREMIUM                        | \$ 13,469.30 |
| JAMES RUSSELL ROOFING          | POLICE         | ROOF REPLACEMENT FOR CID               | \$ 28,127.04 |
| JIM'S AUTO BODY & TOWING       | WWTP           | HAULING WASTEWATER                     | \$ 1,100.00  |
| KONICA BUSINESS SOLUTIONS      | ALL            | MONTHLY FEE                            | \$ 4,721.83  |
| KRISTIE GLASS MAXWELL, TRUSTEE | GENERAL        | MIXED DRINK TAX                        | \$ 2,238.00  |
| LABTRONX                       | WTP            | ANNUAL OPERATION & CALIBRATION CHECK   | \$ 1,746.68  |
| MAINT,PAINT, & CONSTRUCTION    | FIRE           | CONCRETE DEMO NORTH FIRE STATION       | \$ 3,500.00  |
| MAINT,PAINT, & CONSTRUCTION    | FIRE           | 20 BAGS DUO-PATCH & LABOR              | \$ 2,418.00  |
| MIDSOUTH SOLUTIONS             | FIRE           | AWARDS                                 | \$ 1,322.50  |
| NORDICOM TECH.                 | VARIOUS        | PROFESSIONAL SERVICES                  | \$ 2,121.42  |
| OWEN & WITHERINGTON            | LEGAL          | PROFESSIONAL SERVICES                  | \$ 3,687.50  |
| POLYDYNE                       | WWTP           | CLARIFLOC                              | \$ 6,228.00  |
| RUSS JONES                     | PARKS & REC    | MAINTAINING BALL FIELDS                | \$ 1,426.00  |
| RYE ENGINEERING                | WATER          | METER TESTING SERVICES                 | \$ 1,550.00  |
| SERV PRO                       | SEWER          | SETTLEMENT                             | \$ 5,000.00  |
| SAFE INDUSTRIES                | FIRE           | EQUIPMENT FOR E-3                      | \$ 2,971.00  |
| SOUTHERN WHIMSICAL             | PARKS & REC    | BANNERS FOR BBQ FEST.                  | \$ 1,016.90  |
| THOMAS MIDKIFF                 | SANITATION     | 2015 FORD F750 REMOVE/REPLACE RADIATOR | \$ 1,125.00  |
| THOMAS MIDKIFF                 | SANITATION     | 2015 FORD F750 REPLACE ENGINE HARNESS  | \$ 3,908.72  |
| TN DEPT ENV & CONSERV.         | WWTP           | SEWAGE TREATMENT                       | \$ 6,920.00  |
| WASCON                         | SEWER          | PUMP                                   | \$ 4,430.32  |
| WASCON                         | SEWER          | PUMP                                   | \$ 4,430.32  |
| WOOTEN OIL                     | ST/SP/SA       | DIESEL                                 | \$ 1,435.18  |

